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SP 5.1.3.1B

See Distribution

10 March 2008

2008 PAY REVIEW - REVISED PAY RATES AND CHARGES FOR THE ROYAL NAVAL/ROYAL MARINE RESERVES, THE TERRITORIAL ARMY, THE ROYAL AIR FORCE RESERVES AND ALL CADET FORCES

References:

- A. Armed Forces Pay Review Body Thirty-Seventh Report 2008 (Cm 7315).
- B. SP 5.1.3.1B dated 15 March 2007.
- C. SP 5.1.3.1A dated 10 March 2008.

1. I am directed to forward for the information of all officers and other ranks/ratings, and for action by the paying authorities as necessary, details of revised rates of pay for the Royal Naval/Royal Marine Reserves, the Territorial Army (TA), the RAF Reserves and all Cadet Forces. These have been accepted by the Government following the submission of recommendations by the Armed Forces Pay Review Body (AFPRB) at Reference A. The revised rates supersede those notified at References B. Revised rates of specialist pay, and charges, to which Reservists may also be subject, have been published at Reference C.

SCOPE AND APPLICATION

2. Rates of basic pay in this letter apply to all ranks up to and including one-star rank. The rates of pay for Special Forces' reservists will be published separately. The AFPRB submits recommendations for the pay of medical and dental officers separately and the 2008 pay rates for these officers, including those in the Reserves, will be the subject of further communication.

AFPRB RECOMMENDATIONS

3. Pay. The AFPRB recommended that the military pay ranges for all Officers and Other Ranks should increase by 2.6 per cent. The rates of pay for their equivalents in the Volunteer Reserves and personnel undertaking FTRS and Additional Duties Commitments (ADCs) will increase in proportion to these uplifts.

4. Training Bounties. The AFPRB recommended the following levels of Training Bounties from 1 April 2008:

a) Volunteer Reserve Forces Training Bounty.

Year 1 £405.00
Year 2 £891.00
Year 3 £1,376.00
Year 4 £1,376.00
Year 5 £1,596.00

b) Ex Regular Officers and Other Ranks Training Bounty - £359.00.

c) University Units Bounty.

Year 1 £139.00
Year 2 £161.00
Year 3 £196.00

d) High Readiness Reserve Bounty - £405.00.

e) Sponsored Reserve Bounty based on the training bounty with rates varying between 50 per cent and 100 per cent depending on training commitment.

f) Call Out Gratuity - £485.00.

These training bounties will be payable in 2008/09, for training carried out in 2007/08.

5. Revised daily rates of pay and annual rates for Reserve Forces and Cadet Forces personnel, effective from 1 April 2008, are shown at Annexes A, B and D.

6. Cadet Forces – Officers and Adult Instructors and ATC Adult Warrant Officers With the implementation of JPA spot rates now apply to all Cadet Forces. Detail of the new structure and transition rules are contained in Annex D.

IMPLEMENTATION

7. Wherever possible, the new rates resulting from the pay award should be implemented with normal salary payments at the end of April 2008. Any required changes to the Single Service Pay Regulations (JSP 754) will be made as soon as possible.



ANNEXES:

Annex A: Pay of main scale officers, Chaplains and Veterinary Officers of the Volunteer Reserves and TA, FTRS and ADC personnel for 2008/2009.

Annex B: Pay of other ranks/ratings of the Volunteer Reserves and TA, FTRS and ADC personnel for 2008/2009.

Annex C: Training Bounties for 2008/2009.

Annex D: Pay of Cadet Forces personnel for 2008/2009.

Distribution List

1SL/CNS	FLEET Mar Logs Support
2SL/CNH	FOSNNI/NBC(Clyde)
ACNS	FOST
CAPFASFLOT	Institute of Naval Medicine
CM (Precision Attack)/Controller of the Navy	MDG(N)
CinCFleet	NAVSEC/COS(PERS)
COMDEVFLOT	NBC Devonport
COMPORFLOT	NBC Portsmouth
COMUKAMPHIBFOR	RNPT-CRNPT
COMUKMARFOR	RCDS(Navy)
COS(S&T), CINCFLEET	Senior British Officer (Naples)
CS 2SL	SNONI
DASA PSP (Navy)	SSPAG
Deputy Commander Striking Force NATO	The Officer in Charge, NP1002
Deputy SACLANT	The Officer in Charge, NP1022
DG LOG (Fleet)	The Officer in Charge, NP 1242
Chief of Materiel (Fleet)	
DGNCS	The Senior Naval Officer, NP1964
DGSM/CSSE	The Superintendent of Diving
DNLS	
DNPers	
DNFPS	
Fleet NPS PPA	
	Commanding Officers HM Ships, Establishments and Squadrons
	BLO HMS NELSON
	BLO HMS DRAKE
	BLO HMS NEPTUNE
	BLO RNAS Culdrose
	BLO RNAS Yeovilton

ACGS	DASD
AD Info Analysis	DCC(A)
ADA(Washington)	DCI(A)
AG	DEME(A)
AMCS	DESO-AMD(Army)
Asst Comdt(Land) JSCSC	DETS(A)
Cdr ITG	DG Def SC
Cdr RG	DG Strat & Log Dev
CE/ABRO	DGAMS
CE/BFPO	DGATR
CE/DCSA	DGD&D
CE/DTMA	DG Log (Land)/QMG
CGS	DGTS
Chaplain General	DI (ISEC)
CinC Land Command	DI Trg Pol(A)
CM(BM)	DLD
Comd 16 Air Assault Brigade	DLW
Comd ARRC	DM(A)
Comd BFC	DPS(A)
Comd Field Army	DRA
Comd GEG	DRAC
Comd JHC	DRLC
Comd Regional Forces	DSF
Comd Sec AG	DSPS(A)
CONDBRITCOM	DSTL-Mil Coord Office
Comdt APTC	EA/Pres OB
Comdt RMAS	EC CMBM
Comdt RMCS	EinC(A)
COS AG	GOC 1(UK) Armd Div
D Def RP Army	GOC 2 Div
D BC&R	GOC 3 (UK) Div
D Bus Change	GOC 4 Div
D CA Mus/COS	GOC 5 Div
D Commercial	GOC HQ NI
D CT & UK OPS	GOC LONDIST
D CTS	GOC TH TPS
D Def Cat Gp	GOC UKSC(G)
D DEF COMM	Hd BDLS(Ottawa)
D Inf	Hd MAS(A)
D Info(A)	Military Secretary
D Int Corps	OSC(A)
D PAYD	PM(A)
D Resources	SBAO, HQ Allied Forces Northern Europe
D SC Ops	SBAO HQ Allied Forces Southern Europe
D Technical	SBO 24 Liaison HQ
DAAvn	SBO HQ Central Region
DAG	SOinC(A)
DALS	UKMil Rep Brussels
DANS	
DAVRS	
DAPS	
DASCB	

CAS
HQ Air (CINCAIR)
HQ Air (DCINC Pers)
ACAS
Air Pers Pol
PJHQ (CJO)
DASA (Air)
DAS
PJHQ (DACOS J1/A1)
DGMC DEF PR RAF

DACOS (P&A)(RAF)
DD CONCEPT 2/AMPBT(Gp Capt M Evans)
D Pers Pol RAF
DGMC – D News RAF
RAF High Wycombe (Chf Clk)
D Pers Trg & Strat(RAF)
DPA DAWS MA2
OC PMS RAF High Wycombe
SPVA(I) PPPA RAF Pay Manager
HQ Air (SO2 JPA(RAF))
SPVA(I)UAS2a
HQ Air (MCG SO2 IC)

ACDS(Ops)
ACDS(RP)
AD/JSJET
CE/SPVA
CE/DCSA
CE/ Defence Estates
SPVA (TAS)
SPVA(JPA)
SPVA(FG2)
BDLS Canberra
CDI
CDL
CDP
CDS
Comd BFFI
Comd BF Gib
Comdt JSCSC
Comdt RCDS
Comdt DCMTS
D Def Dip
D Fin Pol
D Resettlement
D Med Pol
D SP Pol P+A
D SP Pol Welfare
D SP Pol SC
D SP Pol Pensions
DC+L(F&S)

DCDS(C)
DCDS(H)
DCDS(P)
DDNSC(P)
DG Developments, Concepts and Doctrine
DG Intelligence Collection
DG Medical OC
DG SP Pol
DHSA
DMO
DOMA
DRFC
DS Sec
DSACEUR
DSL/DHE
PS10(A)
UKNMR
UKMILREP NATO/EU
VCDS

RATES OF PAY FOR OFFICERS OF THE RNR, RMR, TA AND THE RESERVE & AUXILIARY AIR FORCES UNDERTAKING OBLIGATORY TRAINING AND VOLUNTARY AND OTHER DUTIES AND PART-TIME RESERVE SERVICE UNDER ADDITIONAL DUTIES COMMITMENTS AND AD HOC DUTIES*

RATES OF PAY EFFECTIVE FROM 1 April 2008 to 31 March 2009(£)

RANK	1 April 2008	
		DAILY
OF6		
RNR: Commodore RMR: Brigadier TA: Brigadier RAF.: Air Commodore	Level 5	254.04
	Level 4	251.46
	Level 3	248.90
	Level 2	246.33
	Level 1	243.77
OF5		
RNR: Captain RMR: Colonel TA: Colonel RAF: Group Captain	Level 9	220.32
	Level 8	217.67
	Level 7	215.02
	Level 6	212.38
	Level 5	209.74
	Level 4	207.10
	Level 3	204.46
	Level 2	201.80
	Level 1	199.16
OF4		
RNR: Commander RMR: Lieutenant Colonel TA: Lieutenant Colonel RAF: Wing Commander	Level 9	183.29
	Level 8	180.99
	Level 7	178.68
	Level 6	176.40
	Level 5	169.81
	Level 4	167.69
	Level 3	165.57
	Level 2	163.45
	Level 1	161.32
OF3		
RNR: Lieutenant Commander RMR: Major TA: Major RAF: Squadron Leader	Level 9	137.65
	Level 8	134.81
	Level 7	131.98
	Level 6	129.14
	Level 5	126.28
	Level 4	123.45
	Level 3	120.60
	Level 2	117.78
	Level 1	114.94

* Individuals undertaking ADC service in FTRS (HC) appointments will receive FTRS (HC) daily rates of pay (0% X Factor) for each day of service.

1 April 2008		
RANK		DAILY
OF2		
RNR: Lieutenant	Level 9	108.51
	Level 8	107.28
	Level 7	106.03
RMR: Captain	Level 6	103.58
	Level 5	101.10
TA: Captain	Level 4	98.65
	Level 3	96.17
RAF: Flight Lieutenant	Level 2	93.69
	Level 1	91.25
OF1		
RNR: see note below	Level 10	78.70
	Level 9	76.82
	Level 8	74.96
RMR: see note below	Level 7	73.08
	Level 6	71.20
TA: see notes below	Level 5	59.24
	Level 4	52.49
RAF: see notes below	Level 3	44.69
	Level 2	40.96
	Level 1	37.48

JPA for OF1

RANK		Pay Spine
OF1 Range		
Non-graduate direct entrants (for pay purposes will be classed as Officer Cadets, but may hold different 'addressable ranks').		Level 1
Army: 2 nd Lieutenant	Gap Year Commission	Levels 2-3
		Level 4
Graduates direct entrants during initial Officers Training and non-graduate direct entrants on commissioning	RN: Midshipman RM: 2 nd Lieutenant Army 2 nd Lieutenant RAF: Acting Pilot Officer/Pilot Officer	Level 5
	RN: Sub-Lieutenant RM: Lieutenant Army: Lieutenant RAF: Flying Officer DNS: Tri-Service	Level 6 - 10

FULL-TIME RESERVE SERVICE – (FULL COMMITMENT) – (14% X-FACTOR)

RATES OF PAY EFFECTIVE FROM 1 April 2008 to 31 March 2009 (£)

RANK		
OF6 Range		ANNUAL
RNR: Commodore RMR: Brigadier TA: Brigadier RAF.: Air Commodore	Level 5	96,287.76
	Level 4	95,343.12
	Level 3	94,410.24
	Level 2	93,473.40
	Level 1	92,536.56
OF5 Range		
RNR: Captain RMR: Colonel TA: Colonel RAF: Group Captain	Level 9	85,267.68
	Level 8	84,300.00
	Level 7	83,332.20
	Level 6	82,368.24
	Level 5	81,404.40
	Level 4	80,440.44
	Level 3	79,476.60
	Level 2	78,508.80
	Level 1	77,544.84
OF4 Range		
RNR: Commander RMR: Lieutenant Colonel TA: Lieutenant Colonel RAF: Wing Commander	Level 9	74,022.60
	Level 8	73,065.00
	Level 7	72,107.52
	Level 6	71,158.56
	Level 5	67,293.84
	Level 4	66,454.32
	Level 3	65,614.32
	Level 2	64,774.80
	Level 1	63,927.36
OF3 Range		
RNR: Lieutenant Commander RMR: Major TA: Major RAF: Squadron Leader	Level 9	54,550.56
	Level 8	53,421.72
	Level 7	52,300.92
	Level 6	51,176.16
	Level 5	50,043.72
	Level 4	48,922.68
	Level 3	47,790.12
	Level 2	46,673.40
	Level 1	45,548.64

RANK	1 April 2008	
OF2 Range		ANNUAL
RNR: Lieutenant RMR: Captain TA: Captain RAF: Flight Lieutenant	Level 9	43,002.24
	Level 8	42,514.20
	Level 7	42,018.12
	Level 6	41,045.64
	Level 5	40,065.48
	Level 4	39,092.88
	Level 3	38,108.76
	Level 2	37,128.60
	Level 1	36,160.08
OF1 Range		
RNR: see note below RMR: see note below TA: see notes below RAF: see notes below	Level 10	31,188.36
	Level 9	30,442.56
	Level 8	29,704.32
	Level 7	28,962.48
	Level 6	28,216.32
	Level 5	23,475.24
	Level 4	20,800.08
	Level 3	17,710.80
	Level 2	16,230.96
	Level 1	14,852.28

JPA for OF1

RANK		Pay Spine
OF1 Range		
Non-graduate direct entrants (for pay purposes will be classed as Officer Cadets, but may hold different 'addressable ranks).		Level 1
Army: 2 nd Lieutenant	Gap Year Commission	Levels 2-3
		Level 4
Graduates direct entrants during initial Officers Training and non-graduate direct entrants on commissioning	RN: Midshipman RM: 2 nd Lieutenant Army 2 nd Lieutenant RAF: Acting Pilot Officer/Pilot Officer	Level 5
	RN: Sub-Lieutenant RM: Lieutenant Army: Lieutenant RAF: Flying Officer DNS: Tri-Service	Level 6 - 10

FULL-TIME RESERVE SERVICE – (LIMITED COMMITMENT) – (5% X-FACTOR)

RATES OF PAY EFFECTIVE FROM 1 April 2008 to 31 March 2009 (£)

RANK		
OF6 Range		ANNUAL
RNR: Commodore RMR: Brigadier TA: Brigadier RAF: Air Commodore	Level 5	92,726.40
	Level 4	91,781.76
	Level 3	90,848.88
	Level 2	89,912.04
	Level 1	88,975.20
OF5 Range		
RNR: Captain RMR: Colonel TA: Colonel RAF: Group Captain	Level 9	80,417.40
	Level 8	79,449.72
	Level 7	78,481.92
	Level 6	77,517.96
	Level 5	76,554.12
	Level 4	75,590.16
	Level 3	74,626.32
	Level 2	73,658.52
	Level 1	72,694.56
OF4 Range		
RNR: Commander RMR: Lieutenant Colonel TA: Lieutenant Colonel RAF: Wing Commander	Level 9	66,899.76
	Level 8	66,059.76
	Level 7	65,219.88
	Level 6	64,387.44
	Level 5	61,981.20
	Level 4	61,207.92
	Level 3	60,434.28
	Level 2	59,661.00
	Level 1	58,880.40
OF3 Range		
RNR: Lieutenant Commander RMR: Major TA: Major RAF: Squadron Leader	Level 9	50,243.88
	Level 8	49,204.32
	Level 7	48,171.96
	Level 6	47,136.00
	Level 5	46,092.96
	Level 4	45,060.36
	Level 3	44,017.20
	Level 2	42,988.68
	Level 1	41,952.72

RANK		
OF2 Range		ANNUAL
RNR: Lieutenant	Level 9	39,607.32
	Level 8	39,157.80
	Level 7	38,700.96
RMR: Captain	Level 6	37,805.16
	Level 5	36,902.40
TA: Captain	Level 4	36,006.60
RAF: Flight Lieutenant	Level 3	35,100.24
	Level 2	34,197.36
	Level 1	33,305.28
OF1 Range		
RNR: see note below	Level 10	28,726.08
	Level 9	28,039.20
	Level 8	27,359.28
RMR: see note below	Level 7	26,676.00
	Level 6	25,988.76
TA: see notes below	Level 5	21,621.96
	Level 4	19,157.88
RAF: see notes below	Level 3	16,312.56
	Level 2	14,949.48
	Level 1	13,679.64

JPA for OF1

RANK		Pay Spine
OF1 Range		
Non-graduate direct entrants (for pay purposes will be classed as Officer Cadets, but may hold different 'addressable ranks').		Level 1
Army: 2 nd Lieutenant	Gap Year Commission	Levels 2-3
		Level 4
Graduates direct entrants during initial Officers Training and non-graduate direct entrants on commissioning	RN: Midshipman RM: 2 nd Lieutenant Army 2 nd Lieutenant RAF: Acting Pilot Officer/Pilot Officer	Level 5
	RN: Sub-Lieutenant RM: Lieutenant Army: Lieutenant RAF: Flying Officer DNS: Tri-Service	Level 6 - 10

FULL-TIME RESERVE SERVICE – (HOME COMMITMENT) – (0% X-FACTOR)*

RATES OF PAY EFFECTIVE FROM 1 April 2008 to 31 March 2009 (£)

RANK		
OF6 Range		ANNUAL
RNR: Commodore RMR: Brigadier TA: Brigadier RAF.: Air Commodore	Level 5	91,742.52
	Level 4	90,797.88
	Level 3	89,865.00
	Level 2	88,928.16
	Level 1	87,991.32
OF5 Range		
RNR: Captain RMR: Colonel TA: Colonel RAF: Group Captain	Level 9	78,449.76
	Level 8	77,482.08
	Level 7	76,514.28
	Level 6	75,550.32
	Level 5	74,586.48
	Level 4	73,622.52
	Level 3	72,658.68
	Level 2	71,690.88
	Level 1	70,726.92
OF4 Range		
RNR: Commander RMR: Lieutenant Colonel TA: Lieutenant Colonel RAF: Wing Commander	Level 9	64,932.12
	Level 8	64,092.12
	Level 7	63,252.24
	Level 6	62,419.80
	Level 5	59,029.68
	Level 4	58,293.24
	Level 3	57,556.44
	Level 2	56,820.00
	Level 1	56,076.60
OF3 Range		
RNR: Lieutenant Commander RMR: Major TA: Major RAF: Squadron Leader	Level 9	47,851.32
	Level 8	46,861.20
	Level 7	45,878.04
	Level 6	44,891.40
	Level 5	43,898.04
	Level 4	42,914.64
	Level 3	41,921.16
	Level 2	40,941.60
	Level 1	39,954.96

RANK	1 April 2008	
OF2 Range		ANNUAL
RNR: Lieutenant	Level 9	37,721.28
	Level 8	37,293.12
	Level 7	36,858.00
RMR: Captain	Level 6	36,004.92
TA: Captain	Level 5	35,145.12
	Level 4	34,292.04
RAF: Flight Lieutenant	Level 3	33,428.76
	Level 2	32,568.96
	Level 1	31,719.36
OF1 Range		
RNR: see note below	Level 10	27,358.20
	Level 9	26,703.96
	Level 8	26,056.44
RMR: see note below	Level 7	25,405.68
	Level 6	24,751.20
TA: see notes below	Level 5	20,592.36
	Level 4	18,245.64
RAF: see notes below	Level 3	15,535.80
	Level 2	14,237.64
	Level 1	13,028.28

JPA for OF1

RANK		Pay Spine
OF1 Range		
Non-graduate direct entrants(for pay purposes will be classed as Officer Cadets, but may hold different 'addressable ranks).		Level 1
Army: 2 nd Lieutenant	Gap Year Commission	Levels 2-3
		Level 4
Graduates direct entrants during initial Officers Training and non-graduate direct entrants on commissioning	RN: Midshipman RM: 2 nd Lieutenant Army 2 nd Lieutenant RAF: Acting Pilot Officer/Pilot Officer	Level 5
	RN: Sub-Lieutenant RM: Lieutenant Army: Lieutenant RAF: Flying Officer DNS: Tri-Service	Level 6 - 10

* These rates also apply to members to the Non Regular Permanent Staff (NRPS) of the TA

**RATES OF PAY FOR CHAPLAINS OF ALL DENOMINATIONS WHEN UNDERTAKING OBLIGATORY
TRAINING, VOLUNTARY TRAINING AND OTHER DUTIES AND PART TIME RESERVE SERVICE UNDER
ADDITIONAL DUTIES COMMITMENTS**

RATES OF PAY EFFECTIVE FROM 1 April 2008 to 31 March 2009 (£)

	DAILY
Chaplain Class 3 & 4 or equivalent	
Level 27	176.38
Level 26	173.10
Level 25	169.82
Level 24	166.56
Level 23	163.35
Level 22	160.06
Level 21	156.77
Level 20	153.50
Level 19	150.22
Level 18	146.95
Level 17	143.67
Level 16	140.39
Level 15	137.11
Level 14	133.84
Level 13	130.57
Level 12	127.28
Level 11	124.02
Level 10	120.73
Level 9	117.46
Level 8	114.17
Level 7	110.91
Level 6	107.61
Level 5	104.34
Level 4	101.07
Level 3	97.80
Level 2	94.51
Level 1	91.25

FULL-TIME RESERVE SERVICE – RATES OF PAY FOR CHAPLAINS OF ALL DENOMINATIONS**RATES OF PAY EFFECTIVE FROM 1 April 2008 to 31 March 2009 (£)**

	FULL COMMITMENT 14% X-FACTOR	LIMITED COMMITMENT 5% X-FACTOR	HOME COMMITMENT 0% X-FACTOR
	ANNUAL	ANNUAL	ANNUAL
Level 27	69,898.80	64,380.48	61,314.72
Level 26	68,598.24	63,182.52	60,173.88
Level 25	67,297.68	61,984.68	59,033.04
Level 24	66,005.04	60,794.16	57,899.16
Level 23	64,731.84	59,621.40	56,782.32
Level 22	63,431.40	58,423.68	55,641.60
Level 21	62,126.88	57,222.12	54,497.28
Level 20	60,830.40	56,028.00	53,360.04
Level 19	59,529.84	54,830.16	52,219.20
Level 18	58,233.12	53,635.80	51,081.72
Level 17	56,932.80	52,438.08	49,941.00
Level 16	55,635.96	51,243.72	48,803.52
Level 15	54,335.76	50,046.12	47,662.92
Level 14	53,039.04	48,851.76	46,525.44
Level 13	51,742.56	47,657.64	45,388.20
Level 12	50,438.04	46,456.08	44,243.88
Level 11	49,145.52	45,265.68	43,110.12
Level 10	47,844.84	44,067.60	41,969.16
Level 9	46,548.36	42,873.48	40,831.92
Level 8	45,243.84	41,672.04	39,687.60
Level 7	43,951.32	40,481.52	38,553.84
Level 6	42,642.84	39,276.36	37,406.04
Level 5	41,350.32	38,085.72	36,272.16
Level 4	40,053.72	36,891.60	35,134.80
Level 3	38,757.12	35,697.36	33,997.44
Level 2	37,452.72	34,495.92	32,853.24
Level 1	36,160.08	33,305.28	31,719.36

**RATES OF PAY FOR VETERINARY OFFICERS WHEN UNDERTAKING OBLIGATORY TRAINING,
VOLUNTARY TRAINING AND OTHER DUTIES AND PART TIME RESERVE SERVICE UNDER ADDITIONAL
DUTIES COMMITMENTS**

RATES OF PAY EFFECTIVE FROM 1 April 2008 to 31 March 2009 (£)

	DAILY
Lieutenant Colonel	
Level 5	178.33
Level 4	175.63
Level 3	172.94
Level 2	170.23
Level 1	167.54
Major, Captain	
Level 22	162.65
Level 21	159.29
Level 20	155.92
Level 19	152.56
Level 18	149.20
Level 17	145.83
Level 16	142.48
Level 15	139.10
Level 14	135.77
Level 13	132.86
Level 12	129.98
Level 11	126.74
Level 10	123.50
Level 9	120.27
Level 8	117.06
Level 7	113.83
Level 6	110.59
Level 5	107.37
Level 4	104.14
Level 3	100.92
Level 2	97.68
Level 1	91.25

FULL-TIME RESERVE SERVICE – VETERINARY OFFICERS

RATES OF PAY EFFECTIVE FROM 1 April 2008 to 31 March 2009 (£)

	FULL COMMITMENT 14% X-FACTOR	LIMITED COMMITMENT 5% X-FACTOR	HOME COMMITMENT 0% X-FACTOR
	ANNUAL	ANNUAL	ANNUAL
Lieutenant Colonel			
Level 5	70,668.00	65,088.96	61,989.48
Level 4	69,597.96	64,103.40	61,050.84
Level 3	68,531.88	63,121.44	60,115.68
Level 2	67,457.76	62,132.16	59,173.44
Level 1	66,395.64	61,153.80	58,241.76
Major, Captain			
Level 22	64,454.52	59,366.04	56,539.08
Level 21	63,122.76	58,139.40	55,370.88
Level 20	61,787.04	56,909.16	54,199.20
Level 19	60,455.52	55,682.64	53,031.12
Level 18	59,127.72	54,459.72	51,866.40
Level 17	57,792.00	53,229.48	50,694.72
Level 16	56,464.08	52,006.32	49,529.88
Level 15	55,124.52	50,772.60	48,354.84
Level 14	53,804.52	49,556.76	47,196.96
Level 13	52,648.68	48,492.24	46,183.08
Level 12	51,508.20	47,441.76	45,182.64
Level 11	50,227.20	46,261.92	44,058.96
Level 10	48,942.36	45,078.48	42,931.92
Level 9	47,661.36	43,898.64	41,808.24
Level 8	46,388.16	42,726.00	40,691.40
Level 7	45,107.16	41,546.16	39,567.72
Level 6	43,826.40	40,366.32	38,444.16
Level 5	42,549.12	39,190.08	37,323.84
Level 4	41,268.36	38,010.24	36,200.28
Level 3	39,991.20	36,834.00	35,079.96
Level 2	38,710.20	35,654.04	33,956.28
Level 1	36,160.08	33,305.28	31,719.36

**SENIOR UPPER YARDMEN/SENIOR CORPS COMMISSION, LATE ENTRY OFFICERS,
TA QUARTERMASTERS WHEN UNDERTAKING OBLIGATORY TRAINING, VOLUNTARY TRAINING AND
OTHER DUTIES AND PART TIME RESERVE SERVICE UNDER ADDITIONAL DUTIES COMMITMENTS**

RATES OF PAY EFFECTIVE FROM 1 April 2008 – 31 March 2009 (£)

RANK*	DAILY
Level 15	121.97
Level 14	121.17
Level 13	120.33
Level 12	118.70
Level 11	117.09
Level 10	115.45
Level 9	113.83
Level 8	112.20
Level 7 (Note 1)	110.17
Level 6	108.92
Level 5	107.65
Level 4 (Note 2)	105.13
Level 3	103.88
Level 2	102.60
Level 1 (Note 3)	100.10

* Lieutenant Commanders(RNR), Majors(RMR) & above & Lieutenant & Captains (TA) – JSP 754 (previously BR1950 (military salary) Article 0906)

FULL-TIME RESERVE SERVICE – SENIOR UPPER YARDMEN/SENIOR CORPS COMMISSION

FULL-TIME RESERVE SERVICE – LATE ENTRY OFFICERS

FULL-TIME RESERVE SERVICE – TA QUARTERMASTERS

TA QUARTERMASTERS - FULL COMMITMENT

RATES OF PAY EFFECTIVE FROM 1 April 2008 to 31 March 2009 (£)

	FULL COMMITMENT 14% X-FACTOR	LIMITED COMMITMENT 5% X-FACTOR	HOME COMMITMENT 0% X-FACTOR
	ANNUAL	ANNUAL	ANNUAL
Lieutenant Colonel			
Level 15	48,333.12	44,517.36	42,397.44
Level 14	48,016.92	44,226.12	42,120.12
Level 13	47,684.88	43,920.36	41,828.88
Level 12	47,040.48	43,326.72	41,263.56
Level 11	46,399.92	42,736.80	40,701.72
Level 10	45,751.68	42,139.68	40,133.04
Level 9	45,107.16	41,546.16	39,567.72
Level 8	44,462.88	40,952.64	39,002.52
Level 7 (Note 1)	43,658.40	40,211.64	38,296.80
Level 6	43,162.32	39,754.80	37,861.68
Level 5	42,658.44	39,290.76	37,419.72
Level 4 (Note 2)	41,662.68	38,373.60	36,546.24
Level 3	41,166.72	37,916.64	36,111.12
Level 2	40,659.00	37,449.12	35,665.80
Level 1 (Note 3)	39,667.08	36,535.44	34,795.68

* Lieutenant Commanders(RNR), Majors(RMR) & above & Lieutenant & Captains (TA) – JSP 754 (previously BR1950 (military salary) Article 0906)

Notes:

1. Minimum entry point for SUY, SCCs and LEs with over 15 years' service.
2. Minimum entry point for SUY, SCCs and LEs with between 12 - 15 years' service.
3. Minimum entry point for SUY, SCCs and LEs with under 12 years' service

PAY RATES FOR OTHER RANKS/RATINGS OF THE NAVAL AND MARINES RESERVES, THE TERRITORIAL ARMY AND RESERVE FORCES AND AIR PERSONNEL OF THE RESERVE & AUXILIARY AIR FORCE CARRYING OUT OBLIGATORY TRAINING, VOLUNTARY TRAINING AND OTHER DUTIES AS WELL AS PART-TIME RESERVE SERVICE UNDER ADDITIONAL DUTIES COMMITMENTS AND AD HOC DUTIES*

RATES OF PAY EFFECTIVE FROM 1 April 2008 to 31 March 2009 (£)

RANK	HIGHER SPINE		LOWER SPINE	
	1 April 2008		1 April 2008	
OR5		DAILY		DAILY
Navy: Warrant Officer 1	Level 7	112.51	Level 7	106.18
	Level 6	110.82	Level 6	103.26
RM: Warrant Officer 1	Level 5	108.88	Level 5	100.44
	Level 4	106.97	Level 4	98.52
Army: Warrant Officer 1	Level 3	105.03	Level 3	96.61
	Level 2	103.26	Level 2	94.70
RAF: Warrant Officer	Level 1	101.27	Level 1	92.89
OR4				
Navy: Levels 1-9 – Chief Petty Officer (Non-Artificer)	Level 9	104.09	Level 9	95.37
Levels 1-7 - Chief Petty Officer (Artificer)	Level 8	102.62	Level 8	93.26
Levels 5-9 – Warrant Officer II	Level 7	101.18	Level 7	92.06
R.M.: Levels 1-7 – Colour Sergeant	Level 6	99.74	Level 6	90.68
Levels 5-9 – Warrant Officer II	Level 5	97.58	Level 5	86.75
Army: Levels 1-7 – Staff Sergeant	Level 4	95.42	Level 4	85.59
Levels 5-9 – Warrant Officer II	Level 3	93.26	Level 3	83.63
RAF: Levels 1-7 – Chief Technician	Level 2	91.08	Level 2	81.00
Levels 5-9 – Flight Sergeant (List 1)			Level 1	79.95
Levels 1-9 – Flight Sergeant (List 2)	Level 1	88.93		
OR3				
Navy: Petty Officer	Level 7	88.87	Level 7	82.09
	Level 6	87.24	Level 6	81.47
RM: Sergeant	Level 5	85.60	Level 5	78.75
	Level 4	83.96	Level 4	76.75
Army: Sergeant	Level 3	82.92	Level 3	75.98
	Level 2	80.87	Level 2	74.12
RAF: Sergeant	Level 1	78.83	Level 1	72.23
OR2				
Navy: Leading Rate	Level 7	79.86	Level 7	71.81
	Level 6	78.15	Level 6	71.29
RM: Corporal	Level 5	76.56	Level 5	70.73
	Level 4	74.76	Level 4	70.18
Army: Corporal	Level 3	73.06	Level 3	69.64
	Level 2	69.64	Level 2	66.40
RAF: Corporal	Level 1	66.40	Level 1	63.54
OR1				
Navy: Levels 1-9 – Able Rate	Level 9	69.64	Level 9	58.31
	Level 8	66.40	Level 8	56.27
RM: Levels 1-9 – Marine: Levels 5-9 Lance Corporal	Level 7	63.54	Level 7	53.81
	Level 6	60.76	Level 6	51.60
Army: Levels 1-7 – Private: Levels 5-9 Lance Corporal	Level 5	57.94	Level 5	49.53
	Level 4	52.40	Level 4	47.00
RAF: Level 1 Aircraftmen & Leading Aircraftmen.	Level 3	48.73	Level 3	43.21
Levels 2-9 – Senior Aircraftmen:	Level 2	44.14	Level 2	42.08
Level 5-9 Junior Tech/Senior Aircraftmen(T)	Level 1	40.95	Level 1	40.95

	DAILY
New Entrant Rate of Pay	32.84

* Individuals undertaking ADS service in FTRS(HC) appointments will receive FTRS(HC) daily rates of pay (0% Factor) for each day of service.

FULL TIME RESERVE SERVICE – (FULL COMMITMENT) – (14% X-FACTOR)

RATES OF PAY EFFECTIVE FROM 1 April 2008 to 31 March 2009 (£)

RANK	HIGHER SPINE		LOWER SPINE	
	1 April 2008		1 April 2008	
OR5		ANNUAL		ANNUAL
Navy: Warrant Officer 1	Level 7	44,587.80	Level 7	42,076.68
	Level 6	43,916.04	Level 6	40,920.72
RM: Warrant Officer 1	Level 5	43,146.84	Level 5	39,803.64
	Level 4	42,389.16	Level 4	39,042.12
Army: Warrant Officer 1	Level 3	41,623.68	Level 3	38,284.44
	Level 2	40,920.72	Level 2	37,526.88
RAF: Warrant Officer	Level 1	40,131.60	Level 1	36,812.16
OR4				
Navy: Levels 1-9 – Chief Petty Officer (Non-Artificer)	Level 9	41,248.80	Level 9	37,792.32
Levels 1-7 - Chief Petty Officer (Artificer)	Level 8	40,666.80	Level 8	36,956.64
Levels 5-9 – Warrant Officer II	Level 7	40,096.68	Level 7	36,483.96
R.M.: Levels 1-7 – Colour Sergeant	Level 6	39,526.44	Level 6	35,933.52
Levels 5-9 – Warrant Officer II	Level 5	38,671.20	Level 5	34,379.16
Army: Levels 1-7 – Staff Sergeant	Level 4	37,811.88	Level 4	33,918.36
Levels 5-9 – Warrant Officer II	Level 3	36,956.64	Level 3	33,141.12
RAF: Levels 1-7 – Chief Technician	Level 2	36,093.60	Level 2	32,098.32
Levels 5-9 – Flight Sergeant (List 1)	Level 1	35,242.32	Level 1	31,684.56
Levels 1-9 – Flight Sergeant (List 2)				
OR3				
Navy: Petty Officer	Level 7	35,218.80	Level 7	32,531.88
	Level 6	34,570.44	Level 6	32,285.76
RM: Sergeant	Level 5	33,922.32	Level 5	31,208.04
	Level 4	33,273.84	Level 4	30,415.20
Army: Sergeant	Level 3	32,860.08	Level 3	30,110.52
	Level 2	32,047.56	Level 2	29,372.52
RAF: Sergeant	Level 1	31,239.24	Level 1	28,622.64
OR2				
Navy: Leading Rate	Level 7	31,645.56	Level 7	28,458.48
	Level 6	30,969.72	Level 6	28,251.72
RM: Corporal	Level 5	30,341.04	Level 5	28,029.00
	Level 4	29,626.20	Level 4	27,810.24
Army: Corporal	Level 3	28,950.72	Level 3	27,599.28
	Level 2	27,599.28	Level 2	26,314.56
RAF: Corporal	Level 1	26,314.56	Level 1	25,181.88
OR1				
Navy: Levels 1-9 – Able Rate	Level 9	27,599.28	Level 9	23,108.16
	Level 8	26,314.56	Level 8	22,299.72
RM: Levels 1-9 – Marine: Levels 5-9 Lance Corporal	Level 7	25,181.88	Level 7	21,323.40
	Level 6	24,076.80	Level 6	20,448.72
Army: Levels 1-7 – Private: Levels 5-9 Lance Corporal	Level 5	22,959.72	Level 5	19,628.52
	Level 4	20,765.04	Level 4	18,624.72
RAF: Level 1 Aircraftmen & Leading Aircraftmen.	Level 3	19,312.20	Level 3	17,125.20
Levels 2-9 – Senior Aircraftmen:	Level 2	17,492.16	Level 2	16,676.04
Level 5-9 Junior Tech/Senior Aircraftmen(T)	Level 1	16,226.76	Level 1	16,226.76

NEW ENTRANT RATE OF PAY

	ANNUAL
New Entrant Rate of Pay	13,012.80

FULL TIME RESERVE SERVICE – (LIMITED COMMITMENT) – (5% X-FACTOR)

RATES OF PAY EFFECTIVE FROM 1 April 2008 to 31 March 2009 (£)

RANK	HIGHER SPINE		LOWER SPINE	
	1 April 2008		1 April 2008	
OR5		ANNUAL		ANNUAL
Navy: Warrant Officer 1	Level 7	41,067.72	Level 7	38,754.84
	Level 6	40,449.00	Level 6	37,690.08
RM: Warrant Officer 1	Level 5	39,740.52	Level 5	36,661.20
	Level 4	39,042.60	Level 4	35,959.92
Army: Warrant Officer 1	Level 3	38,337.60	Level 3	35,262.00
	Level 2	37,690.08	Level 2	34,564.20
RAF: Warrant Officer	Level 1	36,963.36	Level 1	33,906.00
OR4				
Navy: Levels 1-9 – Chief Petty Officer (Non-Artificer)	Level 9	37,992.24	Level 9	34,808.76
Levels 1-7 - Chief Petty Officer (Artificer)	Level 8	37,456.32	Level 8	34,039.08
Levels 5-9 – Warrant Officer II	Level 7	36,931.08	Level 7	33,603.72
R.M.: Levels 1-7 – Colour Sergeant	Level 6	36,405.96	Level 6	33,096.72
Levels 5-9 – Warrant Officer II	Level 5	35,618.16	Level 5	31,665.12
Army: Levels 1-7 – Staff Sergeant	Level 4	34,826.76	Level 4	31,240.56
Levels 5-9 – Warrant Officer II	Level 3	34,039.08	Level 3	30,524.76
RAF: Levels 1-7 – Chief Technician	Level 2	33,244.08	Level 2	29,564.28
Levels 5-9 – Flight Sergeant (List 1)	Level 1	32,460.00	Level 1	29,183.16
Levels 1-9 – Flight Sergeant (List 2)				
OR3				
Navy: Petty Officer	Level 7	32,438.28	Level 7	29,963.52
	Level 6	31,841.16	Level 6	29,736.84
RM: Sergeant	Level 5	31,244.28	Level 5	28,744.20
	Level 4	30,647.04	Level 4	28,014.00
Army: Sergeant	Level 3	30,265.80	Level 3	27,733.32
	Level 2	29,517.48	Level 2	27,053.64
RAF: Sergeant	Level 1	28,773.00	Level 1	26,363.04
OR2				
Navy: Leading Rate	Level 7	29,147.16	Level 7	26,211.84
	Level 6	28,524.72	Level 6	26,021.28
RM: Corporal	Level 5	27,945.72	Level 5	25,816.20
	Level 4	27,287.28	Level 4	25,614.72
Army: Corporal	Level 3	26,665.08	Level 3	25,420.32
	Level 2	25,420.32	Level 2	24,237.12
RAF: Corporal	Level 1	24,237.12	Level 1	23,193.84
OR1				
Navy: Levels 1-9 – Able Rate	Level 9	25,420.32	Level 9	21,283.80
	Level 8	24,237.12	Level 8	20,539.32
RM: Levels 1-9 – Marine: Levels 5-9 Lance Corporal	Level 7	23,193.84	Level 7	19,640.04
	Level 6	22,176.00	Level 6	18,834.36
Army: Levels 1-7 – Private: Levels 5-9 Lance Corporal	Level 5	21,147.12	Level 5	18,078.84
	Level 4	19,125.72	Level 4	17,154.36
RAF: Level 1 Aircraftmen & Leading Aircraftmen.	Level 3	17,787.60	Level 3	15,773.16
Levels 2-9 – Senior Aircraftmen:	Level 2	16,111.20	Level 2	15,359.52
Level 5-9 Junior Tech/Senior Aircraftmen(T)	Level 1	14,945.76	Level 1	14,945.76

NEW ENTRANT RATE OF PAY

	ANNUAL
New Entrant Rate of Pay	11,985.48

FULL TIME RESERVE SERVICE – (HOME COMMITMENT) – (0% X-FACTOR) *

RATES OF PAY EFFECTIVE FROM 1 April 2008 to 31 March 2009 (£)

RANK	HIGHER SPINE		LOWER SPINE	
	1 April 2008		1 April 2008	
OR5		ANNUAL		ANNUAL
Navy: Warrant Officer 1	Level 7	39,112.08	Level 7	36,909.36
	Level 6	38,522.88	Level 6	35,895.36
RM: Warrant Officer 1	Level 5	37,848.12	Level 5	34,915.44
	Level 4	37,183.44	Level 4	34,247.52
Army: Warrant Officer 1	Level 3	36,512.04	Level 3	33,582.84
	Level 2	35,895.36	Level 2	32,918.28
RAF: Warrant Officer	Level 1	35,203.20	Level 1	32,291.40
OR4				
Navy: Levels 1-9 – Chief Petty Officer (Non-Artificer)	Level 9	36,183.12	Level 9	33,151.20
Levels 1-7 - Chief Petty Officer (Artificer)	Level 8	35,672.64	Level 8	32,418.12
Levels 5-9 – Warrant Officer II	Level 7	35,172.48	Level 7	32,003.52
R.M.: Levels 1-7 – Colour Sergeant	Level 6	34,672.32	Level 6	31,520.64
Levels 5-9 – Warrant Officer II	Level 5	33,922.08	Level 5	30,157.20
Army: Levels 1-7 – Staff Sergeant	Level 4	33,168.36	Level 4	29,752.92
Levels 5-9 – Warrant Officer II	Level 3	32,418.12	Level 3	29,071.20
RAF: Levels 1-7 – Chief Technician	Level 2	31,661.04	Level 2	28,156.44
Levels 5-9 – Flight Sergeant (List 1)	Level 1	30,914.28	Level 1	27,793.44
Levels 1-9 – Flight Sergeant (List 2)				
OR3				
Navy: Petty Officer	Level 7	30,893.64	Level 7	28,536.72
	Level 6	30,324.96	Level 6	28,320.84
RM: Sergeant	Level 5	29,756.40	Level 5	27,375.48
	Level 4	29,187.60	Level 4	26,679.96
Army: Sergeant	Level 3	28,824.60	Level 3	26,412.72
	Level 2	28,111.92	Level 2	25,765.32
RAF: Sergeant	Level 1	27,402.84	Level 1	25,107.60
OR2				
Navy: Leading Rate	Level 7	27,759.24	Level 7	24,963.60
	Level 6	27,166.44	Level 6	24,782.16
RM: Corporal	Level 5	26,614.92	Level 5	24,586.80
	Level 4	25,987.92	Level 4	24,394.92
Army: Corporal	Level 3	25,395.36	Level 3	24,209.88
	Level 2	24,209.88	Level 2	23,082.96
RAF: Corporal	Level 1	23,082.96	Level 1	22,089.36
OR1				
Navy: Levels 1-9 – Able Rate	Level 9	24,209.88	Level 9	20,270.28
	Level 8	23,082.96	Level 8	19,561.20
RM: Levels 1-9 – Marine: Levels 5-9 Lance Corporal	Level 7	22,089.36	Level 7	18,704.76
	Level 6	21,120.00	Level 6	17,937.48
Army: Levels 1-7 – Private: Levels 5-9 Lance Corporal	Level 5	20,140.08	Level 5	17,217.96
	Level 4	18,214.92	Level 4	16,337.52
RAF: Level 1 Aircraftmen & Leading Aircraftmen.	Level 3	16,940.52	Level 3	15,022.08
Levels 2-9 – Senior Aircraftmen:	Level 2	15,344.04	Level 2	14,628.12
Level 5-9 Junior Tech/Senior Aircraftmen(T)	Level 1	14,234.04	Level 1	14,234.04

NEW ENTRANT RATE OF PAY

	ANNUAL
New Entrant Rate of Pay	11,414.76

* These rates also apply to members to the Non Regular Permanent Staff (NRPS) of the TA

**RATES OF TRAINING BOUNTY PAYABLE FOR TRAINING UNDERTAKEN
IN TRAINING YEAR 2007/2008 AND CALL OUT GRATUITY**

Payable from 1 April 2008 to 31 March 2009(£)

	1st Year	2nd Year	3rd & 4th Year	5th & subsequent years
NAVY				
RNR List 1 – Merchant Navy seagoing deck officer	214.00	468.00	716.00	832.00
RNR List 2 – Naval Air Branch	289.00	630.00	977.00	1,132.00
RNR List 3 – General, RMR List 1 – General	405.00	891.00	1,376.00	1,596.00
RNR List 4 – General	306.00	670.00	1,028.00	1,201.00
RNR List 5 & RMR List 2 (lower training commitments)	202.00	439.00	694.00	797.00
University Royal Naval Reserve Units (Rates payable from 1 October 2000)	139.00	161.00	196.00	196.00
University Royal Naval Reserve Units (Rates payable to personnel who joined their units prior to 1 April 1998)	260.00	491.00	740.00	740.00
ARMY				
Group A – Higher training obligations for officers and soldiers	405.00	891.00	1,376.00	1,596.00
Group A – Lower Training obligation for officers and soldiers *	N/A	491.00	763.00	891.00
Group B – Officers, Officer cadets and soldiers in the OTC	139.00	161.00	196.00	196.00
Ex-Regular Officers and Other ranks Training Bounty.	359.00			
RAF				
Full Training Bounty – Reserve and Auxiliary Forces – General	405.00	891.00	1,376.00	1,596.00
University Air Squadrons – Rates payable from 1 October 2000	139.00	161.00	196.00	196.00
University Air Squadrons - Rates payable to personnel who joined their units prior to 1 April 1998	161.00	220.00	305.00	305.00
All Services				
Higher Readiness Reserve Bounty	405.00			

NOTES:

Excludes Reservists undertaking periods of service under FTRS, ADC and Ad Hoc Duties.

The HRR Bounty is paid on the anniversary of joining the HRR.

Sponsored Reserves – The Bounty payable to sponsored Reserves should be based on the full training with the actual rate varying between 50 per cent and 100 per cent of the full training bounty in direct proportion to the training commitments.

Call-out gratuity - £485.00.

ARMY ONLY

Full-time & Part-time reservists are not eligible for Training Bounties by virtue of the nature of their duties.

* Officers and Soldiers who are allowed to complete the lower training obligation under the terms of TA Regulations para 2.036.

Excludes Non Regular Permanent Staff Officers and Soldiers.

**CADET FORCE ADULT VOLUNTEERS (CAV)
POST JPA RANK STRUCTURE – OFFICERS**

OFFICERS RATES OF PAY (£)

	1 April 2008
	DAILY
Midshipman (SCC) and Acting 2nd Lieutenant (RM), OF1 (CCF) On appointment	27.14
Acting Sub Lieutenant (SCC), 2nd Lieutenant (RM), 2nd Lieutenant (ACF) & Pilot Officer (ATC), OF1 (CCF) On appointment	57.04
Sub Lieutenant (SCC), Lieutenant (RM), Lieutenant (ACF) & Flying Officer (ATC), OF1 (CCF) On appointment	68.52
Lieutenant (SCC), Captain (RM), Captain (ACF) & Flight Lieutenant Officer (ATC), OF2 (CCF), Chaplains (CF4) On appointment	87.84
Lieutenant Commander (SCC), Major (RM), Major (ACF) & Squadron Leader (ATC), OF3(CCF), Chaplains (CF3) On appointment	110.65
Commander (SCC), Lieutenant Colonel (RM), Lieutenant Colonel (ACF) & Wing Commander (ATC), OF4 (CCF) On appointment	155.34

POST JPA RANK STRUCTURE – OTHER RANKS

RATES OF PAY (£)

	1 April 2008
	DAILY
Probationary Petty Officers (SCC) & Probationary Sergeant (RM), OR6 (CCF) On appointment	27.14
Sergeant Instructor (ACF) & Adult Sergeant Instructors (ATC), OR6 (CCF) On appointment	53.69
Staff Sergeant Instructors (ACF) & Adult Flight Sergeant Instructors (ATC), OR7 (CCF) On appointment	57.63
School Staff Instructor (CCF), Petty Officers (SCC), Sergeant (RM), Warrant Officers Class II Instructors (ACF) On appointment	63.40
Chief Petty Officers (SCC), Colour Sergeant (RM), Warrant Officers Class 1 Instructors (ACF) & Adult Warrant Officers (ATC) On appointment	67.03

Transition Arrangements

Responsibility for the setting of pay rates and their payment to CAVs in the Sea Cadet Corps (SCC) will lie with the Marine Society, with effect from 1 April 2008. Therefore, the rates shown above are, in the context of SCC personnel, for illustrative purposes only.