

# **Zurich Canada Canadian National Broker Advisory Council**

June 27-29, 2016 Estérel Resort, Estérel, Québec



## **Anti-trust rules of engagement**



**Broker Advisory Council meeting** 

### **Statement of Policy**

"It is the policy of Zurich Canada (Zurich) and the members of its Advisory Council to comply strictly with all laws applicable to Zurich's activities. The Council emphasizes Zurich's ongoing commitment to full compliance with applicable competition laws. Therefore, discussion of any matters relating to competition among our participants or relating to practices that may restrain trade with third parties is not permitted. This includes prohibited subjects such as prices; discounts; allocating territories or customers; boycotts; or any other statements that could be construed as being anti-competitive. These guidelines will help us all to limit our competition law risk."\*

<sup>\*</sup>Competition laws are complex and far-reaching, and therefore this statement is not and cannot be a summary of all applicable laws.





# Welcome - Day 1

# Distribution & Regional Management Canada Update

Patrick Healey
Senior Vice President & Regional Executive
Distribution & Regional Management
Zurich Canada

## Why are we here



#### Vision

The vision of the Zurich Canadian National Broker Advisory Council is to advance, differentiate and set new industry standards for the quality of products and services that Zurich and its brokers provide to the customers we collectively serve.

#### **Mission**

The mission of the Zurich Canadian National Broker Advisory Council is to foster the highest levels of company / broker communication and idea sharing through transparent, open and productive discussions about the full range of critical business and risk issues, perspectives and concerns facing our organizations and our customers.





# Agenda – Monday, June 27 – Day 1



Time	Topic	Presenter	Location
4:00 – 5:00 pm	Registration	Frances Woodroffe Canadian National Events Coordinator	Dupuis Meeting Room
5:00 – 5:50 pm	Welcome & D&RM Canada Update	Patrick Healey Senior Vice President & Regional Executive Zurich Canada	Dupuis Meeting Room
5:50 – 6:00 pm	Conference Logistics	Frances Woodroffe Canadian National Events Coordinator	Dupuis Meeting Room
6:00 – 6:30 pm	Zurich Community Investment Assemble "Bag of Kindness" for Ronald McDonald House® in Montreal (all brokers & staff participate)		Dupuis Meeting Room
6:30 – 8:30 pm	Welcome Reception Cocktails & Private Group Dinner		Fridolin Room & Terrace

# **Zurich Canada Distribution & Regional Management Team**





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### **Zurich Group at a Glance – Business Segments**



We operate globally and locally, according to our Group's needs. Our network for delivering products and services reaches more than 170 countries.

# Property and casualty insurance and services, risk insights

#### **Market segments**

Individual, SME, commercial and corporate customers

#### **Distribution channels**

Agents, banks, brokers, direct, other distribution agreements

#### Geography

Global



# Protection, savings and investment solutions

#### **Market segments**

Individual, commercial and corporate customers

#### **Distribution channels**

Agents, banks, brokers and independent financial advisers, employee benefits consultants, direct

#### Geography

Global



# Zurich Insurance Company Ltd

# Zurich Group at a Glance – global presence & highlights



#### **Market leadership**

 Zurich has been providing comprehensive solutions for more than 140 years around the globe

#### **Financial strength**

 We demonstrate strength and stability: AA- Standard & Poor; A+ A.M. Best \*

#### **Industry experience**

 Zurich insures 450 of the Fortune 500 companies in the U.S., and provides cutting-edge insights for 25 industries

#### **Exceptional people**

 We are a values-based organization and live the Zurich Commitment in all we do, which includes acting responsibly and following our core values.

#### **Delivering when it matters**

Customers who experience Zurich Claims service are twice as likely to recommend Zurich



Rating as of 12/31/2015. A.M. Best's and S&P's ratings are under continuous review and subject to change and/or affirmation. For information about the ratings of Zurich American Insurance Company and its subsidiaries, access the ratings section on www.zurichna.com. The rating represents the overall financial status of the individual member companies of Zurich in North America, including Zurich American Insurance Company, and is not a recommendation of the specific policy provisions, rates or practices of each issuing insurance company.

# Zurich Insurance Group has prioritized Zurich Canada, as part of Zurich North America (ZNA), for investment



Zurich's 2014-2016 strategy is designed to deliver sustainable, profitable growth in a changing and more competitive business environment. It builds on our strengths. It places customers and their needs at the center of our business.



#### **Cornerstones of our strategy**

- Prioritizing investment in distinctive positions
- Managing other businesses for value
- Growing our operating earnings

#### **Enablers of success**

- Building supporting capabilities
- Living up to the Zurich Commitment

# ZNA goes to market through five businesses and leverages its scale through shared services



#### **NORTH AMERICA COMMERCIAL (NAC)**<sup>1</sup>

Commercial Markets	Specialty Products	Programs	Direct Markets	Global Corporate
Standard P&C and industry-specific specialty lines for targeted customer industry segments	Complex products for non-standard risks	Business distributed through <b>Program Administrators</b> targeting niche markets as well as <b>captives</b>	Business distributed through direct sales force targeting the auto dealer segment	Standard P&C lines for large customers with global exposures based in North America
USD 2.9bn	USD 2.1bn	USD 3.3bn	USD 1.4bn	USD 3.6bn
CAD 427m	CAD 88m			CAD 690m
ZURICH CANADA Total – CAD 1,205m				
ZNA SHARED SERVICES				

Claims	Operations	Marketing & Distribution

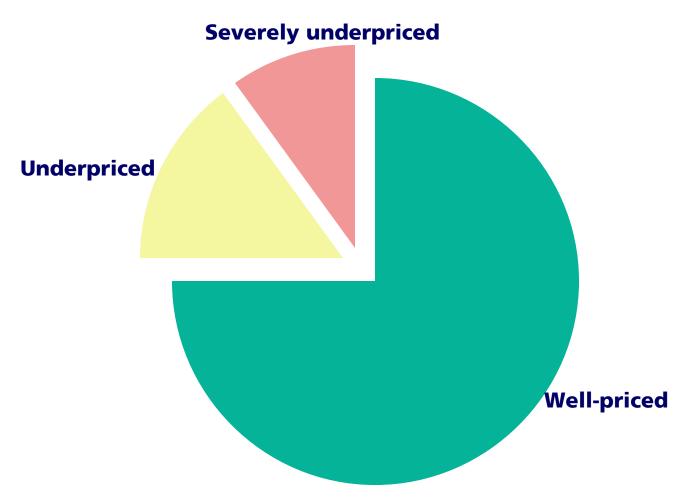
**Product Underwriting** Finance & Actuarial Other Support Services

<sup>&</sup>lt;sup>1</sup> Gross Written Premiums net of retros, SBS and other divisions. Zurich North America is comprised of Zurich Canada and other Zurich entities licensed appropriately to conduct insurance business in the respective jurisdictions in which they operate.

### As we grow new business, we must ensure it is well-priced



**Customer Pricing** (% of customers)



Source: PATH Data through November 2015 and includes: Commercial Markets, Specialties and Direct Market Customers only Note: Only Customers with Target Price included



# 2015 Broker Relationship Net Promoter Score (RNPS) Summary



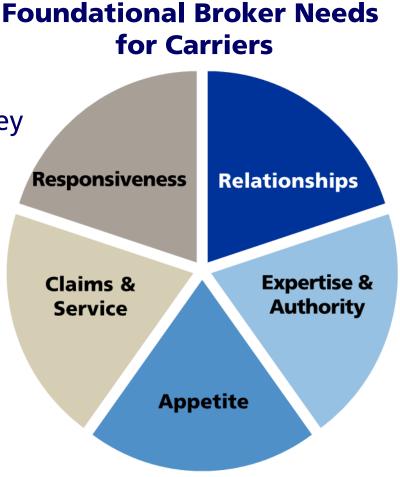
# We conducted research to better understand what our Select Brokers value



Replace with Pre-survey Broker RNPS

### Research highlights

- 900 responses to 40-question survey
- 75 qualitative broker interviews
- 15 underwriter interviews
- 18 executive interviews

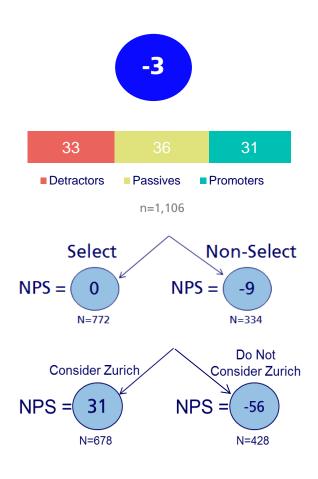


# **Overall RNPS results by broker type and roles**



#### **Overall Results**

#### **By Broker Roles**



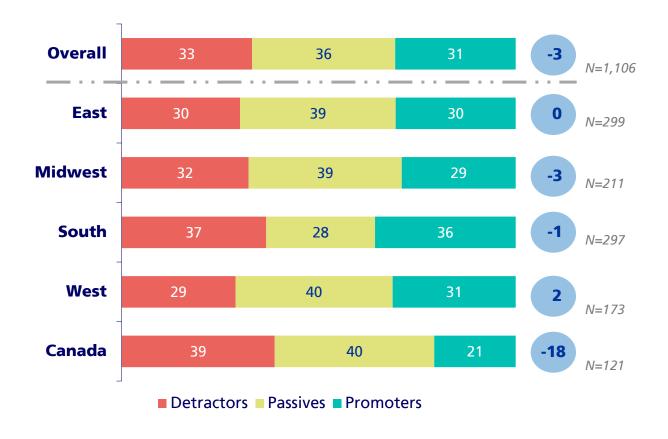


Question: Q1: (see in appendix)

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# Canada has significant scope for improvement





# "Responsiveness" is a key area of opportunity, aligned with broker segmentation themes





#### Relationship

Develop strong relationships with producers and client executives



#### Responsiveness

Responsiveness to broker requests



# **Expertise & Authority**

Exhibit decision authority, proactive solutions orientation to write a risk



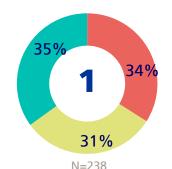
#### **Appetite**

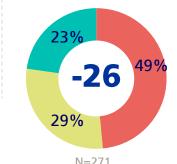
Carriers with consistency in writing risks

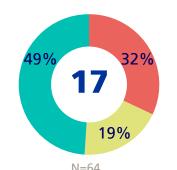


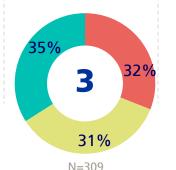
# Claims and Service

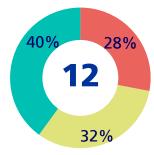
Carriers that handle claims fairly and timely; Offer specialized services & experts in relevant products/ industries











N=206

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<sup>\*</sup> Based on Text analysis of open ended comments to the RNPS question. Comments were grouped and then scores were calculated.



# **Zurich One global company, defined by our values**

#### **Our mission**

We are in business to help our customers understand and protect themselves from risk.

We are Zurich,
one global company,
with one mission, one set of shared
values and a clearly defined commitment to
our stakeholders: our customers, our people,
our shareholders, and the
communities in which

we live and work.

#### **Our brand promise**

Intelligent protection for customers, communities and other stakeholders.

#### **Zurich Basics**

Integrity, customer centricity, teamwork, excellence and sustainable value creation.

#### **Our ambition**

We want to be the best global insurer from the perspective of our customers, employees and shareholders.

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# Welcome – Day 2

Patrick Healey
Senior Vice President & Regional Executive
Distribution & Regional Management
Zurich Canada

# Agenda – Tuesday, June 28 – Day 2



			ZURIC	
Time	Topic	Presenter	Location	
7:00 – 8:00 am	Breakfast – Private area set up	for Zurich	260 Bistro Restaurant	
8:00 – 8:20 am	Zurich Canada CM Update	Patrick Lundy President and CEO Zurich Canada	Dupuis Meeting Room	
8:20 – 8:40 am	Global Corporate, Zurich Canada Update	Urs Uhlmann CEO, Global Corporate, Zurich Canada	Dupuis Meeting Room	
8:40 – 9:00 am	Specialty Products, Zurich Canada Update	Greg Irvine Vice President Specialty Products	Dupuis Meeting Room	
9:00 – 9:30 am	Risk Services Update	Paul Douglas Manager Risk Services	Dupuis Meeting Room	
9:30 – 10:00 am	Claims Update	Leo Malo Vice President Claim Relationship Management	Dupuis Meeting Room	
10:00 – 10:30 am	International Update	Justin Kelly AVP & National Underwriting Director, International Leszek Bialy VP, Head of Customer, Distribution and Market Development Head of Alternative Risk Transfer	Dupuis Meeting Room	

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# Agenda – Tuesday, June 28 – Day 2 (Cont'd)



Time	Topic	Presenter	Location
10:30 – 10:45 am	Comfort & Coffee Break		Dupuis Meeting Room
10:45 – 11:30 am	<ul> <li>4 Regional Breakout Working Groups</li> <li>Central Zone - Michelle / Corinne</li> <li>Eastern Zone - Larbi</li> <li>Western Zone - BC – Jeff</li> <li>Western Zone - AB – John</li> </ul>		Dupuis Meeting Room
11:30 – 12:30 pm	Report Out – Working Groups		Dupuis Meeting Room
12:30 – 1:00 pm	Lunch "Grab n' Go" & Prep For Activity		
1:15 – 6:00 pm	Broker / Zurich Staff Activity – Golf Shotgun Start at 1:30 Spa as per schedule		
7:00 – 9:00 pm	Dinner – Cook Your Own Food Experience		The Rock Grill





# **Zurich Canada Commercial Markets Update**

Patrick Lundy
President & CEO
Zurich Canada







### Our focus in 2016: Profitability and measured growth

Aligning our tools with our appetite

- Ensuring that in areas we want to grow, we have the value proposition to remain a market leader
- Enforcing controls on our more challenged / less desired portfolio



### Actions we have taken and how they impact you:

- We continue to write new business, with focus on risk selection, appetite and good pricing
- We will reduce our Combined Ratio by:
  - Exited Transportation
  - Addressing severely "underpriced" accounts
  - Managing our expense ratio



### Actions we have taken and how they impact you:

- Property Rate initiative we are working diligently to return our property portfolio to the needed level of ROI
- We have adjusted our CAT rates to reflect proper modeling and exposures and the result is a meaningful reduction in rates in BC (low or no changes in other regions of Canada)
- Currently undertaking Liability rate review to identify profitable industries



# Our commitment to meaningful discussions with our Broker partners

- Our Underwriters and Management are directly aligned to our strategy
- Our Underwriters will make regular Broker visits as part of their day-to-day job requirement
- Our Underwriters will come with you to visit your / our customer and provide valuable insight if and when required
- We are providing our underwriters all the relevant data they require to have meaningful discussions with you
- All our underwriters have Brokers assigned



# And, finally...

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# "Zurich at its best" - The fire at Fort McMurray



### Event summary - update as of 6/13/16

Fort McMurray is located in northern Alberta, Canada. The fire, the cause of which is unknown, began on May 1<sup>st</sup> in the Southwest portion of the city and is 1,930 square miles. There were 14 active wildfires in Alberta, with one (Fort McMurray) out of control. All fires have been contained.

- > 105 claims received as of 6/13/2016
- > 2,019 square miles damaged
- > Estimated 2,400 structures damaged
- 20% of homes in Fort McMurray destroyed
- Oil production resuming

#### **Customer Communication & Inspection**

- Brokers and large customers have been contacted directly by claims staff
- ➤ A dedicated event landing page for customers has been created
- @zurichcanada Twitter feed utilized to distribute information
- Risk Engineering has been engaged to complete site visits to insured locations which have yet to file a formal claim







# Thank you!

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# **Global Corporate**

Urs Uhlmann Chief Executive Officer Global Corporate, Zurich Canada

# **Agenda**



- What is Global Corporate up to?
- Solutions that may interest you
  - Integrated deals
  - Alternatives to manage a retention
  - Multinational Insurance Application (MIA)
  - My Zurich online portal
  - Zurich Risk Room
- WEF Global Risk Report 2016 brief summary
- Q & A

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## **Committed to serving the Corporate Customer**



Global capabilities to deliver locally and around the world



- International Program capabilities in 170 countries
- Industry-leading, free Multinational Insurance Application (Zurich MIA)
- Manage 6,000+ programs for 3,000+ customers, representing over 41,000 policies
- Over 900 Risk Engineers deliver consistent service to customers
- Relationship model provides individual attention and service

Zurich Global Corporate presence

Zurich partners

No presence

## **Strategy update**



New Business objectives remain ambitious

Underwriters empowered with flexibility to make decisions quickly

Redoubling efforts on customer focus and responsiveness

• Proactive communication with brokers to minimize disruption to customers

## **Journey to the GCiNA customer promise**



Asking for your help in our relentless ambition to add value

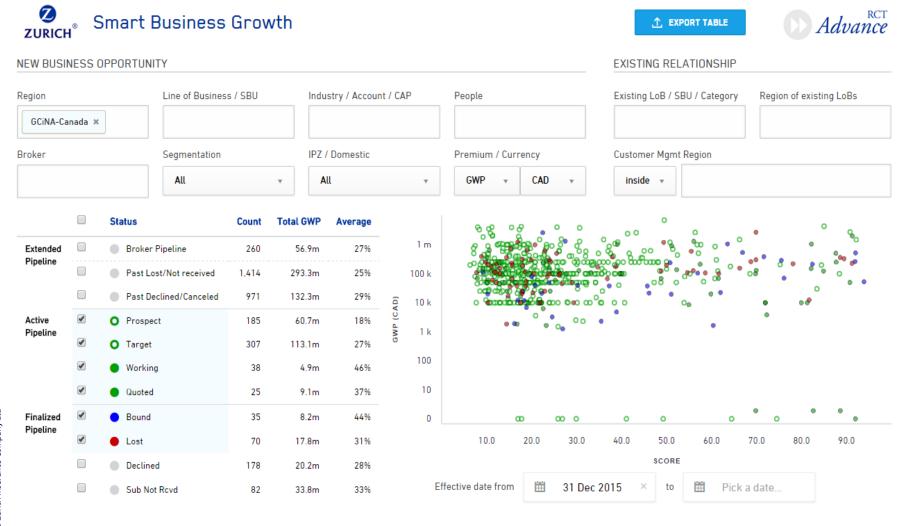
What can / does differentiate Zurich Global Corporate?

What do you truly value as a broker? What does your customer value?

• How can we commit to improving?

# **SBG** - Using data analytics to improve quote efficiency

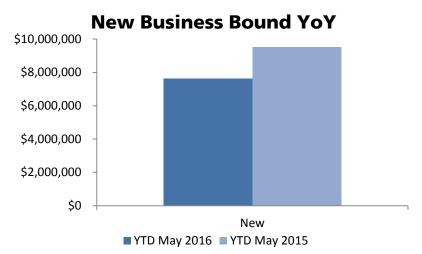




#### **Global Corporate Distribution in Canada**

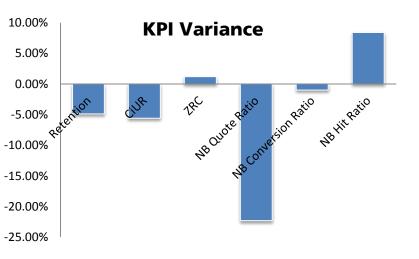


YTD May 31th 2016



LOB Count	YTD May 2016	YTD May 2015	Variance	% change
Bound (New)	32	69	-37	-53.6%
Lost (New)	57	101	-44	-43.6%
Declined (New)	143	61	82	134.4%
Undesirable (New)	8	13	-5	-38.5%
TOTAL	240	244	-4	-1.6%

<u>KPIs</u>	YTD May 2016	YTD May 2015	Variance
Retention Rate (GNWP)	89.8%	94.7%	-4.90%
Change in Underlying Risk %	-3.3%	2.3%	-5.60%
Rate Change %	5.1%	3.9%	1.20%
NB Quote Ratio (GNWP)	56.5%	78.8%	-22.30%
NB Conversion Ratio (GNWP)	19.3%	20.3%	-1.00%
NB Hit Ratio (GNWP)	34.1%	25.7%	8.40%



## **Alternative Risk Transfer (ART) Customer Characteristics**

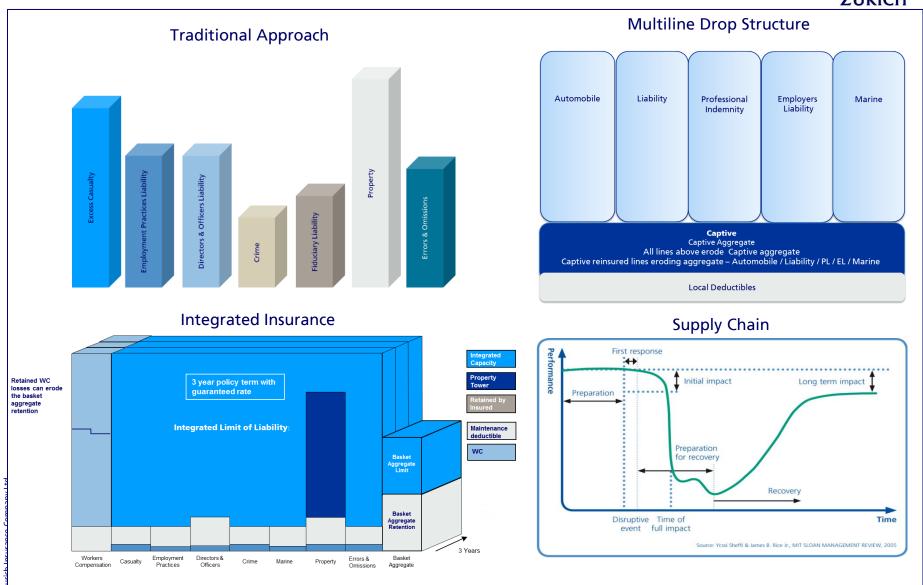


- Annual Revenues & Premium Level
- Centralized Risk Management
- Appetite for Risk Retention
- Foreign Risk Involved



### **Solution options**





INTERNAL USE ONLY

### **Complimentary retention types**



#### Captives

- Reinsurance Agreement
- Collateral
- Corporate Risk Insurance Sharing System (CRISS)
  - CRISS Endorsement
  - CRISS Fund
- Fronted Retention (Non-Premium Bearing)
  - Collateral
  - Indemnity Agreement

# Zurich Insurance Company Ltd

## My Zurich: Connecting with our customers' needs



SUPPORTING OUR CUSTOMER RISK MANAGEMENT CAPABILITIES

### My Zurich portal



#### The challenge:

 Easy and secure access to global data on insurance programs and risk assessment through a single platform

#### The solution:

- Portal for corporate customers providing transparency and service excellence
- Vision to become the online portal for all Zurich customers

#### The outcome:

- Currently > 200 customers online
- Encouraging customers' feedback → becoming a "must" in the industry



International Programs Programs performance & claims (see IPS)



Risk Dashboard
Real time risk engineering
information (see GREW)



Documents
View and download key
documentation (see e-File)



#### Welcome to MY ZURICH!

MY ZURICH is an online service portal to give you easy and secure access to your risk data through one single platform. With MY ZURICH, you can manage your own information, view and download risk and loss data at your convenience - anytime and anywhere in the world.



International Programs
Manage your programs online, more >>



Risk Dashboard

Manage your business with real-time risk information.



GERMANY FRANCE

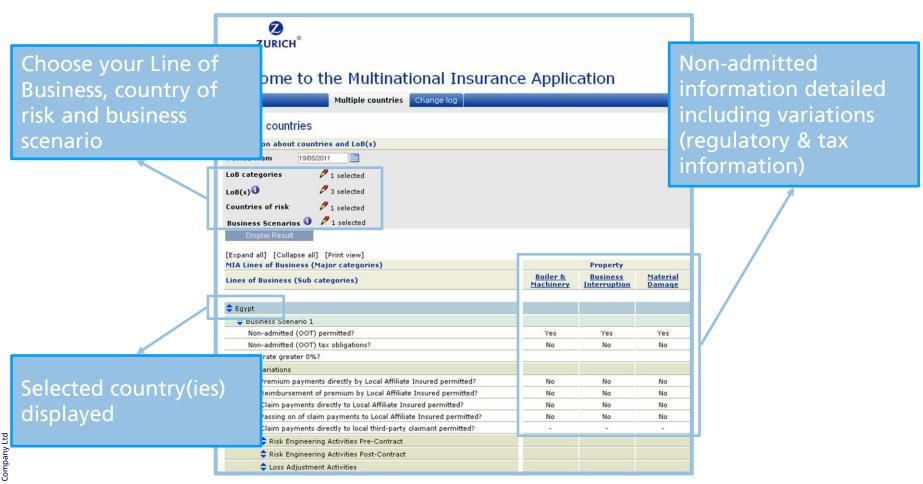
Zurich MIA
Our unique database on local
regulations & taxes (see MIA)

INTERNAL USE ONLY

#### **Zurich Multinational Insurance Application (MIA)**



Comprehensive and easy to use

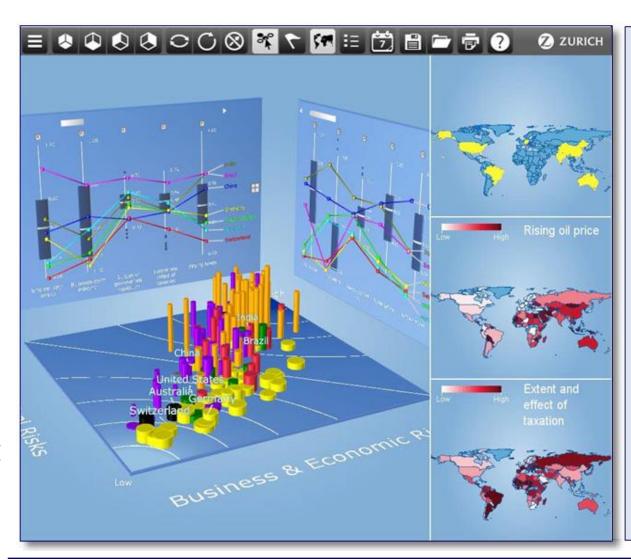


The data is updated to incorporate any changes to the insurance regulatory laws when notified by our legal network. In addition, MIA data is annually maintained.

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#### **Zurich Risk Room**





Zurich's **award-winning**, country risk assessment tool

#### Designed to illustrate:

- The impact of multivariate risks on individual countries
- Complex interconnectivity between different types of risks

### Contains 80+ individual risks, across 6 broad categories:

- Business
- Economic
- Political
- Environmental
- Societal
- Technological

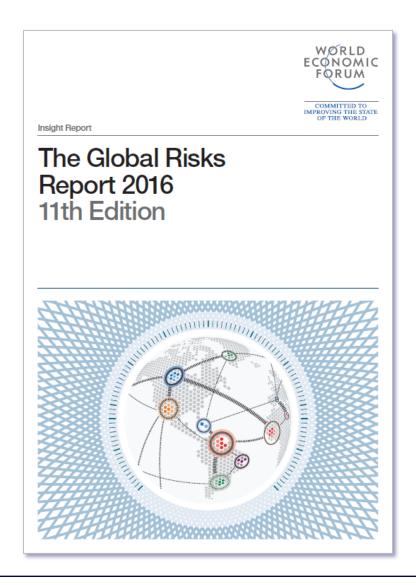
Monthly data, updated quarterly, for over 150 countries, going back to Jan 2007

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### **WEF Global Risk report**



Showing you the big picture



## Short-term geopolitical threats and long-term environmental challenges



#### Risks of highest concern – By time horizon

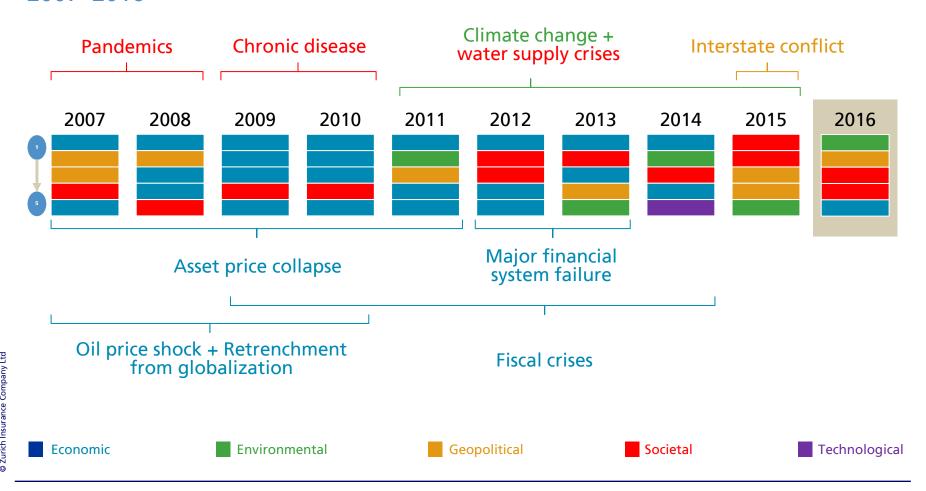
Next 18 months 10-year horizon **Involuntary Water crises** migration Weak climate change **State collapse** response **Extreme weather Interstate conflict** High **Food crises** unemployment **Social instability** National governance failures **Economic** Environmental Geopolitical Societal Technological

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## Societal and geopolitical threats have moved to the forefront in recent years



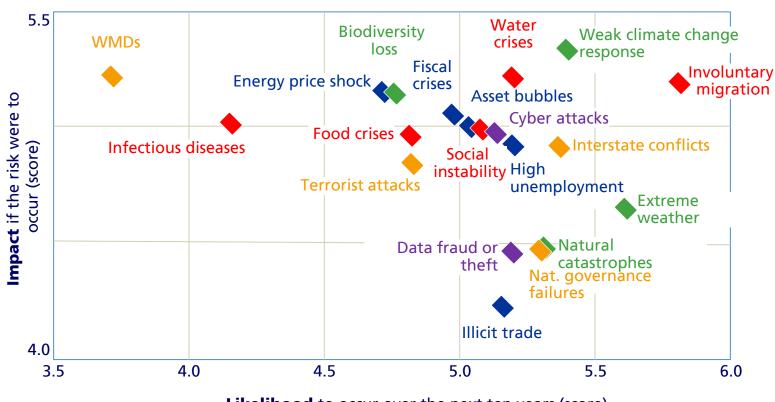
**Top 5 risks in terms of potential impact** 2007–2016



## Involuntary migration and climate change are the top concerns in 2016



#### **Risk landscape – Top risks**



**Likelihood** to occur over the next ten years (score)





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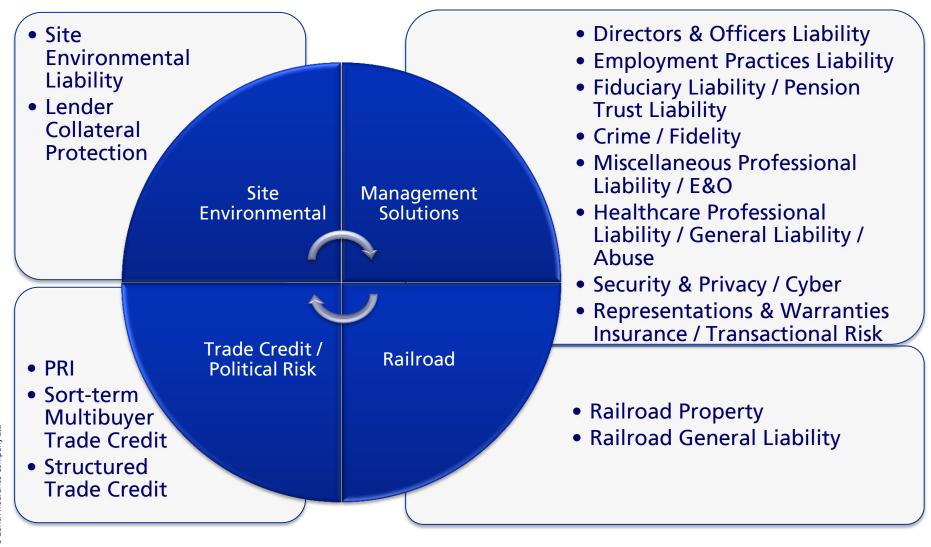


## **Specialty Products Canada Update**

Greg Irvine
Vice President
Specialty Products, Zurich Canada



#### **Product summary**





#### 2015 results and 2016 focus

	2015: What we did	2016: What we'll do	
Customer focused cross-sell (CFC)	<ul> <li>Growth through CFC with~\$5m in GWP mainly through Corporate Customers, while smaller customers were more challenging</li> </ul>	<ul> <li>Further integrate cross-selling activity into broader sales execution pipeline</li> </ul>	
		<ul> <li>Continue to leverage ZNA relationships for growth, and enhancing existing account management</li> </ul>	
New products	<ul> <li>Launched Trade Credit &amp; Political Risk division</li> <li>Refresh of Security &amp; Privacy policy</li> </ul>	Launch of Asset Management and Private Equity modular GPL forms	
Reshape select portfolios		<ul> <li>Reshape underperforming books:         <ul> <li>Segments in Management Solutions</li> <li>Rail Property</li> <li>Site Environmental</li> </ul> </li> </ul>	



#### 2016 portfolio management

#### **Shrink**

#### Maintain

### Management solutions

 Natural resources companies exposed to insolvency risk

- U.S.-traded D&O
- Healthcare Professional Liability

#### **Environmental**

\$25m limit capacity in high hazard industry classes

#### Rail

• Exiting property effective July 1



### **Trends in Specialty Products**





Security & privacy risks receiving board level attention



Increased demand for admitted paper



New "social engineering" schemes impacting crime / fidelity



Increased regulatory activity impacting environmental and rail liability



#### Targeted areas of growth

#### **Grow**

### All Specialty **Products**

- · Customers in need of international programs addressing admitted paper requirements
- Target industries: technology, real estate, manufacturing, asset management and railroads

### Management solutions

- Security & Privacy
- Technology Errors & Omissions
- Life Agent E&O
- Non-U.S. exposed D&O
- Mono-line Fidelity / Crime
- Asset Management / Private Equity (D&O and E&O)
- Representations and Warranties

#### **Environmental**

- Transactional (M&A)
- Lender Liability

#### Other

- Political Risk
- Trade Credit
- Rail General Liability







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#### **The Future of Risk Services**

Paul Douglas Manager, Risk Services Canada Specialties & Portfolio Executives

### **Agenda**



- Wearable technology (glasses video)
- Using predictive analytics
  - 1. Flood prevention supplementing existing flood maps
  - 2. Identifying unknown high-risk locations
- Remote monitoring
- Low oxygen fire protection

### Wearable technology - glasses



- Hands free interaction
- Collaborate with remote subject matter experts
- Interact with rich information such as:
  - Drawings
  - Operating procedures
  - Standards
- Provide our customers with more insights and information while we are on premises

### **Agenda**



- Wearable technology (glasses video)
- Using predictive analytics
  - 1. Flood prevention supplementing existing flood maps
  - 2. Identifying unknown high-risk locations
- Remote monitoring
- Low oxygen fire protection

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## Power of Data informs and improves our business decisions and value to customers

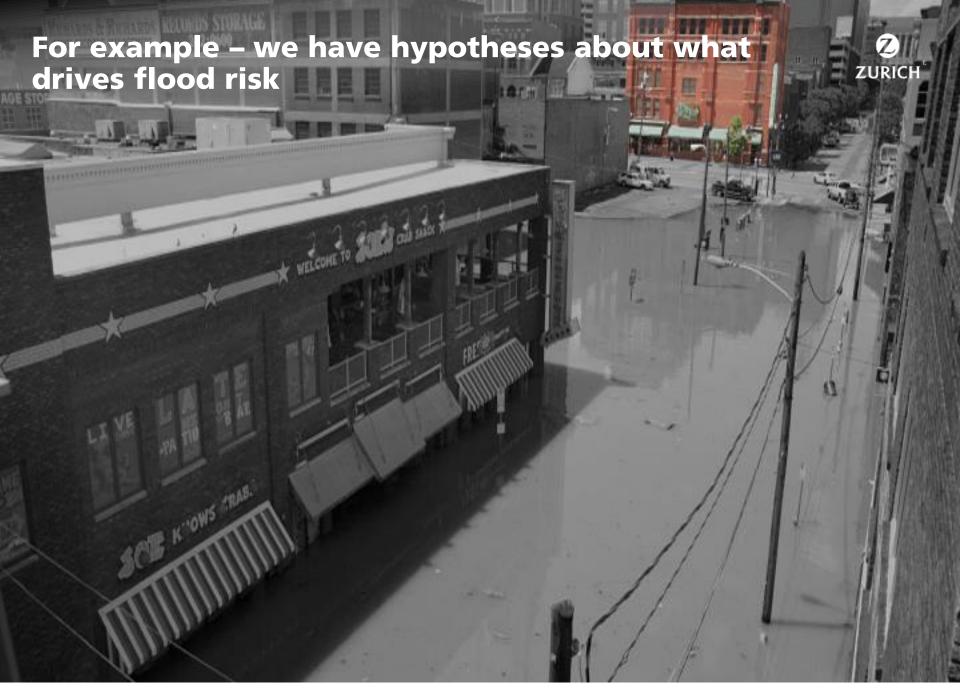


Our Underwriters and Risk Services personnel have great intuition and great hypotheses about what drives risk

Our investment in data and infrastructure enables us to test and validate these hypotheses, turning them into insights

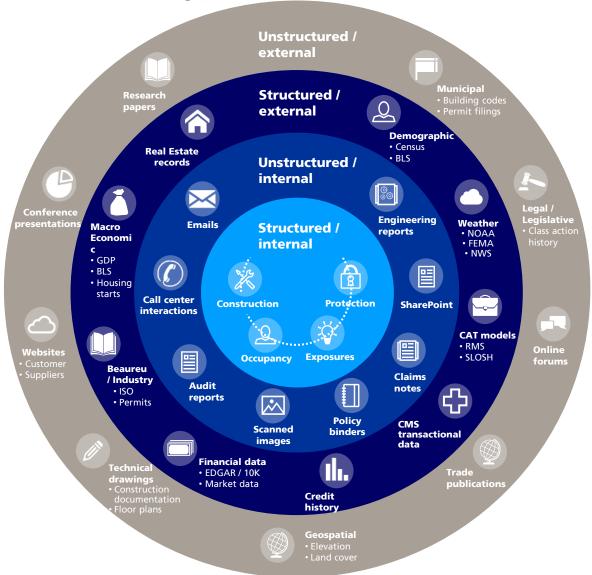
These insights are valuable

Using data, we are able to deliver insights to our customers to help in reducing their overall risk

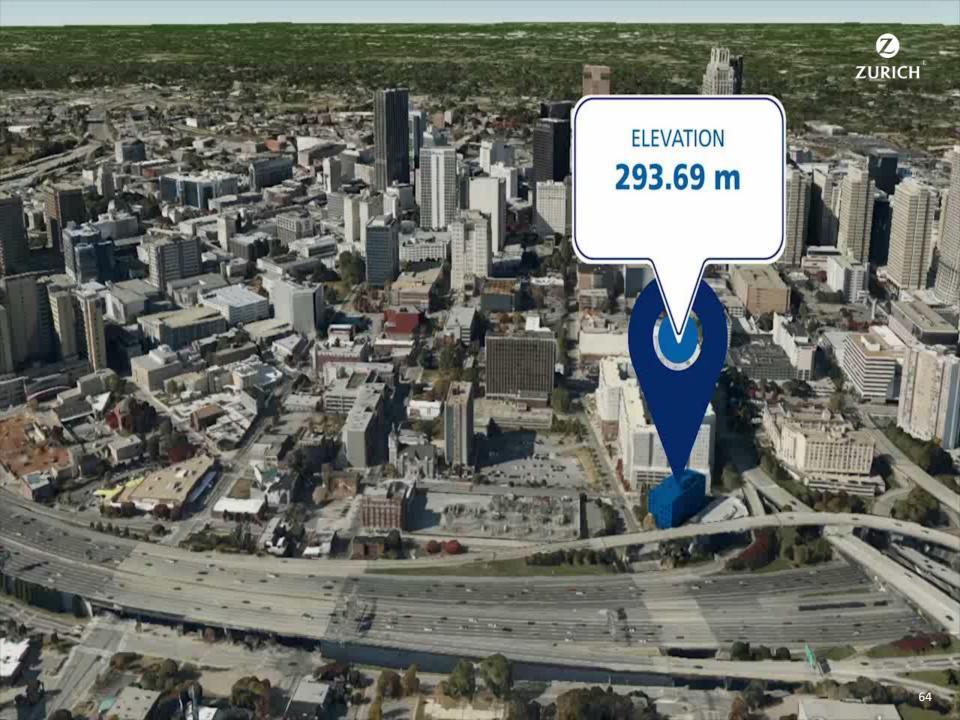


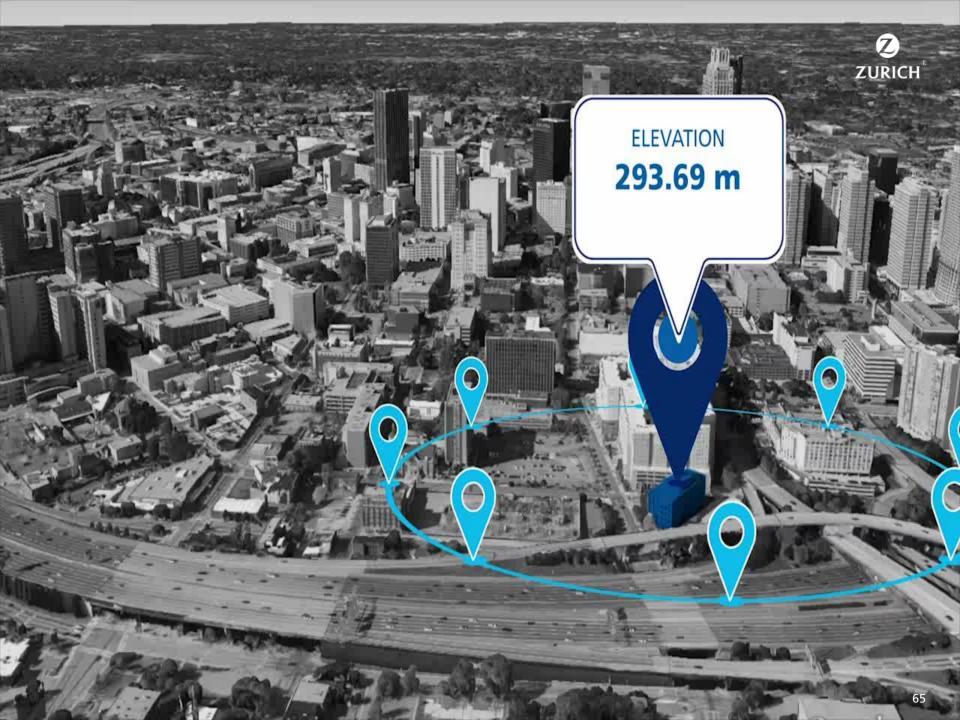
## With our investments in data and analytics, we can test those hypotheses













### **Agenda**



- Wearable technology (glasses video)
- Using predictive analytics
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  - 2. Identifying unknown high-risk locations

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#### **Predictive analytics**



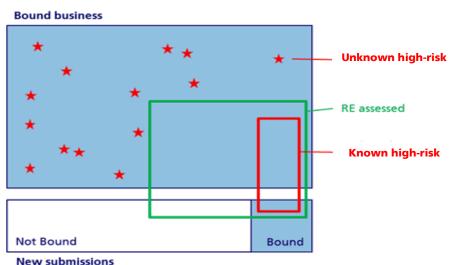
Identifying unknown high-risk locations

#### **Background**

Risk Services (RS) scores at a location level are a key element in our assessment of risk; however, we do not physically see all of our customers' locations. In analyzing our losses against the locations we have visited, we believe we will be able to identify locations we have not seen and are likely to be high-risk. *Identifying* properties that are likely to be high-risk, and providing Risk Improvement Actions during a visit, will help our customers reduce risk.

#### **Objectives**

Build a model that is predictive of customer locations that are high risk.



#### **Model Use**

Properties predicted to be high-risk can be prioritized for site visits, as they represent an estimated ~3% of our portfolio.

### **Agenda**



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### **Remote monitoring**

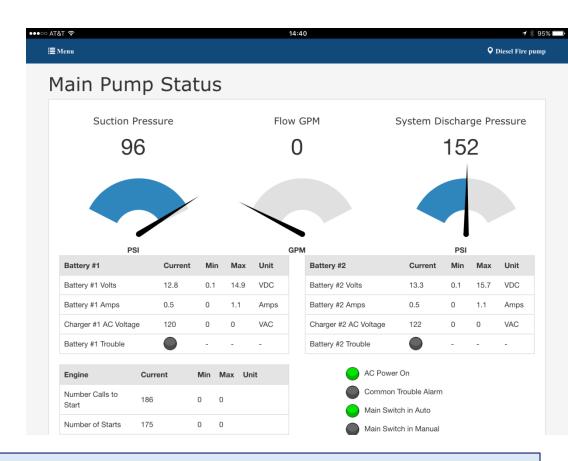


- Roof load capacity monitors
  - Can my roof support the heavy snowfall?
- Pressure vessel monitors
  - Is the vessel operating within its limits?
- Wearable tracking monitors
  - Where are my employees?
  - Are they exposed to a hazardous atmosphere?
- Fire pump monitoring
  - Are they powered on?
  - Are they ready to protect my assets?

### Fire pump monitoring



- Fire pumps
  - Are they in service?
  - Are they ready to protect your assets?
- Real-time data
  - Shares current status
    - Fire pump power is on
  - Alerts share status changes
    - Fire pump power is off



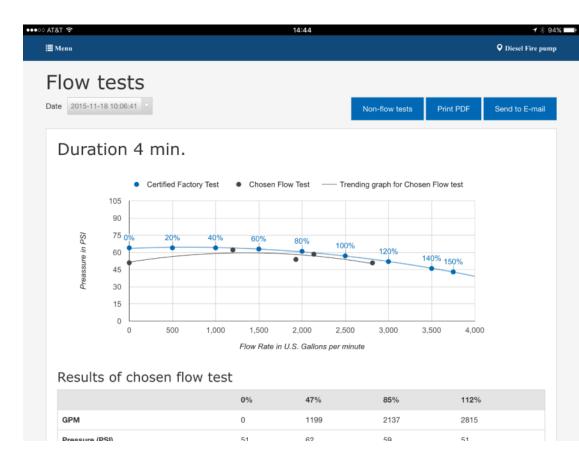
While fire alarm systems display conditions at a fire alarm panel, realtime data shares data to a smart device.

FireConnectTM image courtesy of The Montembeault Group with permission of Grundfos

### Fire pump monitoring



- Fire pumps
  - Will the fire pumps work?
- Real-time data
  - Test records become accessible
    - Weekly no-flow tests
    - Annual flow tests
  - Exception reporting to a smart device becomes possible
    - Alerts for missed tests



FireConnectTM image courtesy of The Montembeault Group with permission of Grundfos

## Fire pump monitoring



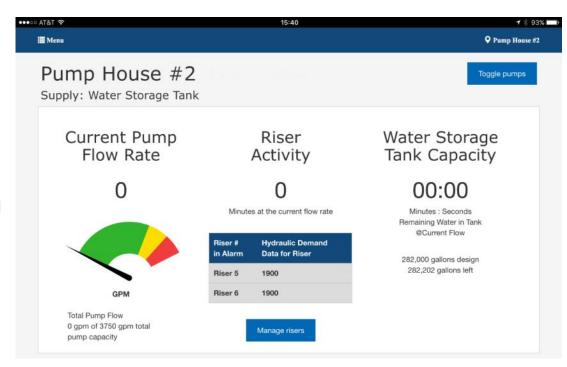
- Storage fires
  - Sprinklers are expected to control a storage fire
  - The fire service is needed to put it out
- The concern
  - Today, incident commanders may not have the data they need to commit personnel to interior warehouse firefighting
  - Unanswered questions include:
    - o Are sprinklers controlling the fire?
    - o Is the building structurally sound?



## Fire pump monitoring



- Real-time data
  - Water flow rate + water tank level + time
    - May indicate:
      - How many sprinklers have operated
      - If the system is operating within its design
      - If the number of operating sprinklers has stabilized
      - How long the remaining water will last
    - This data may inform the fire incident commander so personnel may be committed to interior warehouse firefighting



## **Agenda**



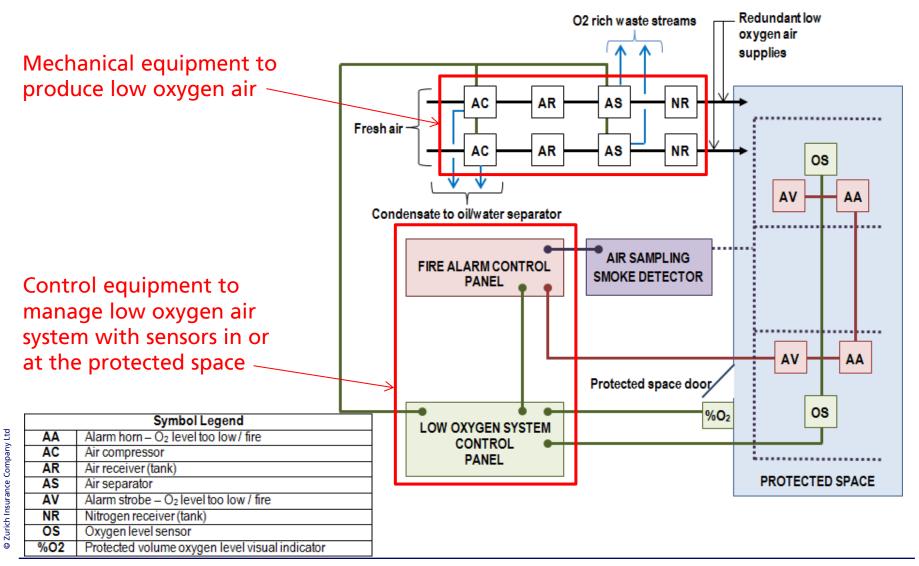
- Wearable technology (glasses video)
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## Low oxygen fire protection



### Primary system components



## Low oxygen fire protection



- Possible applications include lightly visited areas such as:
  - Data centres / server rooms
  - Document retention rooms
  - Pharmaceutical storage
  - Refrigerated storage

#### Current status

- Approval, certification and listings
  - Underwriters Laboratories completed a technical standard in January, 2016
- Designs and installation standard
  - The EU has a draft standard
    - Document number
      - pr EN 16750 titles
    - Document title
      - Fixed Firefighting Systems Oxygen Reduction Systems Design, Installation, Planning and Maintenance
- In the U.S., OSHA guidelines will apply to persons entering the reduced oxygen space





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All sample policies and procedures herein should serve as a guideline, which you can use to create your own policies and procedures. We trust that you will customize these samples to reflect your own operations and believe that these samples may serve as a helpful platform for this endeavour. Any and all information contained herein is not intended to constitute legal advice and, accordingly, you should consult with your own legal counsel when developing programs and policies. We do not guarantee the accuracy of this information or any results, or both, and further assume no liability in connection with this publication and sample policies and procedures, including any information, methods or safety suggestions contained herein. Moreover, Zurich Canada reminds you that this cannot be assumed to contain every acceptable safety and compliance procedure or that additional procedure might not be appropriate under the circumstances. The subject matter of this publication is not tied to any specific insurance product nor will adopting these policies and procedures ensure coverage under any insurance policy.

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## Risk Services www.zurichcanada.com/en-ca/risk-services





## **Claim Update**

Leo Malo Vice President Claim Relationship Management Zurich North America

### **ZNA Claims**

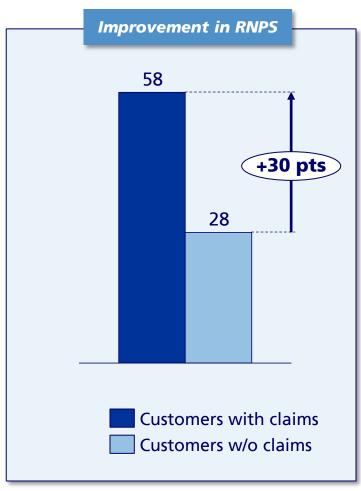




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# Improvements to the Zurich Claims experience (measured by TNPS¹) have translated into higher RNPS² scores for customers with claims



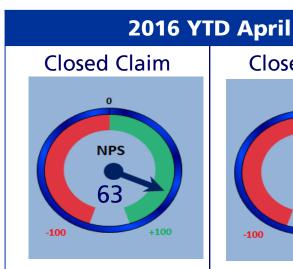


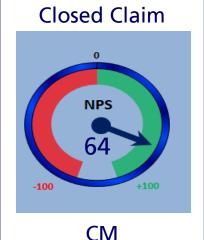
<sup>1:</sup> Transactional Net Promoter Score (TNPS)

<sup>2:</sup> Relationship Net Promoter Score (RNPS)

## **Listening to our Customers through TNPS**







### **Closed Claim Sample Comments**

"Excellent and fast service, perfect communication."

"Very timely claim handling from notification through receipt of check."

"Great claim handling, professional and knowledgeable, pleasure to work with."

#### **Sample Insights & Actions**

#### **Insights**

All BUs

- Proactive communication during the entire claims process
   beginning to end
- Proactive resolution and payment of claims

#### **Actions**

- Good2Best campaign
- "Beat the Customer to the Call" campaign
- Moments of Truth Reviews
- Best Practices update focusing on customer touch points
- Automation of W / C contact letter
- Auto Express Pilot
- Mobile Estimating App

**PASSIVES** 

**PROMOTERS** 

"Would like for an adjuster to email or call with status of claim instead of me having to call or email requesting status."

**DETRACTORS** 

"It took quite a long time to bring the claim to a resolution."

"Lack of communication, lack of follow-up."

## **TNPS Q1 2016**



### **First Notice of Loss (FNOL)**

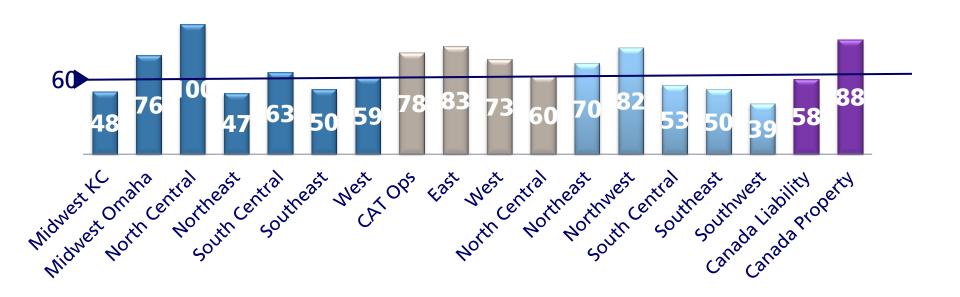


#### **Closed Claims**



## **TNPS Closed Claims (YTD April 2016)**





**Liability 61** 

Property 76

**Work Comp 59** 

Canada 61

## **Listening to our Customers**



## GOOD BEST

## Be Accessible



## Be Responsive



## Be Helpful



# Beat the Customer to the Call – the next step in GOOD BEST

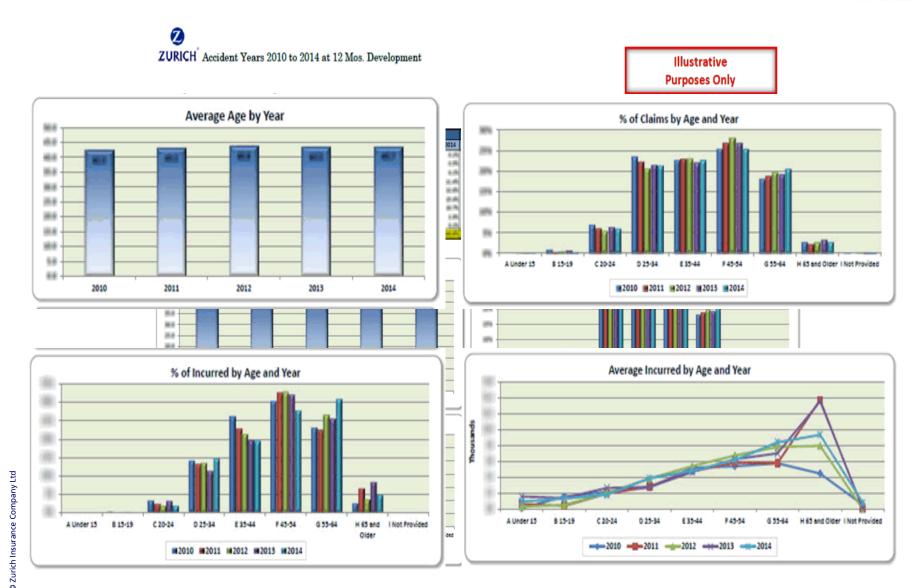


- Focuses on acting with urgency at key impactful points in claim lifecycle
- Reinforces basics built into Good2Best:
  - Reach out before they do
  - Return calls / emails promptly
- Provides thorough explanation of process; set clear expectations
- Acknowledges their loss, empathize, listen to their needs
- Gives timeline of review, outline next steps, next planned contact



### **Scorecards**





Holder Construction Construction Industry - Building and General Contractors

Workers' Compensation Performance & Risk Mitigation Actions



#### **Holder Construction Rolling CCIP**

Customer-specific claims data (paid losses plus reserves) as of 08/31/15, reflecting 18 months of development on the annual period starting the first of each March

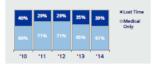
#### Your performance

This report provides insight on your Workers'
Compensation claims performance, highlights main drivers, and identifies actions you can take to help improve your cost of risk and operational performance



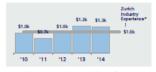
#### Lost Time & Medical Only claims

#### Claims mix (share of total count)



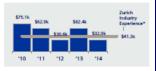
Safety programs, prompt reporting, and proactive claims management can help reduce the share of Lost Time claims and lead to improved performance

#### Average Medical Only claims cost



Provide your employees with quality care while holding the line on medical cost. Coordinating medical care can translate into better service, easier administration, and a more positive claim outcome

#### Average Lost Time claims cost



To help reduce your indemnity payments, consider using proactive solutions such as return-to-work and <u>absence</u>, <u>health</u>, and productivity programs

#### Cost drivers (Reflects an average of all available data, 2010-2014)

#### SLIP, TRIP, & FALL



Zurich's Slip, Trip, & Fall program can help you reduce your claims severity and frequency. Zurich's Virtual Consulting provides innovative risk engineering solutions that can help you improve your operating performance and accelerate your financial results

# 43 DAYS 62% vs. target 90%

Quicker reporting can improve chances for prompt medical intervention and proactive claims handling. Train employees on incident reporting and streamline the reporting process

#### of YOUR CLAIMS COST 666% RELATED TO \$100k+

As compared to 53% of your industry per Zurich experience. Steps to help reduce high claims cost include legal services and managed care programs

#### 1st YEAR EMPLOYEES



64% 76% of count of cost When the share of claims

cost is larger than the share of claims count for newly hired employees, it can indicate opportunity for compliance and safety training to help reduce

## age 55

**Ý** \$

8% 11% of count of cost

Medical severity tends to be higher for older workers. There may be an opportunity to help these employees through a program focused on business readiness for aging workforce

\* "Zuich Industry Experience" or Bests a benchmark of companies with desilier operations and industry desalization (2 digit BC code). Its adulation represents a 5-year average (not inflation editation) adulated to the related variation is dains likiting, desappoint for each of Zuich's Institute authors have been appeared to propose an extensive state of propose and experience of propose and experience of propose and entires, dozed on the constitute of Zuich's book and whether each in the finite of parties and entires, dozed on the constitute of authority operations of the minded industries of parties and elements, dozed on the constitute of authority operations of the minded industries.

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Contact us

claims.infographics@zurichna.com

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## We have your back covered with International Business!

Leszek Bialy
Head of Customer, Distribution
& Market Development/Head of
Alternative Risk Transfer
Global Corporate
Zurich Canada

Justin Kelly
Director - International
Commercial Markets
Zurich Canada



Let us understand your thoughts on International Business

ZURICH<sup>®</sup>

How many of you have customers with International business...that is, business with operations outside Canada?

How many of you have customers who have had claims in a foreign jurisdiction?

How many of you have had customers caught with non-compliant policies in a foreign jurisdiction?

The reality is, customers expect their International insurance business to be transacted on the same basis as if it were a purely domestic placement...they expect the same coverage, invoicing, claims, access, etc....is that a fair statement?

Are you using AXCO or a competitor's compliance information?

How many of you are aware if you have access to Zurich's MIA\* data?

How many find International business easy to place and manage?

\* Multinational Insurance Application (MIA)

### **Cross-border business is complex**

Numerous variations & considerations



- 170+ countries
- Sometimes multiple provinces per country
- Licensing requirements
- Premium tax requirements
- Varying definitions for:
  - Non-admitted business
  - Cross-border business
  - Lines of Business
- Conflicts of laws
- Regulations
- Varying business practices



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# Costs and consequences of non-compliance: Examples





#### **Argentina**

\* Imposed a total fine of 23x the premium for a non-admitted life insurance transaction; insured was fined 8x the premium and broker 15x the premium; insurer had potential for \$100,000 fine. Also, cover cancelled from inception

#### **Brazil**

- \* Risks can only be insured outside of Brazil if coverage is not available or if coverage contravenes public interest
- \* Penalty is equal to sum insured or reinsured. Other penalties range from simple warnings to suspension or cancellation of an operating license

#### Italy

- \* Insurance code recommends prison sentence of 2-4 years and fines of EUR 20,000-200,000 for engaging in non-admitted insurance business
- \* Invalidates non-admitted coverage as well as all associated claims rights

#### **Switzerland**

\* Broker needed E&O coverage to satisfy licensing requirements. Purchased coverage from "foreign insurer". Regulator denied licensure

## **Understanding legal and tax implications**



#### Why is this important to the customer?



#### **Contract certainty**

Customers expect the international program they purchase to be compliant, transparent and capable to respond to their needs in all territories covered under the program.



## Claims payments in locations desired

Customers further expect they understand where and how claims will be managed and paid when there is a claim.



## Premium payments from locations

Many customers – based on how they are organized, the international insurance program design and the structure of premium payments for their program – need to have transparency regarding how and where payments are allowed or not.



## Out of territory tax transparency

Customers expect their international program carrier to understand and remit the appropriate insurerliable premium taxes that apply to their program, both on an admitted and non-admitted basis.

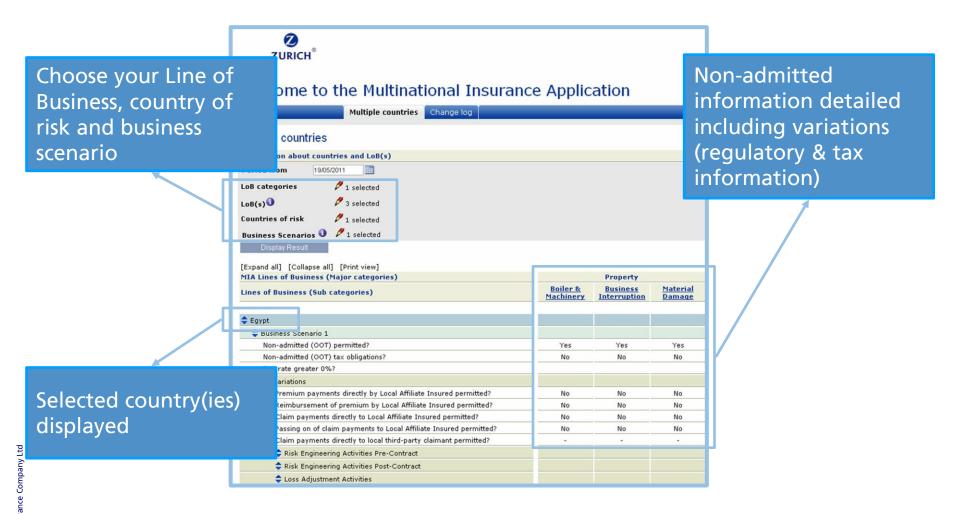


## Avoidance of penalties and fines

A compliant program helps ensure that all parties involved in the insurance program are not subject to penalties and fines resulting in coverage restrictions and potential reputational damage.

# Multinational Insurance Application (MIA) Comprehensive and easy to use





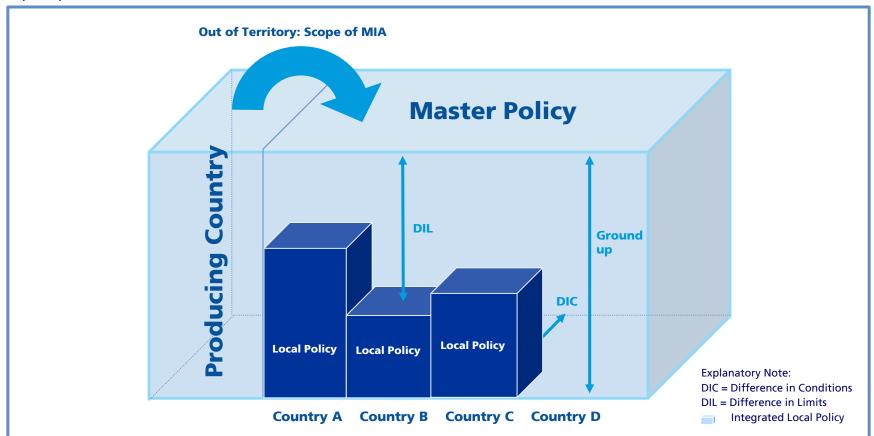
The data is updated to incorporate any changes to the insurance regulatory laws when notified by our legal network. In addition, MIA data is annually maintained.

### What is the Scope of MIA?



#### Cross-border conduct of insurance business - non-admitted perspective

- Non-admitted refers to the licensing status of an insurer, namely, that an insurer is not licensed to conduct insurance business in a particular country
- MIA supports the crafting of out-of-territory (cross-border) exposures by providing information on insurance regulatory laws and foreign insurance premium taxes from a non-admitted perspective



## My Zurich: Connecting with our customer's needs



SUPPORTING OUR CUSTOMER RISK MANAGEMENT CAPABILITIES

## My Zurich portal



International Programs Risk Dashboard Documents Zurich MIA

#### The challenge:

Easy and secure access to global data on insurance programs and risk assessment through a single platform

#### The solution:

- Portal for corporate customers providing transparency and service excellence
- Vision to become the online portal for all Zurich customers

#### YOUR RISKS. MY ZURICH.

#### Welcome to MY ZURICH!

MY ZURICH is an online service portal to give you easy and secure access to your risk data through one single platform. With MY ZURICH, you can manage your own information, view and download risk and loss data at your convenience anytime and anywhere in the world.



Manage your programs online, more »

Risk Dashboard International Programs





Manage your business with real-time risk information

#### The outcome:

- Currently 45 customers online and over 100 in the pipeline
- Encouraging customers' feedback → becoming a "must" in the industry



**International Programs** Programs performance & claims (see IPS)



Risk Dashboard Real time risk engineering information (see GREW)



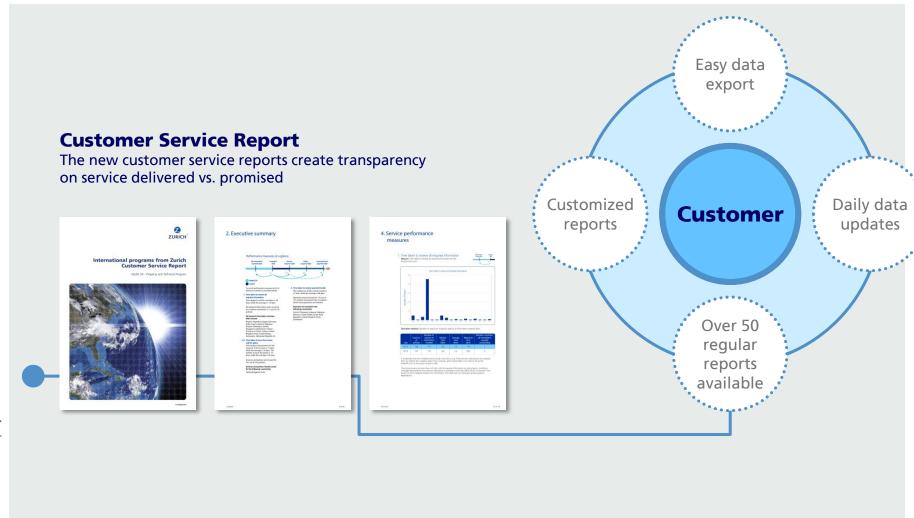
**Documents** View and download key documentation (see e-File)



Zurich MIA Our unique database on local regulations & taxes (see MIA)

## Access to regular and meaningful reporting



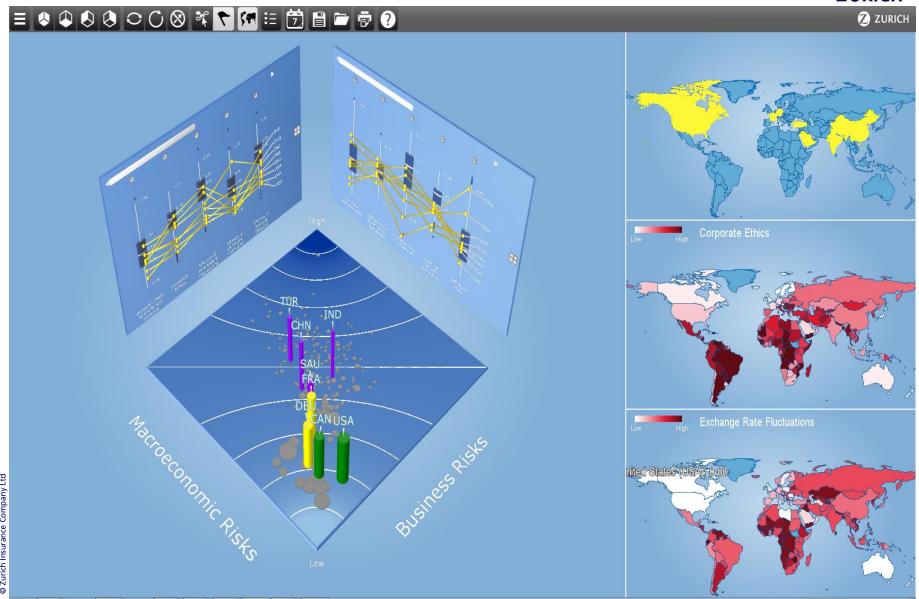


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### **Zurich Risk Room**

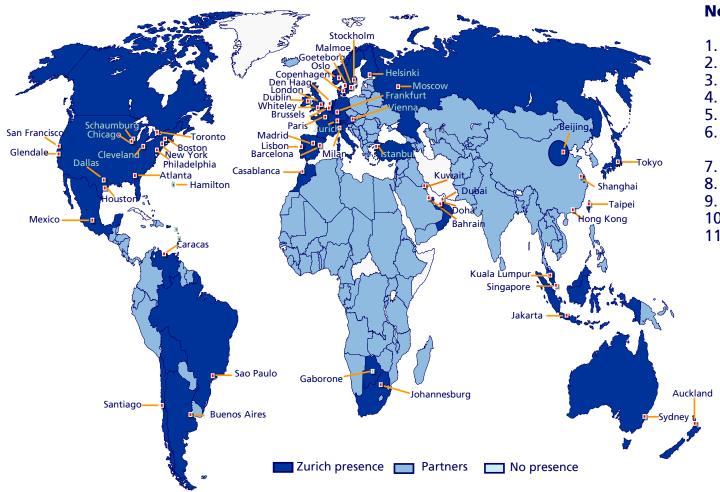




### **Zurich International Network**



Largest Network in the insurance industry, covering more than 170 countries



#### New to our Network

- 1. Guyana
- 2. Bhutan
- 3. Gibraltar
- 4. Montserrat
- 5. Myanmar
- Saint Vincent & the Grenadines
- 7. Tajikistan
- 8. Western Sahara
- 9. Holy See
- 10. Guernsey
- 11. Afghanistan



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## Welcome – Day 3

Patrick Healey
Senior Vice President & Regional Executive
Distribution & Regional Management
Zurich Canada

## Agenda – Wednesday, June 29 – Day 3



Time	Topic	Presenter	Location
7:00 – 8:00 am	Breakfast – Private area set up for Zurich		260 Bistro Restaurant
8:00 – 8:20 am	Canada Cyber Market Update	Jeremiah Tonn National Cyber Leader Zurich Canada	Dupuis Meeting Room
8:20 – 9:30 am	Cyber Safety for the Internet of Everything	Joshua Corman Director Cyber Statecraft Initiative, Atlantic Council	Dupuis Meeting Room
9:40 – 9:45 am	Coffee & Comfort Break		Dupuis Meeting Room
9:45 – 10:45 am	You Spoke and We Listened!	Patrick Healey Senior Vice President & Regional Executive , D&RM Zurich Canada	Dupuis Meeting Room
10:45 – 11:30 am	Closing Remarks	Patrick Healey Senior Vice President & Regional Executive , D&RM Zurich Canada	Dupuis Meeting Room
11:30 am	Meetings Adjourned – Lunch To Go		





## **Canada Cyber Update**

Jeremiah Tonn National Cyber Leader Zurich Canada

## What we are seeing in Canadian Market



Submissions: More companies within industries that were not traditionally concerned about Security and Privacy (S&P) are starting to seek coverage

Technology savvy but not incorporating cyber as a part of company's Enterprise Risk Management

Drivers of S&P insurance come from:

- Regulations
- Contractual requirements
- Breach incidents
- Greater awareness



## Global data breach study at a glance



	Global	Canada
# of companies	383	24
Average total cost of a data breach since 2013	\$5.24m <sup>(1)</sup>	\$6.03m CAD
Average cost per lost or stolen record	\$207(1)	\$278 CAD
Increase in total costs since 2013	29%	12.5% <sup>(2)</sup>
Increase in per record costs since 2013	15%	10.6%(2)

Slide Source: "2016 Cost of Data Breach Study: Canada"; Ponemon Institute, June 2016
(1) Currency converted from USD to CAD based on June 1, 2016 Bank of Canada Rate of \$1.3091CAD/USD. Conversion preformed by Zurich Canada for comparison.

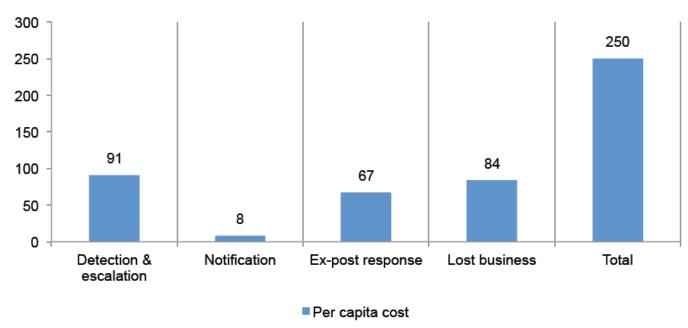
<sup>(2)</sup> Represents increase from 2015 to 2016

## The average per capita cost of a data breach



**Total organizational cost of a data breach for 2015:** Figure 1 reports the average per capita cost of a data breach for 21 companies. According to benchmark findings, data breaches cost companies an average of \$250 per compromised record. The highest component pertains to detection & escalation costs, at \$91.

Figure 1. The average per capita cost of data breach Measured in Canadian dollars

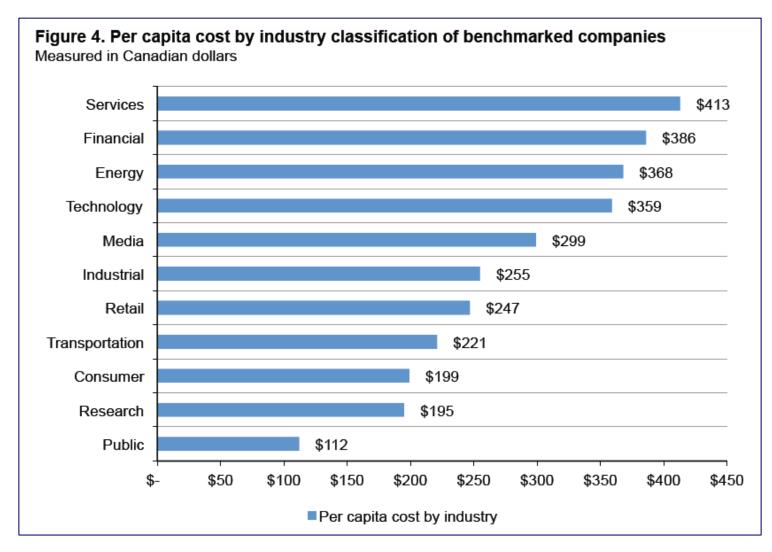


Notes:

Slide Source: "2015 Cost of Data Breach Study: Canada"; Ponemon Institute, May 2015

# Per capita cost by industry classification of benchmarked companies





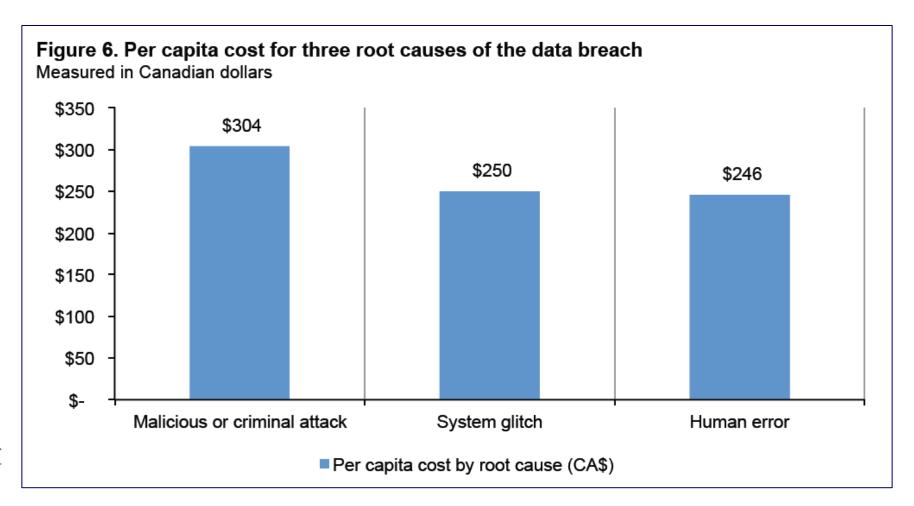
Notes:

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Slide Source: "2016 Cost of Data Breach Study: Canada"; Ponemon Institute, June 2016

# Per capita cost for the three root causes of a data breach



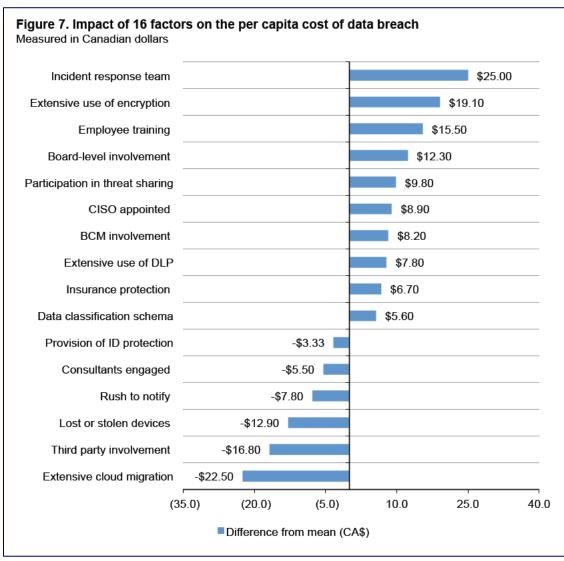


Notes:

Slide Source: "2016 Cost of Data Breach Study: Canada"; Ponemon Institute, June 2016

# Factors that accelerate or moderate the cost of a data breach





Notes:

Slide Source: "2016 Cost of Data Breach Study: Canada"; Ponemon Institute, June 2016

## **Zurich's Thought Leadership and Value Proposition Activities**



**Zurich Insurance Solutions** 



**Zurich New Risk Mitigation Solutions** 

**Zurich Thought Leadership** 





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## **Closing Thoughts**

Patrick Healey
Senior Vice President & Regional Executive
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