Strategic Plan 2012-2013



Vision and Mission Statements

Vision Statement

We are committed to fighting crime and providing safe neighborhoods for the people of Daytona Beach. Working together with our citizens, we will strive to reduce crime by another 10% after achieving our goal for the year 2012.

This will be accomplished through:

- Utilization of accurate and timely crime reporting and analysis;
- More efficient deployment of personnel;
- Continuous assessment and evaluation of our programs and tactics;
- Timely and effective use of equipment and available resources;
- Use of advanced technology and effective policing practices;
- Continued interactive community policing commitments with the citizens of Daytona Beach

Mission Statement

The mission of the Daytona Beach Police Department is to achieve a safe, crime free community, by committing ourselves to protecting, defending and serving the residents and the visitors of the City of Daytona Beach. Through a partnership with residents and businesses, we will maintain an open and honest dialogue will endeavor to enforce the law fairly and equally. As proud members of the law enforcement profession, we will constantly strive to conduct ourselves in a manner worthy of respect while "Protecting Our Great City."

Strategic Plan

The Daytona Beach Police Department Strategic Plan is a broad policy statement that outlines the future direction for the Police Department and its employees. The plan outlines goals and strategies that will chart the course of the Department over the next twelve

months. The Daytona Beach Police Department Strategic Plan builds on traditional law enforcement strategies, recognizes new challenges, and embraces new opportunities. The goals and strategies outlined in the Strategic Plan are designed to support and enhance the overall mission and values of the Police Department.

The following goal statements above were established to describe the future direction of the Department. The goals, objectives, and initiatives outlined in the Strategic Plan should not be considered all-inclusive of what the Department hopes to accomplish in the next twelve to twenty-four months. There will be other items, issues, and concerns that arise and are addressed during the time period. The 2013 Long range goals, objectives and initiatives listed below are constructed to achieve these primary goal statements. The long range goals, objectives and initiatives will be reviewed at the beginning of each calendar year in a "Strategic Planning Session"; involving representatives from each major component of the Department to measure the level of achievement of the goals obtained and to establish new long range goals. During this session the accomplishments will be discussed evaluated and new long range goals, objectives and initiatives will be designed. At the conclusion of this Strategic Planning Session annually, and after consideration of the achievements made and opportunities presented to the agency, the strategic plan including the long range goals, objectives and initiatives will be revised and an updated Strategic Plan will be constructed and communicated.

Community Policing

In order to promote community policing, members of the Command Staff, District Supervisors and Officers attended nightly community meetings (Home Owners Associations, Town Meetings, etc.) to increase visibility and improve customer service by soliciting the input of community members so that we may effectively eradicate the problems in their neighborhoods. To continue we have held several public COMPSTAT meetings, both during the day and evening. The public is invited and may participate in these meetings where they can view crime trends and how it affects their quality of life.

We have increased the number of officers assigned to bike patrol. We have opened up two police mini-stations, at 557 Mary McLeod Bethune Blvd and 747 S. Ridgewood Av. Through the assistance of the Main Street Redevelopment we have been able to increase beat officers on the boardwalk and in the beachside areas during peak hours.

As part of departmental training all new hires are required to walk a foot beat for forty five (45) days in different areas of the community to provide high visibility and to interact with the residents of the community.

The Daytona Beach Police Department Mobile Command Post has been updated to readily assist the citizens of the City and is being deployed more frequently to combat violent crimes, neighborhood complaints, and community events. The purpose of the command post is to bring police and other City services into areas of the City that are in need of services on a temporary basis.

The Daytona Beach Police Department participated in Operation Safe Surrender which is a program where offenders with outstanding warrants may freely come into a safe secure environment and seek to eliminate any outstanding warrants. In the year 2012 Operation Safe Surrender included, 27 attendees, had 1 arrest, cleared 13 felony warrants and 20 misdemeanor warrants, 1 civil writ, and no juveniles, making this program a success.

The Internet Crimes against Children Task Force program helps state and local law enforcement agencies develop an effective response to cyber enticement and the production, possession, and distribution of unlawful images, contraband images and images depicting the sexual exploitation of minors.

The Daytona Beach Police Department implemented the ICAC investigator position due to an over whelming amount of internet crimes involving minors within the City and County. This position is a new crime suppression initiative that encompasses one full time detective who develops suspects through investigations and tips from citizens. This position is funded through the ICAC TASK Force of Central Florida. To date this position has yielded the arrest of (11) eleven defendants charged with several crimes involving minors. While being a part of the ICAC Task Force the detective is utilized throughout Central Florida to assist other Task Force members with special operations involving internet crimes.

The Daytona Beach Police Department hosted and sponsored the Volusia County leg of the Florida Special Olympics Torch Run. The event raised several thousand dollars to support the Special Olympics and brought law enforcement officers from all over Volusia County together to make a 5k run through the historic Beachside District.

In 2012, our Department participated in several programs including the Drug Enforcement Agency National Prescription Drug Take Back Program, National Night Out, and Kicks for Guns, along with the Mayor's Annual Backpack Program. Our Department sponsored several activities for youths residing within the city limits, including but not limited to sponsoring 200 youths to participate in Leisure Services Basketball, Baseball programs, and the Central Daytona Beach Police Athletic League Homework Assistance Program. During the holiday season, the department passed out candy throughout the City and at Volusia Mall, "Shop with a Cop" and "100 wishes" programs assisted over 200 kids with food, clothing and toys. The explorers assisted in a program giving out backpacks to under privileged children in the Volusia County area. The giveaway was over a two day period and approximately 700 backpacks were given out. The Explorers also assisted in the grand opening of the new dog park located on Manatee Island.

Technology

Enhance operational efficiency by employing current technological advancements in all aspects of the organization, and coordination with other governmental agencies for mutual exchange of information for crime suppression and homeland security measures.

During the past year we added or upgraded the following new technology:

- ICAC
- Crimes against children
- Body cameras
- Live scan
- Deer cameras
- UAV
- Facial recognition (purchasing new equipment)
- Increased tag readers
- Cell-brite
- Rapid fingerprint ID's increased by 4
- Purchased a new S.W.A.T. vehicle with upgraded technology
- Command vehicle retro fitted and upgraded to include a new computer system.
- Continued use of Finder and TLO
- Purchased cell phones for CID

- Use of "Blue Team"
- Purchased a live fingerprint scan system to assist the public with electronic fingerprinting
- Idthisperson.com

IDThisPerson.com is a free service which is anticipated to be a valuable tool in solving and preventing crimes such as Identity Theft, Credit Card Fraud, and Retail Theft, where images of those involved in criminal activity is obtained.

The Daytona Beach Police Department began using Coplogic Online Reporting in 2010. This program allows citizens to utilize their home computers, or computers provided at the front desk of the Police Department, to file reports that would normally take a Police Officer off the street and away from patrolling. Between January and December of 2012, 1338 reports were completed and saved 2007 report hours that would normally have been done by Patrol Officers. On average, this has saved the City approximately \$53,520.00

One such tool is automated license plate recognition (ALPR) cameras and software provided by NDI Recognition Systems (NDI-RS). The cameras have been instrumental in solving all types of cases, including burglaries, bank robberies, hit and runs, car breaks, and more.

In 2012 the Department instituted facial recognition. This allows Department personnel to find images of suspects and match them up with those in a database. During the year 2012 the Department had four confirmed hits of suspects.

The Department continues to utilize Tipsoft. This is a program which included web tips, text tips, crime stopper tips, and FDLE tips. For the year 2012, there were a total of 396 tips received through this program. These included reference to homicides, drug tips, robbery tips and others. Because of these tips received, a total of 37 arrests were made, with close to 100 tips still under investigation.

In 2012, the Department purchased new software that will enhance reporting, tracking, and analyzing data when an officer encounters resistance. The new reporting system, called "Blue Team," will create virtual reports saving the City both time and money by reducing the flow of paper reports.

The Department is presently in the development of the Real Time Crime Center, the Daytona Beach Police Department plans to consolidate multiple data sources into common views and streamline the workflow around creating and maintaining specific databases. Through these efforts, the Daytona Beach Police Department will provide faster real time intelligence (in the form of geographic maps and data) to officers in the field, increase capabilities for investigating incidents, and improve processes related to crime analysis and management. Thus, providing faster intelligence and will provide additional officer safety, increase arrests, reduce crime, decrease investigative time and costs, and assist in resource management.

Personnel, Supervision and Management

Ensure that all personnel practices, including recruitment, selection, assignment, training, supervision and career development supports the Department's mission and enables employees to develop to their full potential. In the past year we have increased professional training for the mid-level supervisors. Examples of this are: upper management personnel attending the Southern Police Institute for Police held at the Daytona Beach Police Department, Police Executive Research Forum, and the Florida Leadership Academy. The

Department has implemented "Simulator" training that is now available to all shifts and districts anytime through in house training. Supervisors will be going through the first Departmental Supervisor Refresher training where paperwork, discipline, and labor issues are discussed and taught. A vast majority of the Detective Division has attended numerous courses from identity theft to homicide. All of these courses are designed to enhance their skill set and provide better service to the community.

Resource Allocation

Effectively and efficiently deploy and utilize the resources provided to the Police Department. The City has been broken down into two distinct geographical sections, with each district having a Captain in charge and a compliment of officers that work day in and day out and become familiar with issues that occur in their areas.

In an attempt to get more reserve officers on the streets, additional Correctional Officers have been hired to man the Prisoner Transport Wagons in addition to the dozen Correction Officers that were hired in the previous year. This has allowed the Department to utilize the Reserve Police Officers in "hot spot" areas where additional attention is needed to suppress criminal incidents and elements. We have also introduced a "Retail Theft Squad" consisting of Reserve Officers, who conduct Retail Theft Investigations thereby freeing up full time officers to combat crime.

In an attempt to get more officers on the street, the Department is in the process of hiring a full time civilian trainer and has hired a part time civilian trainer for the Training Unit. This has allowed our Department to put civilians in positions where officers occupied maximizing our manpower on the street to answer calls for service and to suppress crime.

Continuing to serve the City the Special Weapons and Tactics (S.W.A.T.) team was formed in 1986 and has transitioned into an elite team with a primary objective to handle all high risk or unusual hazards. The Special Weapons and Tactics (S.W.A.T.) team members consist of specially trained individuals who use expertise, training and special equipment to neutralize situations. In 2012, the Special Weapons and Tactics (S.W.A.T.) team were activated for armed barricade incidents, suicidal threat containments, dignitary protection details and executed nineteen high risk arrest or search warrants. Additionally, the Special Weapons and Tactics (S.W.A.T.) team provided mutual aid to federal and surrounding local law enforcement agencies.

Juvenile Crime

The Juvenile Electronic Monitoring (JEM) Program is a collaborative effort between criminal justice stakeholders including the City of Daytona Beach Police Department, the Circuit Seven Judge presiding over juvenile cases, the Circuit Seven Department of Juvenile Justice, and the Juvenile Division of Circuit Seven State Attorney's Office. This program is fully funded under the auspices of a Federal Grant awarded to the City of Daytona Beach Police Department.

The juveniles that are enrolled in the JEM program have been identified as engaging in criminal behaviors. The mission of the JEM program is to network with collaborative agencies, to reduce crime, and to enhance drastically needed life skills to reduce recidivism and to promote overall juvenile personal and educational success. This program will provide support, supervision, and incentives.

One hundred and twenty-two different juveniles wore electronic monitors in 2012. Among these youth, approximately 75% did not receive any criminal new law violations during this time period. The total number of juvenile auto thefts decreased as well as the number of larceny motor vehicle breaks for the year 2012. A contributing factor to the decrease in juvenile arrests is attributed to the implementation of the Juvenile Electronic Monitoring (JEM) Program in conjunction with additional collaborative efforts provided by external agencies.

Beyond Electronic Monitoring

As part of the behavior modification process incorporated through the JEM Program, the juveniles are encouraged to participate in family activities, and attend weekly JEM monitoring meetings. The weekly meetings specifically target reviewing their compliance while on their electronic monitor, as well as monitoring their progress with their Court ordered sanctions, and their overall academic achievement.

In 2012, the JEM Participants participate in a community resource, entitled Saturday School. This voluntary program is offered to all participants of the JEM Program. Youths receive free homework assistance and Pre-GED preparation. Many of the youth that attend Saturday School are under achieving academically and this program focuses on the individual needs to help cultivate both academic and personal success for each participant. JEM attempts to reduce juvenile criminal offenses in the City of Daytona Beach by identifying risk factors, and by positively influencing juveniles in a supportive and encouraging manner.

Grants

In accordance with the Daytona Beach Police Department's (DBPD) strategic planning efforts to promote public safety, the Police Grants Specialist, procures federal, state, local, and foundation funding opportunities. The Police Grants Specialist, under the direction of the Chief of Police, is dedicated to seeking additional funding for personnel, crime suppression and reduction initiatives, equipment, and state of the art technological advancements from public and private funding agencies. The Police Grants Specialist demonstrates multi-faceted technical writing skills that have served to benefit the DBPD in a multitude of ways. The Police Grants Specialist is a dedicated asset to the department's strategic planning efforts, as evidenced by their willingness to network and collaborate with external agencies, by serving on a multitude of Citywide Board of Directors. These advocacy and rapport building initiatives have truly benefited the Police Department's ability to seek funding from a plethora of entities.

Current DBPD grant funding awards include COPS, Edward Byrne Justice Administration Grants, which for the past three consecutive years have funded the Juvenile Electronic Monitoring (JEM) Program, which is a targeted effort implemented to address the escalating prevalence of juvenile crime within the City limits of Daytona Beach. Additional on-going DBPD grant funding includes the Office of Attorney Generals Victims of Crime Act (VOCA), the Department of Homeland Security Buffer Zone Protection Grant, the United States Bureau of Justice Assistance, Bullet Proof Vest Grant, and Volusia County Environmental Management's Manatee Conservation Grant. In additional the Daytona Beach Police Department collaborated with the Affordable Housing Preservation/Project/Community Legal Services of Mid-Florida, Inc. to apply for the 2012 MetLife Foundation Community Partnership Award. This collaborative partnership passed the first round of applications and ranked in the top 17% of the second round of applications. Unfortunately, the funding went to larger cities with heightened crime rates.

Our Police Grant Specialist oversaw the Critical Incident Team for the City of Daytona Beach Police Department, and serves as a representative on the Critical Incident Team of Volusia/Flagler County, for Halifax Hospital, and the State of Florida's Crisis Consortium/Regional Disaster Behavioral Health Team, the Police Grants Specialist participated in 21 call-outs.

Code Enforcement

In 2012 the Code Officers fielded over 5,500 phone complaints, generated over 4,996 code cases and closed 4,700 of those cases. Code officers have conducted over 4,000 field contacts, and assisted the Patrol Division with over 45 Code incidents. Code Enforcement collected over \$104,703.28 in code liens. These liens include Code Board, Special Magistrate findings as well as monies collected by the Amnesty Program. Code officers were also responsible for 2 special operations which targeted specific locations within the City.

The Code Enforcement Division has implemented the Code Volunteer Program. We currently have 3 volunteers that assist code officers with follow-ups and office duties. The Code Enforcement Division also implemented a Bike Squad. Five Code officers are certified in bicycles and they ride the neighborhoods, periodically making contact with citizens and educating them about City Codes.

Code Enforcement meets with local Home Owners Associations and attends community meetings quarterly; attending 46 meetings for the year.

Training

The Training unit has conducted several inspections of equipment within the year identifying the need for several upgraded apparatuses.

All Florida Department of Law Enforcement mandated in service training is available to be completed by all sworn officers through the on-line learning center. A "Train the Trainer" simulator session was completed allowing officers to be trained within their shifts. All sworn personnel have received training in a mandatory active threat/active shooter response. A full equipment and vehicle inventory inspection is being planned for the entire Department.

The Training Unit was able to bring in specialized schools and courses that were attended by Detectives and S.W.A.T. members.

The Training Division instituted the "Live Scan" system whereby the Department is now able to electronically submit fingerprints to FDLE and other government organizations facilitating the needs of the public.

Two detectives (one from the Criminal Investigations Division and one from the Office of Professional Standards) attended the prestigious Force Science Institute in Washington, D.C. The detectives received more than 50 hours of hands-on training in the physics, mechanics, and emotions involved in the application of the Police use of force. These skills were immediately applied in the investigations of use of force encounters including officer involved shootings. The expenses incurred from the class were furnished by the Daytona Beach Police Foundation.

Daytona Beach Police Foundation

The Daytona Beach Police Foundation (DBPF) was established in 2007 under the direction of Chief Michael Chitwood. The Foundation is a donor advised fund of the Community Foundation of Volusia & Flagler Counties, a 501(c) 3 organization that raises money through donations and fundraisers throughout the year. The money that is raised is used specifically to purchase equipment and to provide training and educational opportunities for Daytona Beach Police Officers. The Foundation is organized and administered entirely by citizens and volunteers appointed to the Board of Directors.

The Foundation does not replace municipal funding but supplements it in an effort to develop and participate in approved activities, which are not covered in the Department's annual budget.

The private sector has a real stake in the success of the Daytona Beach Police Department and the safety of our City. The Daytona Beach Police Department serves a vital role, connecting private investment dollars with effective public safety solutions. The Foundation is engaged in an effort to influence private resources to fund high priority law enforcement needs. The Scholarship Fund is a prime example of how the funds are being used to pay for officers to attend classes on their time.

Promotions and training within the Daytona Beach Police Department are tied to educational attainment. As a result, officers are encouraged to pursue degrees from Associate to Master's degrees. To help and aid officers achieve their educational goals more quickly and affordably, DBPF will provide officers with tuition assistance from the Scholarship Fund.

In addition to the Scholarship Fund, some of the Foundation's other goals include: supporting advanced law enforcement training opportunities, supporting community crime prevention programs, assisting in research and development, and outsourcing DNA testing.

Accomplishments

- Maintained CFA Accreditation, along with revising and on-going reformatting of the entire Department directives.
- Completion of our annual awards ceremony. Our 2012 awards ceremony was held in January 2013 over 225 were in attendance. Officers, civilian employees and citizens were honored at this annual event.
- Continued to enhance the pilot program for oil changes to the Police Department fleet vehicles. Additional vehicle services are being offered by private companies allowing us to save funds and expedite repairs.
- Completed during the year 2012, we have submitted 13 cases for DNA analysis, receiving 2 DNA "hits" or confirmations through the outsourcing of a private lab. As a result of the positive response we are receiving, we are striving to continue to outsource DNA to a private lab to assist with property crimes and to offer more timely resolutions than FDLE is currently able to provide.
- In an attempt to reduce the amount of auto thefts throughout the city, CID has accomplished and continues to use the VIPER Unit (Vehicle Investigative Project for Enforcement and Recovery). This two person unit is tasked with maintaining a mobile office in the field to conduct proactive operations targeting the criminals that are stealing vehicles and then coordinating efforts with the State Attorney's Office in order to enhance sentences and penalties on serious and repeat offenders. As a result of these efforts the Department has reduced the amount of auto theft related incidents.
- The Department ran many operations including the following; Operation "Chum Bucket" targeting the illegal activity of a beachside Lounge. Operation "Possum Cod" targeting methamphetamine and dealers conducting their activity within the City. Operation "3 Stooges" targeted a drug trafficking organization that was distributing cocaine, cannabis,

- prescription pills and firearms throughout the City. The Special Investigations unit contributed to 75 Felony arrests and 16 Misdemeanor arrests.
- Continued work with Federal, State, and local representatives, including probation & parole personnel to track down and apprehend fugitives.
- Continue to use Police Reserves and Special Event Officers at the front desk of the main police station to free up sworn personnel. Also, supplement other areas of the Police Department as well.
- Continued use of the Volunteer/COP programs to have qualified personnel assist in various Departments.
- Continued use of the Critical Unit Stress Debriefing personnel.
- Received 135 guns for destruction during the Kicks for Guns event which provides gift cards in exchange for firearms.
- Red Light cameras consistently monitor for traffic infractions and increase the
 Departments ability to see intersections to help reduce accidents and crime, and now
 have verifiable statistics to show this, including a double digit drop in accidents.
- Continue crime reduction in apartments by working with landlords and having various personnel live on-site.
- Continue a random drug testing policy for sworn personnel to include prescription drugs.
- Created a Staff Inspections Unit which conducts comprehensive inspections to ensure that our practices match our policies.
- Updated software uses for Copperfire, and CJIS.
- Added an additional four Rapid ID devices.
- Establish GPS system for vehicle use.
- Established GPS system for juvenile offenders.
- Completed the Prescription drug turn in program.
- Accomplished the Train the Trainer program.
- Accomplished new RMS and Copperfire upgrades, along with Coplogic program.
- Started on-going Bar Coding system for Property & Evidence.
- Project Care was initiated this year by the Police Grants Specialist and an Officer.
- Project Care was used to assist mentally ill citizens in gaining trust and establishing communication with the Police department. This local organization that provides refuge for persons with varying degrees of mental illness.
- Deployed a Live Scan system that electronically transmits fingerprints to FDLE and several other government organizations. We can also now use this for requests from the public.
- Civilians are now able to report crimes on-line through the "On Line Reporting System."

2012-2013 Long Range Goals, Objectives and Initiatives

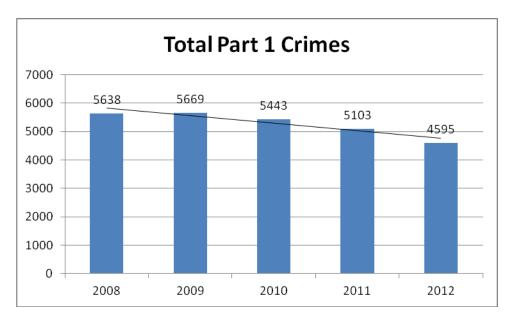
- Overall goal is to reduce crime by another 10% after successfully achieving our goal in 2012
- Use the strategic plan to improve police service and provide a higher level of service.
- Heavy emphasis continues to be placed on reducing property crimes; currently a Police Sergeant and six Detectives are assigned to the Property Crimes Division.
- To created a Quality of Life unit to be staffed by one Sergeant and four Officers to combat quality of life issues in the redevelopment and downtown area.
- To use Officers to combat crime along the Boardwalk consistently.
- Continuing a training blueprint for the entire Department from command staff to patrol
 officers. E.G. Adhering to FDLE standards, high impact supervision for front line
 supervisors, career development classes to enhance Police Officers abilities and
 attending the FBI Academy for command staff.
- Continuing to develop and employ a strategy to employ State Certified Correctional
 Officers to operate prisoner transport wagons, currently being staffed by Police Officers.
 This will allow more coverage by Police Officers in the districts.

- Maintain a career path training for future Sergeants.
- Maintain a protocol for ankle monitoring high risk juveniles with the Department of Juvenile Justice, Judges, and combat illiteracy that causes delinquency. Acquire additional funding to continue the ankle-monitoring program, which is part of the City's overall crime reduction initiative.
- Continuing to overhaul the Departments website to become more "user" friendly.
- Continue to track crimes most affected by field operations and COMPSTAT
 (Computerized Statistical Analysis of Crime), meetings are held twice a month and is
 open to the public. Night/evening meeting are held published at times throughout the
 vear.
- There will be a software upgrade for the paperless reporting system, streamlining the analysis of crime statistics.
- Implement a plan to deal with repeat offenders committing auto thefts by partnering up with State and Local prosecutors to conduct operations targeting these individuals through an arrest and conviction tracking system.
- Continuing to implement Department wide High Liability Training to include scenario
 based training, review handcuff procedures, dealing with mentally ill patients, and
 dealing with the phenomenon of the crisis for the returning veterans. Completed training
 associated with an "active shooter" response protocol inclusive of all sworn members
 from the Chief of Police to the Patrol Officers.
- Evaluate and construct individual budgets for each policing district (March 2012 2013 Budget)
- Through the advanced technology of LEADS On-Line, to date we have received 38 hits and recovered over \$15,000 worth of stolen property. In addition, this program has allowed us to clear over twenty burglaries exceptionally.
- In 2012 we have conducted 23 Bait Car/Motorcycle Operations. The technology is currently installed in two separate vehicles, one which was donated by a National Insurance Company the other in a vehicle that is donated by Jon Hall Chevy, which is switched out every three months. In addition, we have a Bait Motorcycle program that has been utilized during all major motorcycle events however we contribute the decrease of motorcycle thefts during these events to this program.
- To build a new beachside Police facility to accommodate the increase of Police services
 provided to the beachside residences/businesses and to study the feasibility for a new
 facility location.
- To establish a Uniformed Departmental Disciplinary Code.
- Incorporate part time personnel into the random drug testing policy completed every month for prescription drugs.
- Recruit more volunteers to participate in The Code Enforcement Volunteer Program as well as the COP Program
- Review AOR's to better distribute workload.
- Continue to improve quality of life issues including, continue to modify the Property Registration Program, quality control checks on Pizza Flyers and Tow Truck operations, work with and update taxi cab regulations, explore the possibility of a citation system for Code violations, make possible enhancements to City ordinances.
- Explore the possibility of a citation system for Code violations.
- Continue the implementation process of Code-Stat utilizing the information gathered from crime analysis.
- Continue Nuisance abatement program, make possible enhancements to City ordinance.
- To develop the bar-coding system for Property & Evidence.
- Seek to obtain virtual desktop software to enable better use of data.
- Automated scheduling and roster system of the police.
- Use of guartermaster to track PD inventories
- Start and use of the real time crime center.
- Place the mobile command center vehicle on the City LAN system.
- MDT replacement strategy.

- Replace the core data switch at the Police Department.
- Implement virtual desktops to supplement computer inventory.
- Expansion of Police Department body cameras.
- Adopt 4G cellular wireless data services for Police and Fire vehicles.
- In the process of upgrading our TASER inventory to provide our officers the most current TASER technology, the Department is seeking the funds to cover the cost for this equipment as the economy has tightened.
- The Department is seeking to revise many of the current policies and procedures to incorporate new strategies, new laws and new labor issues.
- The Department is seeking to put together a "Shooting Committee" comprised of personnel from all ranks to review any officer involved shooting incidents for remedial training purposes.
- The Department will be partaking in a complete agency officer and vehicle equipment inspection to insure the accuracy of the current records and for future accountability of these items.
- Continued use of the new reporting system, called Blue Team, will create virtual reports saving the city both time and money by reducing the flow of paper reports.
- In 2013 the Department would like to purchase an Ocean Hurricane system that would include video analysis/enhancement, clear ID forensic Image Clarification & Analysis, and audio clarification.
- Continue to seek technological advances to enhance all avenues of Police work.

Citywide Part 1 Crimes 2008 to 2012 (Five Year Comparison)

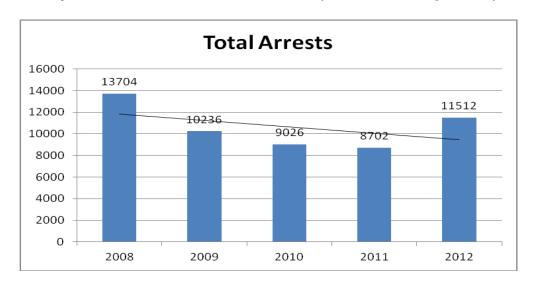
Part 1 Crimes	2008	2009	2008 to 2009 Percent	2009	2010	2009 to 2010 Percent	2010	2011	2010 to 2011 Percent	2011	2012	2011 to 2012 Percent	2008 to 2012 Percent
Homicide	8	9	13%	9	3	-67%	3	3	0%	3	4	33%	-50%
Rape	33	41	24%	42	36	-14%	36	39	8%	39	34	-13%	3%
Robbery	362	290	-20%	290	229	-21%	229	236	3%	236	179	-24%	-51%
Aggravated Assault	590	635	8%	635	543	-14%	543	557	3%	557	499	-10%	-15%
Burglary	1051	1023	-3%	1023	1083	6%	1083	994	-8%	994	801	-19%	-24%
Larceny	3132	3148	1%	3148	3089	-2%	3089	2899	-6%	2899	2725	-6%	-13%
Auto Theft	462	523	13%	523	463	-11%	463	375	-19%	375	353	-6%	-24%
Total Part 1 Crimes	5638	5669	1%	5669	5443	-4%	5443	5103	-6%	5103	4595	-10%	-18%



Citywide Part 1 Arrests 2008 to 2012 (Five Year Comparison)

Part 1 Arrests	2008	2009	Percent	2009	2010	Percent	2010	2011	Percent	2011	2012	Percent	Percent
Homicide	6	4	-33%	4	3	-25%	3	8	167%	8	1	-88%	-83%
Forcible Sex Offenses	9	13	44%	13	8	-38%	8	14	75%	14	9	-36%	0%
Robbery	167	141	-16%	141	105	-26%	105	105	0%	105	101	-4%	-40%
Aggravated Assault	338	369	9%	369	301	-18%	301	297	-1%	297	347	17%	3%
Burglary	166	126	-24%	126	184	46%	184	187	2%	187	273	46%	64%
Larceny	1046	1103	5%	1103	932	-16%	932	917	-2%	917	778	-15%	-26%
Auto Theft	80	76	-5%	76	143	88%	143	68	-52%	68	69	1%	-14%
Total Part 1 Arrests	1812	1832	1%	1832	1676	-9%	1676	1596	-5%	1596	1578	-1%	-13%
Total Arrests	13704	10236	-25%	10236	9026	-12%	9026	8702	-4%	8702	11512	32%	-16%

Citywide Part 1 Arrests 2008 to 2012 (Five Year Comparison)



Citywide Juvenile Arrests 2009 to 2012 (4 Year Comparison)

Juvenile Arrests	2009	2010	Percent	2010	2011	Percent	2011	2012	Percent	Percent
Homicide	0	0	N/C	0	0	N/C	0	0	N/C	N/C
Forcible Sex	3	1	-67%	1	0	-100%	0	1	N/C	-67%
Robbery	20	22	10%	22	19	-14%	19	22	16%	10%
Aggravated Assault	25	14	-44%	14	8	-43%	8	17	113%	-32%
Burglary	24	28	17%	28	24	-14%	24	23	-4%	-4%
Larceny / Theft	247	346	40%	346	151	-56%	151	126	-17%	-49%
Motor Vehicle Theft	23	47	104%	47	20	-57%	20	7	-65%	-70%
Arson	1	0	-100%	0	0	N/C	0	0	N/C	-100%
Simple Assault	44	30	-32%	30	35	17%	35	40	14%	-9%
Narcotics	28	78	179%	78	52	-33%	52	37	-29%	32%
Fraud	3	4	33%	4	0	-100%	0	3	N/C	0%
Intimidation	0	0	N/C	0	1	N/C	1	0	-100%	N/C
Prostitution	1	1	0%	1	0	-100%	0	1	N/C	0%
Non Forcible Sex Offenses	2	1	-50%	1	0	-100%	0	0	N/C	-100%
Buy/Receive Stolen Property	2	0	-100%	0	2	N/C	2	0	-100%	-100%
DUI	1	0	-100%	0	0	N/C	0	0	N/C	-100%
Vandalism	8	5	-38%	5	21	320%	21	7	-67%	-13%
Weapons Violations	7	6	-14%	6	4	-33%	4	2	-50%	-71%
Miscellaneous	88	96	9%	96	86	-10%	86	204	137%	132%
Total	527	679	29%	679	423	-38%	423	490	16%	-7%

Michael J. Chitwood Chief of Police

Captain Lance BlanchetteDistrict One (1) Patrol Operations

Captain James Newcomb
District Two (2) Patrol Operations

Captain Kerry Orpinuk Support Resources Division

Captain Craig Capri
Criminal Investigations Division