

Armando Caro

9/23/15

1:00 PM

210-250-0559

Dill, Silver, Aemcsath

reports - don't recall

payroll. - hourly pay rate for employees

Sr. Exec at the time. over employees

IT support for several companies

- San Jose St. Comp. Eng.

- comp IT support

since 1998

Air Force - Comm. Specialist, IT infrastructure

Clear Channel Comm. Email Eng.

worked - 7 Director of Infrastructure

- Tribune recruit Manage Direct. Infra, — 8  
Security Operations

Day: projects and resourcing  
new tech, improving, budgeting, best pract., testing  
required for all Tribune.

Corporate position

LA Times included

23 TV stations

- managed overall, not day to day (operations manager)

Tribune CMS in 12/2010

P2P was one (Power to Producer)

ID's managed by P2P  
not corporate

required log in w/ credentials

- employees of tribune and need for access

2 logins and 2 passwords to get to P2P

yes, function & security - mattered to his team.

MKP-0102648

## Deface LA Times

- report malfunction & posted article
- originally user error was believed
  - looked into it: - renamed CHIPPY LEE7
  - investig. further, title changed
  - who changed? login from user no long. employed.  
account active, external point
  - targeted attack not sys. malfunction
  - determined hacking
- Google CHIPPY - on forums, code published about website - bragging.
- researched - IRC - posted in forum
- given to FBI, Dylan ; Caro found <sup>NAME</sup> in IRC channel

- Caro:
- close account, delete accounts, logs, reset passwords
  - mitigate again
  - proposal to fix

hourly rate: salary \$180,000  
~ \$75/hour

hours spent on incident?  
40 hours estimate (his own time).

Direct incident response:

40 hrs to track and find CHIPPY LEE7, lock door  
20 hrs direct response to hack. Managing responders

Architecture work:

- weeks and months - 40% on security for 3 months

Kulesza, Rod., P2P team (Matt LNU), Tad Lin  
LINUX team (lady manager)

Kulesza was in IRC chat. later to see what was said.

- coordinating efforts, who they needed, approved changes, reported VP above, VP of Software Develop. Status updates activity of those responders, coordinate w/ FBI.
- Took away from day to day work, changed it completely.
- does not remember anything like this.

now: Capital Group - Equity Management / Mutual Funds  
Sr. Assistant, Automation, IT development  
July 2014

before: consulting IT Cons Frontier Comm.  
10 months

before: Tribune  
Left:  
bankruptcy caused change, didn't like financial outlook.  
wanted stability

- Didn't know Keys

- Bonus tied to overall performance, could possibly include appraisal work on incident.

- \$60,000 K approximate bonus that year

Sam Cohen

9/21/15

7:00pm

847-436-0374

Paul, James, Dill

\* Send email for contact

Sam - flexible - Available most next week

Aka's Scholbrock

Exec. Prod. Dig & Social Media ABC10  
7 mths

" " Dig Content FOX40  
Started Oct. 2010 - 7 months  
Senior Prod. Morning Show Aug 2009  
Producer Salt Lake City, UT

Ed:

Denver, Northwestern, Chicago 2004 - Journalism

Scholbrock in Tribune system, can't change  
username: sscholbrock "probably"  
change 2009

login, email, CMS stayed scholbrock

Do?

respons. news content for AM show, wrote content  
posted to social media accounts / website

Change?

Web producer, manages website & social media  
- unknown if \$ bump at the time

Matthew Keys had position before met Aug 2009  
\* trained on CMS prior  
his title possibly one and only web producer

MKP-0102651

over ~~the~~ Keys at a brief period, only person

- filled his role after he left.

Relation:

- daily - M-F, close proximity, shifts overlap few hours
- good working relationship
- not very social

Fire at Galleria Mall. 40 went on air, stayed on ~~the~~ <sup>most of</sup> day

Thurs. PM swapped anchors. Keys felt AM didn't handle well. Mercer & Keys argued. shouting, heated. Keys left. Mercer then asked to switch to web immediately.

Fri: Next day. couldn't log into FB. no access weird. Admins couldn't log in.

- Mercer was contacted. Long time that day to log
- Asked about Keys - informant no longer employed.
- no lockout known, from Mercer later.

Other  
Przrb:?

After fired? Handful of FB messages.

social & prof. -

hacking - asked if they knew who did it?

↳ Dec 2010 > "contest, person hacked, email contestants" "harassing"

received emails from contestants

he asked if they found out who did it

Comp. problems:

- couldn't login to CMS. couple weeks of problems. corporate would reset, work only a few hours new account, had problems w/ 2nd account end of 2010, couldn't do her job

\$

salary / hourly - will look up

multiple days - lost couldn't work only work 15 mins per day

5 days best estimate, wasted on problems

What could they do?

- manipulate website, content, words, layout images, text
- access w/ her account to contest sign ups

- no access from Europe, proxy, VPN
- no overplay

PZP = CMS

> same login/password

Tivid = video server

- necessary for her job

Ryan helped w/ PZP problems

emails - negative work atmosphere

- weird feeling.

- no control, helpless, unnerving

iPAD contest

Tom Comings

9/25

Paul, James, Caution, DiH

• 630-750-4258

[ Arrive Tues night 10:00PM  
Leave Thurs 1:45PM

Thomas Arthur Comings

Ent. Archit. Tribune Publishing  
20 yrs tribune - 1995

- prior Sr. Engineer  
~ 2002

- "Engineer" maybe before

Bookstore inventory control before Trib

UIC - some college

2010-2011 - Sr. Eng w/ trib co.

located @ Chicago, IL

controlled papers and TV stations

• supported digital websites for those media

worked on cms systems they used

• create ; edit content that appears on web  
editors for each site had cms access.

2 used - Assembler \* both edited some sight  
P2P -

• login w/ credentials. search for story

Needed  
to login:

employee and right group

"edited by hopper"

• hopper is a feed component, automatic (business logic rules)

Incident in 2010, asked to look into compromised LA Times story.

mid-Dec. - email Dec. 15

in email Assem. screen grab.

w/in URL - only ran within network

content item ID - "slug" LA-PM- 1215

story in feed.

b/w 3:45 4:29 (Central time)

user wasn't authorized to make edits at that time

3:49 NABACIA user determined

\* IDed IP it came from

Asked to go look at logs (typically asked)

direct access to server for logs

- live files, no compression

Big deal to them. Significant event

prob. wed 9:00AM usual start verbal notification.

2.5 hrs work contained in email

[ P2P has different layout log. Edits happened in Assemblers  
- had to look at P2P first, then found in assembler.  
- into servers, logs, review, search date & times.  
found IP - lookup (Ireland) - gathered for email

subsequent after email - conversations/how to fix

b/w 2.5 - 10 hrs. <sup>+2 or more</sup>

\* can't remember, will try to find.

"5" hrs

"6-8" hours

"1" hr day before

"10 hrs is accurate", plus maybe more

BOTTOM FIGURE WILL THINK

- \* recall that report from mobile vendor, <sup>stayed</sup> stayed defaced until the next day.
  - had to get mobile vendor to fix. <sup>devices/mobile vendor</sup> couldn't get updates, stayed GARCIA edits
  - worked on it, pulled up mobile version (viewed it) sent it on to others to verify

spent time resetting passwords, only those w/ active emails could do it.

- servers in LA - traffic all over country? world.
- access from Chicago and the log in from Ireland.
- very serious breach, reasonable/proper response.
  - didn't understand how or defense, then a change can happen at any time.
  - it can affect their reputation
- \* they could change stories from one year ago and go undetected.
  - checked perfect market <sup>check</sup> so the archive was cleaned as well.

Shawn Davis

9/23

10:00AM

• Citrus Heights

Christmas prep - Aug/Sept 2010

competition - video game system, great if won Christmas gift  
finalist email, suspicious

works for Apple - still w/ them

sent gen. reply, ask for personal details

replied to email, addy wasn't FOX40 addy

• received 3-4, 5 emails from suspicious addy  
maybe more - SPAM filter.

furnished their rep, stopped activity FOX40  
concerned lack of security

Jerry DelCore  
Segal / Silver

9/22

2:50 PM

Bio:

Station side radio/TV since 1977  
NY, TX, BO, Raleigh, Austin, Sacramento

- unemployed

VP General Manager - \$275,000

overall op of station, protecting license, cash flow #'s

COO <sup>Atlanta</sup> Bustus Media, <sup>radio/TV</sup> Sec being sold

in Austin, TX. Traveling back to TX on weekends

Keys:

intro to staff, not specifically  
met in walk through, no specifics

2 levels below - Mercer

fired for tweeting from news room. insubordinate  
packed up over weekend. called in sick.

Mercer - talked, showed tweets, jaw dropper  
called legal, Brandon sent home, legal cleared to fire  
called in sick. cleaned desk

he's reached out, blogger, tries to get inside scoop.  
asked about Rville fire

Brandon had dialogue, he wasn't a part of it.

Rewards

free. f

\* Started before DelCore

company - do sales. + Group deal to restaurant \$50 for \$25

Wann, Addy, CC#

x rounds of golf - \$100, 5 rounds of golf

+ 20,000 accounts

< 3,000 switched over to new database

3 yrs to get back to 20,000

Del Core created sheet

pieced together as many as he could remember

1-2 yrs after the fact

Time log - outlook calendar

conservative on #'s - salary

Friday 11:00 AM

unsettling - someone could hack station communication.

reputation was damaged

serious. called the FBI.

high = ID intruder

didn't have internal resources to do it. knowledge.

Dylan Kulesza 9/24 9:30 AM

James, Paul, John, Matt

• never met Keys

Dylan Thomas Phil Kulesza

• Director of CISO Service Delivery  
Optive Security  
Kank, mo

• remotely, travel to job sites

• perform sec. assessm. posture, improve to add. threats  
• provide CISO services if needed

2 weeks

Before:

Tissora Corp. oversee enterprise architect  
6 weeks • voluntarily left

Tribune

VP of Engineering, Security, & Architecture

• oversaw enterprise archit. / biz applications  
\* account payable / receivable

2011/2012 reported to Armando as manager of Cyb. Security  
• then changed to reporting to someone else, (2013)

Left 2015, joined 2010 March

Educi:

Back in Manage Intor Systems - 2006

Before  
Trib

1 USAA -

2 Clear Channel Comm. <sup>now</sup> (Iheart Media)  
Tribune Co. - Tribune Publishing / Tribune ~~102660~~

Tribune spun off. Publishing left.  
by choice, pursue job in S.A., TX

2010 - Salary - \$105,000 (minimum)  
no more than \$20,000 bonus if received

End 2010 Security

Largest incident - CHIPPY 1337 hack.

website defaced, under 1 hr.

outward incident was significant  
jeopardize brand, reputation

informed by Caro or T.Rod. / prob. Caro bc his manager

team started to triage incident / exposure / risk

in Tribune San Antonio office

Role: ID source of attack

Teams

- #1 inc. recover / restore content - how to minimize access
- #2 research how someone could have accessed system / breach website

• how did break in, how did they identify assets, what measures to do to prevent.

example

role: police showing up = needed to make sure no one is in house

they still in, backdoor access, changed settings leaving access

• time & resource spent to check system

~ 20 hrs - several months

super user isnt easier, only if no longer w/ company

— time spent was 20-60 hours in initial response

how someone broke in? 20 hrs - following weeks discovery

work for who broke



## Activities

1. work w/ teams to capt. security logs

super user or normal user made changes

took > time

"where from? how they get in? level of confidence of

found access or person of trust? bruta force."

• logs = web access logs IP addr of who connected

• LDAP authentic. logs - captured usernames

L7 P2P system. = Assembler

queried for changes, manual work to pattern or trend attempts before if forgotten or calculated.

spent 4-6 hrs review logs / user accounts of employees who no longer work there. shut down all accounts

12-18 hrs how did they get usernames & passwords

google - understanding CHIRPY 1337 ad Tactics

- chat server - used by hackers. spent time

in server to understand actor - get comms if they

talk about break.

\* knowing who hacked and the risk they pose

how they could do it again / knowing their tactics in order

to properly secure the system.

• reconm. and deployed the upgrade for more \$ and time for this

• comfortable knowing more than likely that intruder had

usernames & pass's for employees.

• need view into overall security posture of organization

- others may try this if he shared w/ others

• AM to PM - IRC monitor, worked it at home when left

and into the next week to

11 hrs spent on it.

- friend that has experience helped, not paid
- time <sup>could be</sup> understated on sheet, not documenting time spent on finding info on who did it.

- \* 10+ hrs + multi months, signif. resources to upgrade.
- formal process
- this event caused all upgrades

IRC - used IRC in past, familiar w/ it  
program to connect to server, comm. b/w people logged in.  
very fam. w/ dialect/lingo used

IRC channels = used to connect to certain people, like rooms

- can be in diff. channels at the same time.
- set up servers, done before 15+ yrs
- overall it hasn't changed much.

MIRC client used at the time

IRSSI = Linux, used Apple IRC = pigeon before  
"priv" message = private communications

Principle Security Engineer 2010

8/28/15

1:00 PM

Conference Call

SA Chris Dill - 916-484-5520  
 SA John Cauthen - 813-253-1005  
 AUSA Matt Segal > 916-554-2708  
 AUSA Paul Hemeseth  
 DOJ CCIPS James & Silver 202-616-2644  
 Timothy Rodriguez ~~312-471-7343~~  
 224-315-7343

1:03 PM

American College of Surgeons

- medical learning institutions
- learning
- collect data from hospitals
- S.S. info for trauma surgeons
- Security Analyst / Engineer (IT)

47 y/o

1995/6 in IT sector

- TripRight - Tech support
- phys. comp
- network / servers
- securities

short compliance 6 mos.

- Auditing
- IT sec. windows / linux

MPK DOI - he wrote

= consulting now @ anytime  
billing thru consulting co.

~~MPK~~  
\$150 - 250/hr

this → \$250 b/c heavy skills - forensics, SANS cert's  
knowledge pen testing / digging thru

MKP-0102664

Tribune Co. Media - split into multiple.

LA Times

2011 - 2012 - 2013

\$105,000 salary  
starting  
plus benefits

Interviewing day after it happened

Jan 10<sup>th</sup>, 2011

Aramando Cruz gave him this project  
MKP 1513

- Dec. 4 meeting - not attended
- Diane & Chris Phillips lead meeting
- \* didn't work direct by w/  
editors not comp ppl (LA Times site)

Jan. 4 - second day (received it)

- still looking @ network
- no DHCP, IP etc. trying to find if ongoing  
still damage assessment

LA & Tribune set up different internally

diff: security  
postures

- share email system
- board of trustees
- semi-autonomous -

TIGER team - non-exec's - Technical ppl

Armando lead overall

Rodriguez lead investigator

2,900 applications - figure ~~out~~ out weaknesses

ex. if sys. engineer left or compromised then how  
to exploit over all shared systems

- weren't confident it was all over

had to prove they didn't still have access

- integrity needed to be guaranteed / no tarnish of <sup>con</sup> any

- task is this over? yes?

- linux based systems

- windows

- checked ID's, look for change, only by legit users.

Jan. - March or longer ← compromised user names  
100's of servers Assembler → systems  
Oxygen

- mult. tasks by tribune workers

- didn't bring in outside help

Armando Caro might have quote of outside work  
~ \$100,000's (hundreds of thousands)

initial investigation \$17k #

review system for article and ~~posting~~ <sup>by lines</sup>

Tom Cummings

p. 4 Timeline - assembler - CRV

58266801 - who made changes / track user

---

Cost Spread doc. or Pg 10/11 of report

Preventative - found issue, prevent reoccurring

Software/Code/Redesign - redesign and testing of systems that were ~~also~~ changed

Investigative - ppl who worked to find info, go through to users, user ID, IP's

\* damage assessment

made chart - T. Rod.

Armando Caro pulled hourly \$

---

emergency for Tribune - LATimes had lots of threats  
hackers, email threats

emergency ended after manual review to make sure

MKP-0102666

weeks or months and wouldn't have known through March

initial incident only

2-3 other reports after this one

1/25/2011 - one document after that

Post incident write-up - not mandatory

AUSA

Armado card emails 2011 to find info  
Emails primary source of communication  
weekly email updates

broken into other servers

All security wants @ tribune  
- CNC incidents

- this was highest priority while there

- compromised integrity of institution

- could have edited plates for actual printing of paper

hack - ~~loss~~ credibility among other ~~new~~ news organizations

- change public confidence of product

- substandard if can be changed by anyone

- can't untarnish

Jason ~~Potkanski~~ Potkanski - PHP - put together how it could have been done

Tom Cummings - ided which by line was edited in

Sabrina Downard applicat  
Grey Hancock > gathered logs

MKP-0102667

Armado - gone  
Dylan - gone

Richard ~~Benjamin~~ Benjamin  
Diane Yamazaki > still may be @ tribune

certs: ↓ before tribune

SANS cert. Level 5 Auditor - abnormalities  
CISCO  
Checkpoint

other major networks published causing loss of face  
wayback machine forever there

Handwritten notes

8/28/15

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MKP-0102670

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LA Times

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MKP1513

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diff security  
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MKP-0102672

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Arnaldo Coro emails 2011 to find info  
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Broke into other servers

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SANS Cert. Level 5 Auditor - abnormalities  
CISCO  
Checkpoint

other major networks published causing loss of face  
wayback machine forever there

del note  
note  
10/9/14  
2  
12/19/14  
JMS

Jerry Del Core

9/27/15

my worksheet from after BM left  
went outlook + made estimates -- "Whole  
incident" cost. The biggest # is  
from database + what was done  
to it.

I had access to BM's  
emails but not his calendar. I  
did it off of emails.

Dept leads at Dept mtg.

DH's → <sup>Derrin</sup> Sherman CPA 200K

Da-B, Sarah 90K

BM

Larry Masica 150K

Phil Melchior 150K

Del Core

Suzanne, Greg 100K

Mishy Drott 75K

Carol & Shiraz 50K

Karen Hoffman 40K (sc. 8)

Ry Nelson 850

(Pigman) Bill Gae 45K

sta why Dept lead info. - updates.

45 - 1 1/2 hrs → [1/2 dedicated  
to this issue. - then

was lots of ?'s.

1/6

Respected appropriately by they  
could have really bad effect +  
it affected legal view. If  
you lose loyal customers, it  
can clamp on sales - our  
most important customers.

I was with mtg + Bar +  
I had really one on the night  
12/6 with B.M. + + with with  
FBI. into mtg say through  
with every thing.

Bar has most if not all  
direct contact, as we discussed  
it Bar was PDC. but  
reported to me, so we did  
discuss our responses. + Bar  
try to get more info. by FBI,  
but also crafted by legal  
dept or over the.

We contacted FBI coz he  
was smarter than us, but not  
FBI. I decided to prosecute him  
before FBI, coz we needed  
to know who, one we knew  
who we wanted to prosecute,  
we wanted to know who  
for Business reasons.

when target expanded to Tribune  
when it expanded then computer  
really got interested. I'm not  
sure they would have really been  
interested if it was just the  
local station. but once it went  
computer target, it got covered. After  
Jack Davis & My Nelson were  
the technical people.

I read the emails - most  
at least. → he specifying met  
about some phone calls from  
friends, customers. -

Sam Cohen. I read emails  
or edited list based on her  
salary list. → not procedure for  
a while. → she was my intern,  
great employee.

Charlier - Sr. VP. of News  
big shot from Trib.

Bohle - was head of IT  
at Trib.

very remember this inty. -  
happened when we talked about  
Fox murder event. - Before we  
even knew about the LA Times

Goodwill value of best  
company gets for 20% right thing.

Dec.  
Gale

For and to Jerry Event. → Keys  
reached out all the time

on course → 1st calls  
calls with record  
members.

(Scholarship call may be double  
counted, → but there were actually  
3 calls. → scholarship included  
by weekly call with him.  
then there were separate calls  
as well.

say, Kerby, scholarship may be  
reflected in that page. - not  
sure.

2) So in total.

(275 plus  
\$50k loan)

mtg → 4 1/2 hours @ 150 per

total \$325k

→ Based on Stata & Co  
performance last year. 2010.

only 5.  
\$325 salary → 3 1/2 hr

emails / coverage

phone calls → Kerbs / stubel 3 1/2

(5/6) → <sup>usually</sup> (10/85 hr)  
no less. I up (people copylang  
based on formal  
to emails)

Thors works 2 phone calls on  
week of Dec 1-6

2<sup>nd</sup> day come up, there was  
a full out cost

→ onto contract

→ start new contract  
we put in 11.

1.) trying to figure out  
extent of the int. case.  
That's why we talked  
with customer.

2.) Also, cover how much  
were we liable for?

couldn't you be delegates.  
- I did but he reversed  
direction.

No technical experience, -  
I'm responsible, I'm trying  
to keep on track.

U.S. →

# JERRY DEL CORE

BIO

Radio + TV since 1977

NY, Phoenix, Boston, Raleigh, etc.

FOX40 fired him b/c boss didn't like

~~how~~ he ran stn

2010

Hired as VP/GM Salary \$275K

Resp: overall op of stn. Protecting

licence. stn delivers cash flow #1

To Tribune.

Prior was COO for another media co.

Ran Sp. language stns. in Austin, TX

"Border Media" RADIO

Prob met Keys when intro'd to staff.

Then met him in a walk-through.

How many levels btw? Keys rptd

To Mercer, Mercer rptd to Del Core

What keys did needs to be addressed

He's a little asshole. Biggest thing

was he was tweeting from Newsroom

how bad coverage was at Roseville

Galleria fire. Insubordinate. MKP-0102682

Brandon showed DC Keys tweets,  
As GM, it was a jaw-dropper.  
Unfathomable. NOT the place/forum.  
Didn't kn why anyone wld watch.  
Embarrassing. (Gyst)

Foxfo called legd. Brandon sent  
K home. Said talk next day  
(to tire). K called in sick.  
Then cleared stuff out. Term'd  
over phone.

✓ K has reached out to DC  
re DC's firing

Rewards Acct

Like Frey Flyr Pray. Reward word.  
Groupon.  $\#$   $\approx$  how many members?  
 $\approx$  20K. Was in place when DC  
got there.

Two Purposes  $\left\{ \begin{array}{l} \text{Retings Foxfo was btw 315, except late news} \\ \text{Revenue 2010 was high b/c elen} \end{array} \right.$

What was K trying to do? Tell customers their  
info was compromised.

Why such a big deal? Huge amount of distrust. Like Target breach, etc. People don't want to do bus. Had ~~work~~ people who cared a lot.

↓ when xtraed, it was opt-in of only 3K went back in.  
Took 3 yrs to rebuild for 20K.

He may have been real ding, but not sure his not sure how smart/mean he is.

## VALUATION

DC made it. How?  
1-2 yrs AFTER by looking at email

It's not in here if it wasn't in Outlook email or calendar entry

↓ whatever it was set for in calendar

SAM COTTEN EST: Tried to be conservative

Fox Mulder emails were unsettling

- Someone old back stn comms
- Scared of POTI for more damage
- Product/Rep'tn ~~the~~ damage
- Speculation who/why. Very important to figure out who did. That's why called FBI. People need to kn they cent. Plus wanted to ID intruder to re-secure system. Fox40 didn't do on own.

Don't do the intro

degrading

Where's the flye attempt?

Sam Cohen "coincidentally"

↓  
Almost like...

he was

Prediction but that

Don't adv. \$ value of edit control

Witas - who worked @ company.

Th ev : 6pm -

~~Interviewed~~  
~~9/16/57~~

Problem for the station.

Key - Responsible

Security at station

↳ Personnel files on keys →

~~916-~~  
916-

~~IMPACT~~ ✓

Records on keys

~~Interviewed~~

Gerald "Jerry"  
~~Jerry~~ Del Cole

9/20/57

1241 Carter Rd.  
Sacramento CA 95864.

<sup>ad</sup>  
916-612-1422.

2 This happened. → Stations  
Personal account of booklet  
& emails sent to mother.

Sup There (ie) T card &  
personal info was (suppressed)

There are 2. -

- Complaint from customers.

- Financial Impact - financial need  
to be sure on that

Reverse A/C - & even invited  
like travel. Then, - watch how  
costs & if they get the  
work they get price.

We do that so more  
people watch us so we

can see have a duty. → we

ask for C.C. so they can make

provisions. - like Group on desks,

Group with people. → went

sidenys after that. - The model

has piters in, I need go

check in fact.

(Costumer)  
→ Enabled - got people unrolled,  
rewards program.

- Some employees were upset  
because of the problems w.r. the customer.

Corporate legal involved. →  
Mr. K had the "Skill set"

"SMART"

in "Digital expertise"

→ Always - ~~highlighted~~  
the core.

1) Knew about how to access people access.

2) All his access would have been  
removed, that's S.O.P. → was  
disabled guy.

[→ Ray Nelson +]  
I.T. responsible.

3.) Why ~~highlighted~~ in case  
- Fire at Roseville Galleria

Tuesday not that our message  
was the "protest in town;"

→ He was in trouble already

Human Resources → Can get Area

~~\_\_\_\_\_~~

★

~~\_\_\_\_\_~~

~~\_\_\_\_\_~~  
~~\_\_\_\_\_~~  
~~\_\_\_\_\_~~  
~~\_\_\_\_\_~~

12/15/14

Keisting - CEO of Tribune  
College Taker - requesting  
update →

As Shouk - 100, →  
(San Diego)

Brown (at) - name of data

e-mail contact list →

imported D.B. →

people put in VISA & CC

all. Those people (max)

transaction - we just

% of revenue

loss of 20K per yr

took 3 years to re-build

w/ another co. -

- 10 - 10 - 10

benefit of buying these papers.  
net loss - 200K

each person \$10.00

we lost it, → it took

years to build the database

(e-mail list)

\$75K → sell program

to Administration we would

send messages to the

clerk, (value of a member)

- we also sold - 7500 eq.

"Gold Card" → people

would buy \$7500 card.

to go to golf game

to play golf at golf

course, around town.

- But what was

News Page - decline J.

\$ 163 million is

size of To market

1% = 1.6 million

The database went up

The rumor to Rose

people to hotel.

went to db went

was. The motivation for

advance went up a

page declines.

[ out of 20,000 ]

[ only 1,000 were ]

retained. (5% retained)

Net cost of all Rev:

= 929K.

~~Client~~ x.p  
(now 4-12.)

Samantha

Cohen

10/9/2014

9/27/15

Samantha Cohen

I made

50K / YEAR

(47K SS WAGE)

at time of incident.

Samantha Cohen.  
847-436-0374  
05/16/82

4404 Ulysses Drive  
Sacto CA 95864,

1) Executive Producer of Digital Content.  
Started this about Oct 2010.

2. I was hired August 2009 as  
senior producer for morning shows,  
helped with web, outside of  
Madden who knew most about website  
also a media. When MK was  
terminated I moved into his  
spot. We were already talking about  
we managed MK. prior to his  
MK termination we were compensated  
- nice to work for. We did  
go for drinks after work. After  
he was terminated, it didn't really  
A. I didn't remember on. I  
was there the day he was terminated.  
We did stay in contact, over  
Facebook, career wise, etc. still  
confidential.

webpublishing program - "P2P"

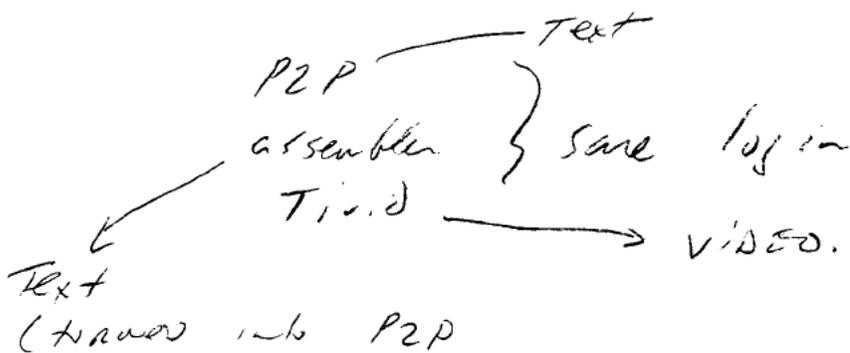
sscholbrook. - user name. Other people  
came for help on how to use system.  
after Keys left, they did give  
me user name & pw. - before that  
I did with my user name.

After MK, I wasn't an admin. -  
Things were rapidly changing - a couple  
weeks.

He locked us out of our a/c's  
I knew that the next day. (Facebook & Twitter)

1st I logged in as me, I  
could mark the story as the d.d. -

If someone had trouble I would help.



After Green Army Area  
Dec 6<sup>th</sup> I couldn't access  
the system.

The only a/c I used was schoolbook.

I don't recall as test  
user a/c's

I use a MAC, → Personal P2P  
ISP was "Comcast".

making admin level. -

then taking away

After the 1st, I don't recall  
any problems.

1.) I don't know how to access  
my user AIC. - if I don't  
have access.

~~I don't remember~~

what can pay, -> These  
are within the PIP system.

2. Logout of page, it's the  
concerned.

You have access, to  
email content & stories.

I didn't attempt to  
log into the AIC via  
proxy server in Europe. If  
not here, it would be correct,  
if not here it would be  
the Nibone 150

I don't know how to use  
proxy servers.

test 1234 ≠ 0 Am I know

Eventually I switched  
back to schoolbook

did not log into

fox mailer 4095

email problem:

(Big Impact  
Moral Point to get  
fire consuming)

lots of the.

never did find out what caused  
my a/c to be logged.

Whenever developments of story come  
out I write stories about it,  
I felt I'm<sup>o.d.</sup> due diligence. → There  
are stories.

Andy Soto

1/6/15

1.) Andy Soto  
3/9/74

2.) 858 - 243 - 4420

gsoto6201@h.tma.t.com

1. Registered @ Fox website.

Don't think I put  
my cc info in.  
name, address, phone.

was weird event  
back.

email'd Fox to  
express discontent.

They sent back saying  
"Sorry".

I didn't opt out  
damage has been  
done. Never participated  
in any other of  
their promotions.

my salary of of  
Fox 40 has decreased

in part to this

incident. Their cred. b. b.

went down.

after 4pm "Mon Afternoon"  
and into afternoon

Shaun Davis

1/6/15



1 Shaun Davis

7/8/81

~~6016~~

sdavis24@mac.com

Remember being a customer  
+ getting the email  
codes like a  
scam. people get  
hacked all the  
time.

I didn't meet  
it at that point.  
Unreadable

Brian Hanrahan

11/24/2014

# HARRIHAN

Today works for company that does classic car auctions

21980-2013

Copy editor  
Page designer

Writing

Mostly - editor

Was @ LAT 23 yrs ; 33 yrs in business

Editorial control highly important. Unethical  
very bad.

You choose a public paper b/c brand.  
History of trust & credibility

This is related to <sup>adv</sup> circulation

Esp. in online world - clicks measured.

Harriman was chief of Morning Copy Desk  
Started 6AM. Read everything that went  
on the web site.

Manage grp of editors who read stuff.  
Often 1st & only

If print, another round of editing.

Henriken wrote/approved headlines.

Tribune Wash Bureau. Group of rpters, many were @ CAT pre-Trib. Then shared btw all Trib papers.

Wires: AP, Bloomberg?

H's group read staffer/freelancer stories. Sometimes web group wld put up wire stories w/o Henriken's group.

Import of own staff stories. Try to get things right, factually, details, name checking, some fact checking.

2010 workflows were evolving from print.

Reporter → section editor → Henriken ~~print~~ → web

Reporter → Henriken → web

2010 - cont go on web site w/o Brian H.



How alarming? Very. B/c it was  
H's responsibility to make everything  
right. It was on him.

BP ↑ way up. Stunned b/c near sew.

Went to web site producers.

Thanks story was linked on home page.

Changed link b/c wanted fewer readers  
to see.

Then H went into Assembler

How much of Henrich's Time?

fixing & delving afterwards. (1hr) 1st day.

Also wanted to find out who did  
it. Cooked @ logs to ID users.

Saw a new name.

15-20 mins identifying user name &  
doing search on Trib empes.

Checking w/dif. people in news room  
& telling what happened. Fixed text. 10-15 min

~~2~~ versions were:

- 1 CCI Newsgate from West Bureau
- 2 exported to website (Assembler)  
& Auto Published. That was live

Henriksen put CCI Newsgate version in Assembler by manually typing it in, while taken layer to restore electronically.



But it had been worked on, prob. in headline, in the interim.



So Henriksen isn't confident that it's exactly the same as it started. Word-for-word? Can't say, close. Depended on his memory, not the computer.

CCI had a backup, but complicated to access. Possible the org still existed

Screen grabbed the altered story  
to preserve a record.

Big security issue needed to address,  
figure out why, & make sure not  
again.

In 33 yrs, how does this compare?  
Probably the biggest incident.  
Was editor 33 yrs, was site 7 yrs.

Worst outside breach of security in  
33 yrs. Never possible w/ newspaper.

If people did this to retaliate  
against stories

↳

Can't say dollar value it's worth.

If hacker had changed FP,  
wld've more serious, more  
noticeable.

626-798-1535

(1) Found it. Bought it to  
enjoy it at first.

↓  
notified web producer

↓  
Penny Tatusian → (I told her  
web manager. about it.)

↓  
Jimmy Orr (Assistant  
mgr of website)

↓  
Don my has been there.

I don't remember if my copy  
edited the store

This is bad, bought to prefer  
after → we need to fix it.

it was me.

"Chief of copy desk"

↳ moving copy desk - we  
handled copy on the  
website - 6-3 pm

↳ HTML publish → I was  
using CSS (probably) to make the  
D's.

Very important → very big  
deal that this happened.

malices LA Times Look stayed  
inaccurate or incorrect.

Try is to figure out who  
did this. we spent a lot of  
time on this.

fact that story was altered <sup>with</sup>  
because we didn't have so many  
checks & balances. to prevent bad  
stories.

Back in day we are instilling  
a culture of doing stories. Once  
you publish, it's published. - if  
error, publish correction

So really a SA is  
more than just clerk &  
few but for.

- permission  
- culture.

in theory I could do this  
half. But the process needs  
to be followed.

Many e-mails sent & but  
D's have to be rejected  
even corrections to documents.

I have never seen a half  
like this or it never  
happened again.

The protocol had then was to  
me to go into the problem & fix  
it, & reassemble it. It's  
not horrible difficult to do the  
stage.

worked with CCI news site  
which we used to export &  
assemble.

Jim Garrison was here  
producing by the way  
he went here before the  
haul. ~~By~~

12) the steps - separated  
a whole lot of very  
at the.

→ brion.harrahan@ymail.com.

4/22/60.

Left LA INS 2013

Valerie

McCann/Ellsworth

Valerie McCann

nec Ellsworth

→ 916-862-6090

(w) 483-9064

7/19/69

barbieval@sbcglobal.net

entered online Fox 40

News. to with an

(P.A.)

→ I saw I  
one to call  
station - person,

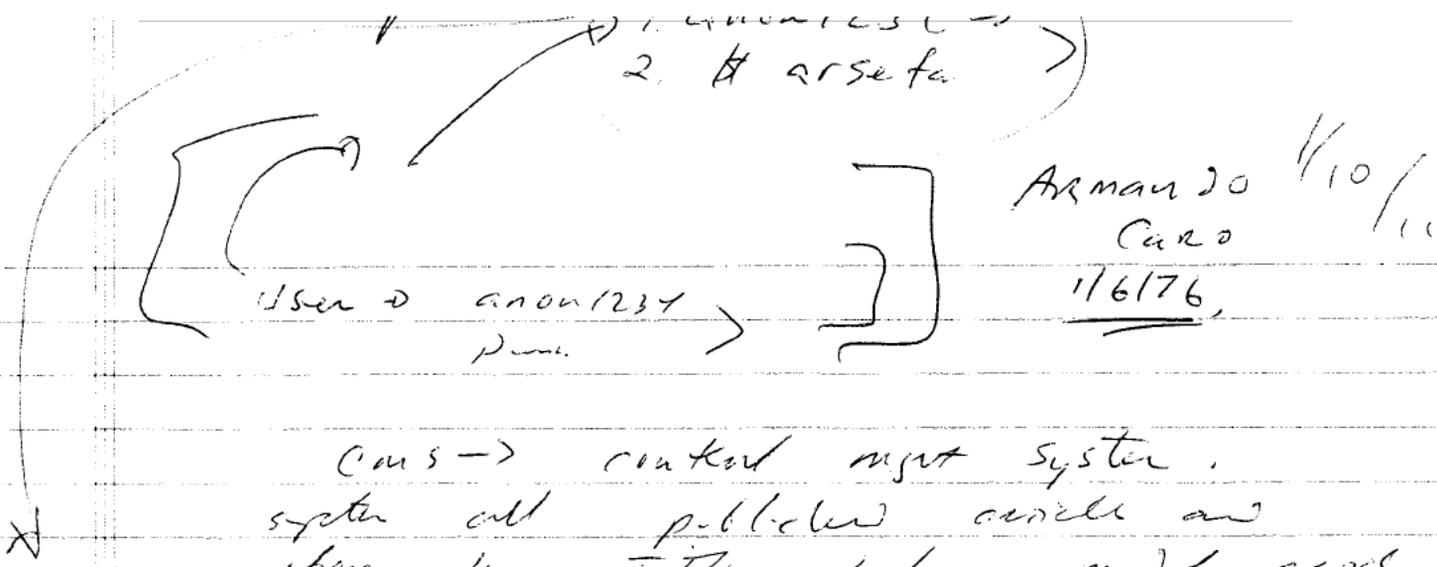
never knew about  
this. issued it

still was a home.  
watch Fox 40

Armando

Caro

1/10/11



cons → content mgmt system.  
system all published articles and  
where you, titles, byline, modify articles  
- not administratively -

what depends on permissions  
what steps can be

the essence, high interaction

video etc. & upload to post  
on website.

← { mess: X (can. → html)  
control (reporting images  
for.)

- Lakes
- Chicago Tribune
- Bob Sun
- orla set.

Hartford Courant  
& other -

Dylan  
Kuluga  
notes  
3/16/15

3/16/15 -

Dylan Kolega: 6/6/83, Through Jeff (Lester)

- Sena most person who knows about the Tribune Report.

- at Tribune for past 5 years

- V.P. Engineering & Security, (1998)

- In Dec 2010 I was princ. security analyst, (partly same)

→ Logon server → After the Keys incident with LA Times, we invested \$1 to better provide security. Logging was performed individually for each computer.

→ Assured Expert = TAD (in all user request went thru LDAP server, for someone got into system, it went through LDAP server. The logs let us see user activity.

→ The web server captured external IP, address, in connection with LDAP.

Tribunal Report. - I helped  
peer review the report, I  
can't remember if I authored any  
of it, but I likely helped shape  
it.

→ Juan Rodriguez & I were peers

→ There was 2 lists of (one Los  
Dolan lost) →

I spent at least 10  
hours on this

immediate  
resolution to deal w/  
compromise, remediate  
compromise, &  
get back into  
business or use

I bet there's  
what threat compromise us?  
How.

→ Threat analysis.

- recall ch 1357

~~Engage with the~~ while resolve.

Damage Assessment. → hard to determine damages to brand.

→ I spent my time trying to figure out the level of threat - online research - my 10 hours there

but I also spent time not on the report. (we performed a risk assessment, controls in place to address the risks,

Time sheet if we kept Time sheets. → specific for this incident.

→ Account for this time sheet we provided by Time Recording.

→ ~~we don't~~ have not all the people on the report, in the kept their time same way as Dylan Kuleva.

→ How we track time:

All in IT Dept. (only  
IT tracks time.)

if a breach. - we assign  
time to "Unplanned Security Incident"  
if we bother on it. assigns  
time to that bucket.

↳ The time doesn't break it  
down into specific incidents.

↳ Concrete Facing Threat increases  
a security report. Such  
as the one we set to  
FBI.

(Frequency of reports? -

A: Not uncommon.  
we did several in  
this time frame.

The system of records to document  
both units by slow globally  
to all "incidents."

15<sup>th</sup> incident of material value  
all the reports stemmed from this  
incident.

The Tibe sheets may reflect  
the same info as that found on  
the report.

TAD or Brian Huger LPT  
could have provided the  
logs to the FBI

10  
Work:

1. Out Threat Assessment  
to gather info on  
who had compromised  
us. to share with  
FBI

2. Did not include  
poster - material analysis

→ TAD + TADA - Nailed Logs  
Looky for unauthorized users.

→ hourly rate - as per expense  
report.

Daniel Gaines  
notes

11/18/14

9/25/15

Daniel Gaines. 5/17/55.

(800-528-4637)

email: daniel.gaines@lakies.com

attorney jeff.glasser@lakies.com

I remember the email. I remember someone saw a problem + my job was to fix.

I don't remember who found the problem.

Oxy = oxygen A/C - originator of CMS. (I was easy to figure out who change) the content. There is a list of who touched. Not everyone can see this, but some could. I was a supervisor + had this ability.

T1 = Tribune Interview =  
Chicago Tech Group who  
Jason worked for.

Jason was normal person  
I called for technical problems.

We had some hard A's  
a piece of content, this was  
an unalloyed A.

The problem is that  
inaccurate information would go to  
public, reduce our cred. b'g,  
our business is based on it, so  
same A's contact would be  
a big problem with what we  
report

captured by Coq a unavoidable  
it is necessary. The public were  
able to see this. I don't  
remember. (1/2 hour by memory.)

In many books would have  
capture.

I don't recall exact  
series of events. → my moral  
value

- ✓ Not a common occurrence
- ⊙ I'm not aware of  
any one from outside  
coming in.
- ✓ Mistakes have been made
- ✓ Not aware of this  
ever happened at LADDER
- ✓ 21 year experience at  
LADDER. as a veteran  
14 years, Manager since  
11 years.
- ✓ 1997-2000  
↓  
started  
↓  
on! Xix I can  
remember.

Harrison - Morning producer, page  
Frank Farran p-r stay up  
in added photo

Editing by "Happy"  
exported to print system.

T. Laverne tassis it → turn live on  
cassette photo  
in back copy.

Frank Farran - world have been  
A Farran  
in Farran was model

Farran - an interview  
or contact or

Significant concern →

5 minutes is a  
10 day time to be  
seen online &  
distributed across  
the entire world  
on the Internet

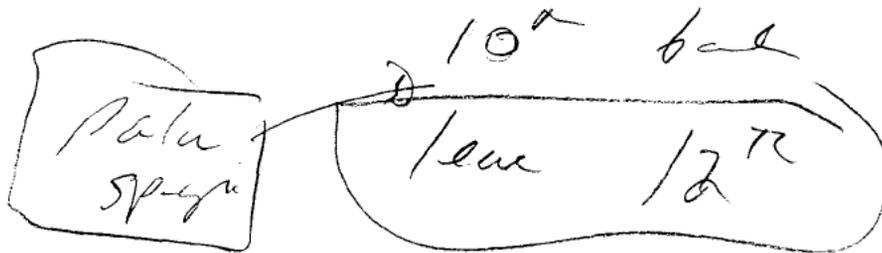
our business.

→ at some pt we  
thought it might be wise  
more slowly than an initial  
error.

Even stings about  
we were double  
damages. or  
possibility.

---

I'm in Palm Springs,



Wants. was. Yes  
to by at

Tom Comig  
Notes Area 11/24/14

only able to view the modified  
story when you log into CMS

URL Less Domain

IP Date/Time "



Request Field

What the browser asks the  
server & returns:

Status code

200 = success

Size of response



Refering URL the Request  
was made from, on  
homepage a click on...

CMS. → assemblan.  
tribue. on.

↳ https. it's encrypted content

USEN Aget → full

type browser

574 → to WTB on  
with email  
144

GET - necessity that par

m klye wts logged in



AT The This happened we  
were trying for Assolent +  
gas template

Par Resources → more →

BTL

Cons - s to edit online  
(User Interface)

Inhome Systems:

(search ktx6)(10)

(11) → A new user being code.

Tom Comings.

2/10/07

SK. Engineer  
↳ Enterprise Architect  
Tribune Publishing Co.  
Tribune Co.

get access / ldap / editurn,

to be a supervisor  
to use this.

ldap is standard  
Directory

LDAP Server ] → primary server  
logic

Access Rights  
outside LDAP.

every user  
is in ldap database.

Use name "1st 1234"

Dylan - head of Sec 1/2 (pop)  
was on who else  
→ how we limited the damage.

V.P. Enigma (Security) → Damage.

210 - 775 - 6435

→ at 3:45 - nguyen ster  
at 4:25 more entries  
4:30 more entry → correct  
← Bhaura →

→ only seen modified log.  
The version was live  
until 4:29.

GAINES

Sept 29, 2015

BIO

30 yrs

SUNY Albany

College, Internship → H.S. paper  
College became interested  
Minor Journalism

1979-1991 Riverside Press-Enterprise (daily) Major communication  
every imaginable position in newsroom.  
Eventually editor → Asst. Mgr. Editor News.  
Ran evening newspaper work. Decided  
what went into the morning.

1991-93 Taught Cal State Fullerton, Journ 101, Civics Journ.

- Function of profn in our Democ to provide accurate/useful info & also entertain. Sense of community.
- Plus make some money
- If people reteliate for stories, threatens the integrity of people  
↳ wld that concern you if you learned it happened here.

Entire job categories exist to make sure info is accurate. Corrections policy.

1983

CAT

Part-time copy editor in bus. sectn

Mkts Editor (Asst Bus Edtr.)

2000 Moved to Web site. One of  
first to join the op.

Early news sites were connected to  
prodigy. Open Internet '98.

Idea was it was new way for  
people to get information.

Gen Business Editor

Home Page Editor

↳ Dpty to Hked of Web Site

↳ Still #2 on web site

## Credible News

Reporter, trained, collects information  
Photographer. Reads things & talks.

Writes News Story. Back & forth  
w/ line editor/assignment editor.

Copy editor. Fact, sentence, grammar,  
play role of independent reader.  
Adhere to LAT Style. Policies.

\* Why bother checking for grammar  
& spelling? Easier ~~to~~ to  
read & more credible. Meaning  
more clear. Don't look  
sloppy b/c people will doubt  
substance. People won't read  
a paper run by illiterates.

↳ Comments/crits re obscure pt of grammar.

Maybe other editors, too, depending  
on story.

\* Where was Genes? Admin./tech/search/hiring/budget  
Troubleshooter. Didn't routinely track news, MKP-0102742 but did.

Grimes was senior to people doing  
the day-to-day, & fill in  
ad hoc



Herreken was copy editor.

What's the news room? It's really all  
news-side employees. Everywhere.

Physical layout:

\* Not in day-to-day news ops. Farther from  
news editors. Down a hall near rpters.  
30 secs - 1 min.

Annual income in 2010 ~ \$99-100k

Bonus was abt \$10-15k. Jobs have benes. ~ 30%

In 2010, there was stress among copy editors  
about wanting to put up news quickly.  
LAT was more careful than peers about editing  
pre-publication.

2010

Remember seeing Chippy?

Yes occupied most of a day.

"TI" is "Tribune Interactive"

Jedlinski was Chief of Market Sues.

Based in Chicago. In charge of  
webs for all newspapers.

Elevated Blood Pressure, his boss's, his boss's.

Running back/forth btw his office &  
boss's. Seen Gallagher.

\* Worried whole web site wld have  
to come down if didn't stop it.

How important to stop & ID  
who did it? Most imp. that  
day. Researched who had touched  
Story. Agencie; there was none

Spent most of day 1/2 - 2/3  
searching site looking for  
more problems. Users, stories,  
etc. who had fouled stories.

Google/Yahoo for < Anything Chippy

Then Jason/TI took over.

4-6 hrs total

How available to do regular stuff  
Delayed all other regular work.

- Anything that distracts us  
interferes w/ work of getting info out.
- How does this affect the credibility  
of the enterprise? Think less  
of it. Wonder what's else wrong.  
That's most serious thing he can  
do.

\* (Home page takeover is)  
worth ~ \$50K  
Suntms \$10-20K

Hostile posts whole front page  
New? Give revenue back  
"make good" is what it's called.

K would've known. Obvious.

Good will as an accounting concept.  
Credibility of the operation.

This was worth more than  
\$5K in good will.

Made LAT look ~~like~~ sloppy & bad.

Part of Don's role is to work w/  
ad dept on ads. That's how  
he was.

\$5K doesn't seem like a big number.  
Prob more than \$10K.

That would've been a major story.  
Type in media about media.  
No problem saying that's worth  
more than \$5K

Would've paid at least  
\$5K MKP-01027461 to get  
back to normal.

TO an Company  
Notes for 3/16/15

Tom: Conway 2/18/67

current title → enterprise architect  
20 employed by Tribune (3-4 yrs  
in the current title)

- title in Dec 2000 was  
Sr. engineer in Infrastructure Architect

→ what did you do  
in 2010. - on day of event

I did a lot much faster  
who modified a story.

I did 2 hrs

Q. looked in user system,  
called - Assembly - hold of  
story. - did screen grab  
of a log.

Q → looked at log file  
to isolate the stories &  
past activity. I don't  
know assembly really well.

I do know what the  
help is near.

I did look at activity  
for that day.

Assessor - creates & manages  
content, - I don't use it alot.  
→ I did use it but not  
expect on it.

- web server log files.  
I do know this.

→ I never assisted people  
in putting up content, but did  
know how to use it.

I extracted log data  
on that day.

I saw Rodriguez report,  
the report referenced logs, →  
so the logs for Dec 14th were  
pulled by me.

Don't compare - time spent.

✓ couple of hours a. That  
dgy. but → more over time

✓ Time steals 1st projects but  
I don't think there was a category  
for this event.

✓ The next slows accounts  
the spot.



Reviewing best practices  
Don't recall any step  
weekdays  
data review  
assembled data for Tim R.  
Don't recall looking for  
any other user notes.

Screen grab - I detected  
it was a generic - based  
in the step on step +  
logs.

~~Time spent~~

This was a serious event, I +  
was serious. - "because integrity of  
the news is everything right!"

→ did a search for  
other changes that we didn't

→ we kept log for  
other instructions - useful in  
a haystack. (for other post  
commands - lots of time +  
efforts)

Brian Hussey -

## FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/03/2014

Brandon Mercer, previously interviewed, was interviewed telephonically. After being advised of the identity of the interviewing Agent and the nature of the interview, Mercer provided the following information:

Mercer will gather records and information he has relating to the costs involved in dealing with the stolen e-mail list and suspicious e-mails received in about December 2010.

Mercer recalled, Matthew Keys, in his capacity as web producer had a hand in setting up accounts to access the content management server. Mercer was not sure whether Mercer created the accounts or if corporate did it, but it was Mercer's understanding that Keys' would have known the passwords to access some accounts.

Mercer was read a list of names and asked to comment about what he knew about the accounts.

a) mkeys - This was Matthew Keys account. Mercer recognized it by the name and the fact that it was also used in connection to Matthew Keys work e-mail account.

b) nshanafelt - This was a free lance reporter who formerly worked for Fox40 News.

c) eharrington40 - This was the account of a journalist named Elissa Harrington.

d) mtomaselli - This is the account of a producer for Fox40 News who is currently employed there.

e) mdemsky - This is the account of a current employee of Fox40 News.

---

Investigation on \_\_\_\_\_ at United States (Phone) \_\_\_\_\_  
File # 288A-SC-45485, <font class='requiredMissing'>Missing</font> Date drafted 03/19/2013  
by CAUTHEN JOHN M

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MKP-0102752

288A-SC-45485

Continuation of FD-302 of Interview with Brandon Mercer, On \_\_\_\_\_, Page 2 of 2

f) lkeys - This is the account for Leigh Anne Keys, who was an executive producer for Fox40 News.

g) sscholbrock - This is a current employee of Fox40 News who took over as web producer about the time Matthew Keys departed.

h) apenny - This is a current Fox40 News employee.

i) test1234 - Mercer does not have any specific recollection, but believes this was a test account set up to practice on the system. Keys or corporate offices may have created the account.

j) test5678 - This is the same as test1234

k) bmercer - This was Mercer's own account. Keys would have had access to while he was employed by the firm, but would not have had access to it after he left.

l) Mercer did not recollect anything about the following accounts: rburrow, jaclark, scooley, cooper, krcraig, dbenton, misilva.

m) prrossey - This account belongs to Paulette Bleam, a Fox40 emmployee.

n) jczahor - This account belongs to a current morning show producer at Fox40.

o) afriedman - This account belongs to a corporate officer, a Vice President of Digital Operations.

9/26/15

Brandon Mercer

Listened to tape - consistent w/  
recollection.

Email from Ben to C/S - Chuck should  
bill \$1000/hr. - C/S reply we're past  
that, on 12/2. → was there an  
effort to run up tab? - No -  
we were already past \$5000, but  
wanted to make sure it was  
documented to that effect. - we  
wanted the info there so it  
would be prosecuted. - In fact  
I sent email - to Friedman, news  
mags + others. → talking about logs  
time/rate spot handling, I put in  
spreadsheet, I gave to Jerry.

Jason J. → oversaw websites. like  
a Friedman. (Team) - oversaw engineers  
- sent email asking for list of logs  
to P2P to the compromised MC.  
- Reply → I recall working with  
these guys. - Documenting email I  
could have put wrong dates.

99869 ~ Jedlaski email → primary pt  
of contact

12/2 - 5:30 pm = dealing w/  
J. Huie + A. → Sennet advised to  
leave alone.

Dec. /3 self eval. - 2 hours last  
night  
plus more this morning.  
common for me to

\$64/hour.

82 - 87/hours.

Wired at 125 made \$130

or 50 in 2010

[at least \$62.50/hour]

0101177 - spreadsheet showed

Brandon M. Miron @ gmail.com

✓ This was done by me. →  
not completely done. - but  
accurate when I sent it.

does cover all - it's formatted  
bad

I was at the mtg 12/6 mtg the  
Mg Nelson  
Believe  
me.

Greg Saunders  
Sam Cohen  
Bill G

Jack Davis  
Miff Duell  
Phil Stelcheris  
Laurie MisciKA  
Kever Hoffner  
Cawace Shropshire

stopped keeping records after  
we cleared \$5000

& Chuck told us we  
we well over 5k \$5000  
Jan 4w. so didn't do  
much documenting after that  
it Dec 20 hours ist  
few dly may be 30 hours  
in Dec plus other  
files later on

under FBI dictating and call

Weird feeling much, the call  
as a Journalist - not normal.

it connects, interested in the  
yes! why is that

E in context, it's  
The elderly woman plus  
Threat to free speech.

MERCER

SEPT 24, 2015

310

1987 School Paper Woodrow W. Glendale

USC '97 Exec. Prod College News TV  
Journ/Pol Sci

Tucson Producer, Assign Ed. KOLD CBS13  
97-2000

Phoenix KPHTO TV-5 Producer  
2000-2001 Stocks stories, oversees →

San Fran TechTV SF Cable Network  
2001-2004

2004 KMAX SACTO Cable 12  
KQVR ch 13 } Exec Prod  
overseeing 5  
other producers

2008 News Director KTXL 40  
Hired Keys 2008 as web producer

consultant for Trib. Around time Del Core  
went out. That's the business.

Old people @ company serve as references.

sfgate.com

2008 Keys was about to start internship.

2-3 mos later Mercer hired him b/c big Twitter following & he'd brokered a lot of stories

\* Keys tweets as a fictitious character. Homer Simpson

Socially awkward, cocky, contemptuous.

Web Producer

~ \$35K, if remembers right

Duties

Run web site

Run social media acc'ts (FB, Twitter)

Grow social media following

Soc media acc'ts were in Keys's name (email)

2008 Social Media in its infancy.  
This was all new. Keys  
pass did launch FB page.

Mercer was hands-off & it worked.  
Keys was self-starter. Very  
intelligent & effective.

Challenges. Young. Didn't kn how to  
believe in corp environ. Disrespectful  
of coworkers & superiors. Called  
women a b-wards. ~~etc~~

Explosive outburst 'bitch.'  
Possibly, Leanne Keys, producer  
above him. Maybe Sam Cohen.

Mercer wrote him up. Counseled  
for insubordination.

Thought he kn best & didn't want  
to back down from argument.

Mercer said he was new to etc  
enviro & needed to adjust

few social skills. Wanted to rile people up. Based on many comments were anti-women as it turned out.

2 verbal warnings & 1 written.

Roseville Mall Fire

One of biggest stories @ fox40

Went down & then went back up.

K was on Twitter & something on website. Bus. function is to get viewers & keep them.

At some point, K didn't like what fox40 was doing on air, & tweeted in substance that fox40 was worst.

K found some social media acct & fox40 went on air w/it. He was upset by that.

Tiff in Newsroom. Mercer sent  
him home. Choice words. Shouting.  
Cursing. Angry.

\* Physical description of News room - small!  
Everyone really close.

\* Mercer cut off Keys's internet  
Fox 40 / Trib accts. & changed PWs.  
MKeys

Mercer said 'don't work,' & K said  
'I can't guarantee that'

Wld've given 2d ch, not sure, but  
anyway needed all these approvals.

Mercer ~~and~~ talked to Del Core &  
~~AA~~ they deliberated. Were going  
to talk to Keys. Called him  
in for Mon, instead K cleared stuff out.

K then started dropping Twitter  
followers. Today, ~~Mer~~ says  
worth ~ \$1. Purpose is they'll  
view more. b/c you reach them.

OCT 28, 2008  
TH

Problems went on. Gave Twitter  
an affidavit. FB restored w/  
K's fox to mail.

Festives was first sign it was K

Dec!

By 3, 5 no kids. Mercer dealt w/ this.

Breach of trust w/ viewers. Phrased  
b/c thought it was K &

- ↳ • Tried to be like terrorist negotiator
- Didn't want K to hurt company
- " " " " " Self

5X 101

Bought 15 iPads, too, to build loyalty.

Wanted to confirm it was keys  
& talk him out of it.

\* I wasn't running Newsroom I was in  
CRISIS Management w/ all other <sup>exec.</sup> producers.

\*

Then had doubts if it was legs.  
Trying to figure out

GX 102

That's when we ~~decided~~ decided  
to get everyone involved.  
Lots of calls w/ corporate in Chicago.

\* Sennet, Corp Comms, ~~Frank~~

5 or 6 people on call.

\$ ~130K / yr in 2010

Many of ~~the~~ these responses were round-tabled

GX 103-002 Was after Del Core  
said they wld cut his legs out from  
him & do everything possible.

~~Frank~~

Merco had legs in mind w/ this  
email & really, was trying to  
help him. Didn't want to  
be sitting in ctm now.

Gx 103 When Mercer kn it was K.  
Smug & contemptuous. What brings  
down smart people.

Gx 104-3

Members. Afraid of damage to  
Company reputation.

Trib was in BK & this wld hurt.

Maybe wld work b/c K lived w/ g'me

Gx 106

Huerta registered keys  
& gave that email.

Feels like 3 mos, was 3 days.

Did nothing but this & eat.

Gx 108

Penic. Holy fuck how are they  
still doing this? Andy Friedman, Chicago.

Gx 109

Going to give 10pm Sat.  
Day this instead of working

↓ Important to figure out  
what was going on.

Remembers Sam Cohen had  
PN problems. She took US  
old job, but became a managerial posn.

Didn't work from home.

- Didn't log time when it was  
happening.

- Dec 1-6. Mtgs, conf calls, emails

+ recorded  
call time

At least 20 hrs @ \$64/hr : \$1280

~~At least~~ Maybe more, if credit  
call time.

1A2

FD-340 (Rev. 4-11-03)

File Number ~~288A-SC-74639~~ 288A-LA-258500

Field Office Acquiring Evidence SC

Serial # of Originating Document 6

Date Received 12/3/10

From (Name of Contributor/Interviewee)

(Address)

(City and State)

By SA John M. Carter

To Be Returned  Yes  No

Receipt Given  Yes  No

Grand Jury Material - Disseminate Only Pursuant to Rule 6 (e)  
Federal Rules of Criminal Procedure

Yes  No

Federal Taxpayer Information (FTI)

Yes  No

Title: Matthew Kemp.  
KTXL - FOX 40 - Victim  
CIP;

Reference: FD-302 Brandon Mercer  
(Communication Enclosing Material)

Description:  Original notes re interview of  
Brandon Mercer.

1A2



Keys was recruited late  
October 2010. He was  
a web producer, former  
blogger. Very smart &  
intelligent; he got in-  
subordinate.

OCT 26<sup>th</sup> he posted  
something on Twitter that  
was a problem for  
Spoken. He was told  
to go home on 28<sup>th</sup>  
I wanted to help him  
go. I turned off access  
to his Xiboo files  
from home. When  
cut off he went  
to Twitter & Facebook  
- shut us out.  
→ a huge source of  
Revenue → ~~profits~~ via

Brown & Mercer, 10/15/1974,  
News Director, Fox 40 News,  
4655 Fruitridge Rd.  
Sacramento CA, 95820,

over the news room, 80  
employees. Over TV &  
website operations. Interest of  
Blons have relations.  
budgets, sets, directly,  
news in field.

Fox 40 news is interest  
of Fox 40, TV station 40/41  
Central Valley, owned by  
Tribune adv. (Fox company  
in Chicago) med.

we carry Fox network  
program (2 hrs) & syndicated prog  
22 hrs per day.

to Fox 40 ~~was~~ <sup>came</sup> 8,000 -  
9,000 followers on ~~Facebook~~ <sup>Twitter</sup>  
→ 2 Twitter, "10K" on Facebook  
As web producer he  
was creator of News page.  
he blocked "web producer".  
he created Twitter & Facebook  
Twitter he did with his  
own e-mail, & when he  
did password, no one  
could get the PW back.  
I don't know what  
e-mails he used to  
open the Twitter Ac. →  
we could no longer  
update & have control  
over it. he then  
deleted 6,000 followers  
so it looks like  
8,000 - 9,000 - to  
2-3 K. followers

Then he got up  
Twitter Post started

send it at head here  
the company. → send it

on news head line the  
other news stations

U.S. "Twitter Laws" →

Paris but on the 4

days before we arrived  
control it

2<sup>nd</sup> → take a ride

also, come in Monday  
I created the app's

they are mine."

→ no you need

gre it back to MS.

Old Facebook (2 Pages)

-> <sup>FOX</sup> 40 Live - Key cables  
2 letter cred  
no gun bel  
no ss.

<sup>FOX</sup>  
40 NEWS

he created those from  
pic with address

matthew.keys@fox40.com

I asked over it was

no gun no right to

his web e-mail, logged

no usg his web mail

to get control back.

(he made this same  
argument about Facebook)

By Nov 30<sup>th</sup>  
everything was done.

on Monday - Nov 1<sup>st</sup>  
I contacted her.

→ (he had taken  
his stuff & went back  
home on Sunday)

---

→ Mac Laptop.

→ Minder for (supplies?)

---

3381 Shadow  
Tree Dr

327

SC 95434

SSN: 560-93-8818

~~KM~~, NMI

DOB 2/5/87

605-696-572-5851  
916-572-5851

916-769-4493

9/8 285-8941

mid. mother @ radio station. car.

Radio station is his blog

name. he blogged about

Local Radio WFL I

news

He still has the ALI

for 40 business  
a then then.

Verce set re  
Luis.



Joseph is a photo grapher  
→ like to Keys Festival 19.  
Fox and the ?

↳

FD-340 (Rev. 4-11-03)

File Number 288A-LA-258500

1A19

Field Office Acquiring Evidence Los Angeles & Sacramento

Serial # of Originating Document 61

Date Received 10/4/12

From Matthew Keys' interview  
(Name of Contributor/Interviewee)

5201 Riverside Station Blvd  
(Address)

Secaucus, NJ  
(City and State)

By SA Gabriel Andrews

To Be Returned  Yes  No

Receipt Given  Yes  No

Grand Jury Material - Disseminate Only Pursuant to Rule 6 (e)  
Federal Rules of Criminal Procedure

Yes  No

Federal Taxpayer Information (FTI)

Yes  No

Title:

Reference: \_\_\_\_\_  
(Communication Enclosing Material)

Description:  Original notes re interview of

MKP-0102776

Middle of Dec 2011, coffee w. Brandon

Oct 2010 left →

"I was Bored & I felt stuck"

917-1751-9942  
↳ Matt's cell #

"Colloquy" to get on IRC

AES Cracked username

Diplomatic cables from Wikileaks had AES encryption; MK didn't know what AES was, but thought they would.

From his bedroom in Sacramento logged in to IRC w. Colloquy. Turned off text logs.

#Operation Payback was the channel he joined to lurk. Learned of this IRC b/c of Twitter. Saw mentions of LOLC.

Then out Fox in IRC, get Sabu's attention.

Told Sabu <sup>he had credentials,</sup> Sabu asked for them, MK gave them to hurt Fox vs gain cred  
"it's a little of both"

In #internetfeds that night:

MK found out a Gawker dump when everyone else did;  
MK saw Kayla taking Gawker credit (later saw ~~Garrett~~ Garrett was a partner of hers/his)

MK felt inexperienced as he ~~was~~ moved to  
~~another job~~ Disney Job

(Fox had Monsegur case first, MK's room-mate  
↳ fox employee Tangential Thought)

~ 33-36 hackers / usernames

#IF claim "Do significant damage" & without cause.  
participants could → caused MK stress, lack of sleep.

MK thought:  
"I have the keys to a house that were never  
taken away"

Tribune didn't take away MK's security credentials.

MK was remaining former employee CMS access,  
not as part of his job, but bc he knew that  
former employee's having access was potentially  
dangerous to the Company.

Tribune hadn't

password was silly, involved "456" or  
something.

Tribune's CMS was "forward facing",  
MK saw Sabu gain access to CMS.

Then & still today <sup>MK has</sup> no good grasp on what #Interneters  
could do.

Now feels "had low impact"

Re: Chippy "To be honest, I felt like I incited it"

MK saw Sabu refer to "those accounts",  
& be upset when \_\_\_\_\_ wasted it  
w a low impact

---

MK doesn't know how proxy's work, but  
googled how to watch British TV, signed up to  
OverPlay, & then installed their  
software. MK checked his IP &  
verified his IP showed up as ~~British~~ not  
Sacramento (allowing BBC etc).

Emails written were hooliganism. He wrote  
emails to viewers to say "this is what's going on":

"Cash Grab" contest; a number is flashed on TV;  
content is delayed for some customers, not others;  
had this gotten out, viewers would be upset. MK  
thought this was unfair. ~~was~~

MK obtained emails from a separate CMS  
server. MK used it.

MK was angry w ~~Mercur~~/Fox for a long time.  
↓  
hurt

There are so many incredible/good people  
working there (Fox); MK would sincerely  
apologized.

MK in Dec 2010 wanted there to be consequences for Fox for MK's hurt, in the end it didn't make MK feel any better.

That's why he had coffee, wanted them to be able to work together again.

Party in December 2010, "who is Fox Mulder?" didn't know that Keys was Fox Mulder. MK didn't ~~know~~ get the sense that they weren't terrified.

iPad giveaway contest emails were those that MK had access to & used ~~as~~ ~~to~~ to "create consequences"

MK tried Jack Davies <sup>for</sup> a news story, no response to text <sup># received</sup> via Army, her idea for story.

In Jan 2011 was MK's last access. Room shut down b/c Keys took to PBS.

MK had, at the time, not realized he was breaking Fed law on Air Traffic King.

MK gave Adrian Chen (sp?) at Gawker some of the screen grabs.

Calling SAC post-reuters wire was for a story.

- Cybertrill 69 isn't Matt Keys -

MK did login again (in ref to ADS cracked line MKP-0102780) who VPA <sup>forgetting</sup> mistake

SG dump 1 on external HD's contains  
screen grabs.