



Transport
Canada

Transports
Canada

P. O. Box 8550
15-333 Main Street
Winnipeg, Manitoba
R3C 0P6

February 15, 1994

Your file Votre référence

Our file Notre référence

RA 6600-3 (RADB)

Mr. K. Gauthier
A-5, 96 Waterloo Ave.
Thompson Manitoba
R8N 0J8

Dear Mr. Gauthier:

The following is in response to your concerns regarding the published elevation of Leaf Rapids as documented in the Canada Flight Supplement (CFS).

The data " 990' " published in the CFS was derived from information taken from a 1:50,000 scale map as this was the best elevation data available at the time. Your Blue Card observation was the first indication that the elevation may be in error.

During our investigation, we ascertained that a topographical survey had been conducted in support of a feasibility study at Leaf Rapids. The survey data indicates that the highest runway elevation, which is the published elevation, is at the threshold of Runway 17 and is 980'. Accordingly, NOTAM action has been initiated to amend the CFS. For your information, since the runway at Leaf Rapids is sloped the lowest elevation is at the threshold of Runway 35 and is 959'.

I would like to thank you for participating in the **Blue Card Program**. Your involvement has provide us with information regarding the air navigation system. In this case, your information has provided the input necessary to ensure quality service continues to be offered to the aviation community. If you have further comments regarding the air navigation system, please write again.

Yours truly,

R.L. Chercoe
Regional Director
Air Navigation
System Requirements

Canada

Made from recovered materials

Fait de papiers récupérés

03-0068 (07 - 90)

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17 June 1995

LETTER OF REFERENCE - CAPTAIN KEVIN GAUTHIER

To Whom it May Concern:

Captain Kevin Gauthier has been a full-time employee of Calm Air International Ltd. since 04 May 1991.

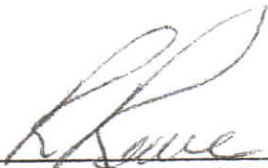
Mr. Gauthier, who joined Calm Air with fewer than 300 hours accumulated flight time, has risen rapidly and steadily through increasingly responsible flight assignments. Kevin achieved his DHC-6 Captaincy in July 1993; a remarkably short period of time for this type of progression.

In March of 1994, Kevin successfully qualified as Captain on the Beechcraft 200 aircraft and has held dual PPC status since that time.

A review of Captain Gauthiers Transport Canada PPC/IRT Flight Test Reports indicates a Pilot who consistently delivers a high standard of performance.

I would not hesitate to recommend Captain Gauthier to any Flight Department Manager seeking to add a highly productive and competent employee.

Should additional information be required, please do not hesitate to contact me personally.



Captain R. G. (Bob) Reeve
Director - Flight Operations
Calm Air

AIR CANADA



January 18th 1998

Mr. Kevin Gauthier
Flight Operations
Toronto 415

PO Box 6002
Lester B. Pearson International Airport
Toronto AMF, Ontario, Canada L5P 1B4

CP 6002
Aéroport international Lester B. Pearson
Toronto AMF (Ontario) Canada L5P 1B4

Congratulations and welcome aboard our Air Canada team of dedicated professionals! At Air Canada, we are proud of the high standards our pilots attain and adhere to consistently throughout their careers. Flight Operations will assist you in achieving these high standards and will do our best to ensure you that assistance throughout your career.

The enclosed material will help you prepare for a concentrated two week program. Please read it carefully and ensure all required items are completed.

Good luck and best wishes for a highly successful and rewarding career with Air Canada!

Yours truly,

AIR CANADA



Robert A. Milton
President and Chief Executive Officer
Président et Chef de la direction

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Kevin Gauthier
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Toronto 0415

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PO Box 14000, Station Airport
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July 2000

Dear,
Kevin

Over the past few months, I have recorded many messages to talk about our progress to date and tried to address issues as they have arisen. Today, I want to extend a sincere and heartfelt thank you for the tremendous efforts you are making. The task of integrating Air Canada and Canadian Airlines is mammoth, and unfortunately, it will be several months before we can sit back and say it's over.

Significant challenges

You are all involved in different ways, and I am very sensitive to the fact that the pressure upon each of you is unrelenting. Our customers, be they internal or external, are increasingly frustrated because many of the issues simply cannot be solved overnight. I also know that each one of you is doing your absolute best to find solutions to the issues you are faced with on a daily basis.

We have never before been asked to deal with so much change, nor come up with solutions in such tight time periods—often under tremendous public scrutiny. Yet, it is critical for us to do so. I am incredibly proud of your ability to try new ways of doing things, and to look for creative solutions which will help us move forward. While you might sometimes ask, “will it never end?” I would like you to just take a moment and

look back to where we were in January and reflect on everything that has been accomplished. It is truly phenomenal. People are working side by side, we have moved terminals overnight, and we've successfully blended a lot of our processes. Yes, there are gaps and, yes, there's a lot of work which remains to be done, especially on the technology front—but we have come a long way and we are getting there.

Help is on its way

Right now, our most critical need is manpower and reinforcements are on their way. We are aggressively hiring people to help at the airports and call centres. It's going to take a bit of time before they are in the field, but there will be some relief by the end of July.

In closing, I want to say how proud I am of you. You've shown fortitude, patience, and professionalism while under extreme pressure. There is no higher praise.

Yours sincerely,

