

Internal Use Only		
Document Number: OPG-POL-0027		Revision R005
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**Title:** **INDIGENOUS RELATIONS POLICY**

**Policy Statements:** Ontario Power Generation (OPG) owns and operates electricity generation assets within the traditional territories of Indigenous Peoples.

OPG remains committed to working with Indigenous communities, proximate to its present and future operations, to foster positive and mutually beneficial relationships that will create social and economic benefits through partnership and collaboration.

OPG’s relationships with Indigenous Peoples will be based on the principles of respect, integrity and mutual responsibility.

OPG respects the aboriginal and treaty rights of First Nations and Métis communities as recognized and affirmed in section 35 of the *Constitution Act, 1982*.

OPG will ensure that the implementation of this policy is consistent with its commercial mandate and the Memorandum of Agreement with its Shareholder.

OPG’s commitments are made on its own behalf, and not on behalf of the Crown or any other government agency. (Section 53.1(2) of the *Electricity Act, 1998*).

**Requirements:** OPG is proud of the progress it has achieved in working with Indigenous communities to resolve grievances related to past hydroelectric development. To ensure continued success, OPG shall be proactive in the implementation of this policy.

OPG’s operational business plans will include the following areas specific to the implementation of this policy:

- Community Relations and Outreach;
- Capacity Building;
- Employment and Training Opportunities;
- Business and Procurement Opportunities; and
- Employee Indigenous Relations Training.

Where appropriate, OPG may pursue prospective development of new generation capacity with Indigenous communities through partnership or joint ventures under commercial terms.

**Accountabilities:** OPG’s President and Chief Executive Officer (CEO) is accountable for the development and maintenance of a program that achieves the requirements of this policy, including reporting to the Board on OPG’s overall performance.

The Operating and Business Unit Managers are accountable for the effective implementation of the Indigenous Relations program within their respective organizations.

**Definitions:** Indigenous Peoples has been used by the Supreme Court of Canada to refer to Canada’s First Peoples and their descendants.

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Nuclear Type

<b>Internal Use Only Health or Safety Risk</b>		
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Title:

**INDIGENOUS RELATIONS POLICY**

Aboriginal peoples of Canada include the Indian, Inuit and Métis peoples of Canada (*Constitution Act, 1982*. Section 35).

**Sponsoring Unit:**

President and CEO    **Approval:** Board of Directors

**Effective Date:** November 2016