

Armando Caro

7/23/15 1:00 PM

210-250-0559

Dill, Silver, Acemoglu

reports - don't recall

payroll - hourly pay rate for employees

Sr. Exec at the time. over employees

IT support for several companies

- San Jose St. Comp. Eng.

- comp IT support

since 1998

Air Force - Comm. Specialist, IT infrastructure

Clear Channel Comm. Email Eng.

worked - 7 Director of Infrastructure

- Tribune recruit Manage Direct. Infra, — 8
Security Operations

Day: projects and resourcing
new tech, improving, budgeting, best pract., testing
required for all Tribune.

Corporate position

LA Times included

23 TV stations

- managed overall, not day to day (operations manager)

Tribune CMS in 12/2010

P2P was one (Power to Producer)

ID's managed by P2P
not corporate

required log in w/ credentials

- employee of tribune and need for access

2 logins and 2 passwords to get to P2P

yes, function & security - mattered to his team.

MKP-0102648

Deface LA Times

report malfunction & posted article

- originally user error was believed
- looked into it - renamed CHIPPY LEE7
- investig. further, title changed
- who changed? login from user no long. employed.
- account active, external point
- targeted attack not sys. malfunction
- determined hacking

Google CHIPPY - on forums, code published about website - bragging.

researched - IRC - posted in forum

given to FBI, Dylan : caro found ^{name} in IRC channel

Caro:

- close account, delete accounts, logs, reset passwords
- mitigate again
- proposal to fix

hourly rate: salary \$180,000
~ \$75 / hour

hours spent on incident?

40 hours estimate (his own time).

Direct incident response:

40 hrs to track and find CHIPPY LEE7, lock door
20 hrs direct response to hack. Managing responders

Architecture work:

- weeks and months - 40% on security for 3 months

Kulesza, Rod., P2P team (Matt LNU), Tad Lin
LINUX team (lady manager)

Kulesza was in IRC chat. later to see what was said.

- coordinating efforts, who they needed, approved changes, reported VP above, VP of Software Develop. Status updates activity of those responders, coordinate w/ FBI.
- Took away from day to day work, changed it completely.
- does not remember anything like this.

now:

Capital Group - Equity Management/Mutual Funds
Sr. Assistant, Automation, IT development
July 2014

before:

consulting IT Cons Frontier Comm.
10 months

before:

Tribune

Left:

bankruptcy caused change, didn't like financial outlook.
wanted stability

- Didn't know Keys

- Bonus tied to overall performance, could possibly include appraisal work on incident.

- \$60,000 K approximate bonus that year

Sam Cohen

9/21/15

7:00 PM

847-436-0374

Paul, James, Dill

* Send email
for contact

Sam - flexible - Available most next week

Aka's Scholbrock

Exec. Prod. Dig & Social Media ABC10
7 mths

" " Dig Content FOX40
Started Oct. 2010 - 7 months
Senior Prod. Morning Show Aug 2009
Producer Salt Lake City, UT

Ed:

Denver, Northwestern, Chicago 2004 - Journalism

Scholbrock in Tribune system, can't change
username: sscholbrock "probably"
change 2009

login, email, CMS stayed scholbrock

Do?

respons. news content for AM show, wrote content
posted to social media accounts / website

Change?

Web producer, manages website & social media
- unknown if \$ bump at the time

Matthew Keys had position before met Aug 2009
* trained on CMS prior

his title possibly one and only web producer

MPK-0102651

over ~~the~~ Keys at a brief period, only person

- filled his role after he left.

Relation:

- daily - M-F, close proximity, shifts overlap few hours
- good working relationship
- not very social

Fire at Galleria mall. 40 went on air, stayed on ^{most of} day

Thurs. PM swapped anchors. Keys felt AM didn't handle well. Mercer & Keys argued. shouting, heated. Keys left. Mercer then asked to switch to web immediately.

Fri: Next day. couldn't log into FB. no access weird. Admins couldn't log in.

- Mercer was contacted. Long time that day to log
- Asked about Keys - informed no longer employed.
- no lockout known, from Mercer later.

Other prob:?

After fired? Handful of FB messages.

social & prof. -

hacking - asked if they knew who did it?

↳ Dec 2010 > "contest, person hacked, email contestants" "harassing"

received emails from contestants

he asked if they found out who did it

comp. problems:

- couldn't login to CMS. couple weeks of problems.
Corporate would reset, work only a few hours
new account, had problems w/ 2nd account
end of 2010, couldn't do her job

\$

salary / hourly - will look up

multiple days - lost couldn't work
only work 15 mins per day

5 days best estimate, wasted on problems

What could they do?

- manipulate website, content, words, layout
images, text
- access w/ her account to contest sign ups
- no access from Europe, proxy, VPN
- no overplay

PZP = CMS

> same login / password

Tivid = video server

- necessary for her job

Ryan helped w/ PZP problems

emails - negative work ~~at~~ atmosphere

- weird feeling.

- no control, helpless, unnerving

iPAD contest

Tom Coming

9/25

Paul, James, Caution, DiH

• 630-750-4258

[Arrive Tues night 10:00PM
Leave Thurs 1:45PM

Thomas Arthur Comings

Ent. Archit. Tribune Publishing
20 yrs tribune - 1995

- prior Sr. Engineer
~ 2002

- "Engineer" maybe before

Bookstore inventory control before Trib

UIC - some college

2010-2011 - Sr. Eng w/ trib co.
located @ Chicago, IL

controlled papers and TV stations

• supported digital websites for those media

worked on cms systems they used

• create ; edit content that appears on web
editors for each site had cms access.

2 used - Assembler & both edited some sight
P2P -

• login w/ credentials. search for story

Needed
to login:

employee and right group

"edited by hopper"

• hopper is a feed component, automatic (business logic rules)

Incident in 2010, asked to look into compromised LA Times story.

mid-Dec. - email Dec. 15

in email / Assem. screen grab.

w/in URL - only ran within network

content item ID - "slug" LA-PM- 1215
story in feed.

b/w 3:45 4:29 (Central time)

user wasn't authorized to make edits at that time

3:49 NABCC user determined

* IDed IP it came from

Asked to go look at logs (typically asked)

direct access to server for logs

- live files, no compression

Big deal to them. Significant event

prob. wed 9:00AM usual start verbal notification.

2.5 hrs work contained in email

[P2P has different layout log. Edits happened in Assembler
- had to look at P2P first, then found in assembler.
- into servers, logs, review, search date & times.
found IP - lookup (Ireland) - gathered for email

subsequent after email - conversations/how to fix

^{+2 or more}
b/w 2.5 - 10 hrs.

* can't remember, will try to find.

"5" hrs

"6-8" hours

"1" hr day before

"10 hrs is accurate", plus maybe more

BOTTOM FIGURE WILL THINK

- * recall that report from mobile vendor, ^{stayed} stayed defaced until the next day.
- had to get mobile vendor to fix. ^{devices/mobile vendor} couldn't get updates, stayed GARCIA edits
 - worked on it, pulled up mobile version (viewed it) sent it on to others to verify

spent time resetting passwords, only those w/ active emails could do it.

- servers in LA - traffic all over country & world.
- access from Chicago and the log in from Ireland.
- very serious breach, reasonable/proper response.
 - didn't understand how or defense, then a change can happen at any time.
 - it can affect their reputation
- * they could change stories from one year ago and go undetected.
- checked perfect market ^{check} so the archive was cleaned as well.

Shawn Davis

9/23

10:00AM

- Citrus Heights

Christmas prep - Aug/Sept 2010

competition - video game system, great if won Christmas gift
finalist email, suspicious

works for Apple - still w/ them

sent gen. reply, ask for personal details

replied to email, addy wasn't FOX40 addy

- received 3-4, 5 emails from suspicious addy
maybe more - SPAM filter.

furnished their rep, stopped activity FOX40
concerned lack of security

Jerry DelCore
Segal / Silver

9/22

2:00PM

Bio:

Station side radio/TV since 1977
NY, PX, BO, Reight, Austin, Sacramento

- unemployed

VP General Manager - \$275,000

overall op of station, protecting license, cash flow #'s

COO ^{Adalante} Bustos Media, ^{rad./TV} Sec being sold

in Austin, TX. Traveling back to TX on weekends

Keys:

intro to staff, not specifically

met in walk through, no specifics

2 levels below - Mercer

fired for tweeting from news room. insubordinate

packed up over weekend. called in sick.

Mercer - talked, showed tweets, jaw dropper

called legal, Brandon sent home, legal cleared to fire

called in sick. cleaned desk

he's reached out, blogger, tries to get inside scoop

asked about Rville fire

Brandon had dialogue, he wasn't a part of it.

Rewards

frees. f

* Started Before DelCore

company - do sales. + Group deal to restaurant \$50 for \$25

Wann, Addy, CC#

x rounds of golf - \$100, 5 rounds of golf

+ 20,000 accounts

< 3,000 switched over to new database

3 yrs to get back to 20,000

Del Core created sheet

piece by as many as he could remember

1-2 yrs after the fact

Time log - outlook calendar

Conservative on #'s - salary

Friday 11:00 AM

unsettling - someone could hack station communication.
reputation was damaged

Serious. called the FBI.

high = ID intruder

didn't have internal resources to do it. knowledge.

Dylan Kulesza

9/24

9:30 AM

James, Paul, John, Matt

• never met Keys

Dylan Thomas Phil Kulesza

• Director of CISO Service Delivery

Optive Security

~~KC~~ KC, MO

• remotely, travel to job sites

- perform sec. assessm. posture, improve to add. threats
- provide CISO services if needed

2 weeks

Before:

Tissora Corp. oversee enterprise architect
6 weeks • voluntarily left

Tribune

VP of Engineering, Security, & Architecture

• oversaw enterprise archit. / biz applications

* account payable / receivable

2011/2012 reported to Armando as manager of Cyb. Security
• then changed to reporting to someone else, (2013)

Left 2015, joined 2010 March

Educ:

Back in Manage Infor Systems - 2006

Before
Trib

1 USAA -

2 Clear Channel Comm. ^{now} (Iheart Media)

Tribune Co.

- Tribune Publishing / Tribune Media

MMF-0102660

Tribune spun off. Publishing left.
by choice, pursue job in S.A., TX

2010 - Salary - \$105,000 (minimum)
no more than \$20,000 bonus if received

End 2010 Security

Largest incident - CHIPPY 1337 hack.

website defaced, under 1 hr.

outward incident was significant
jeopardize brand, reputation

informed by Caro or T.Rod. / prob. Caro bc his manager

team started to triage incident / exposure / risk

in Tribune San Antonio office

Role: ID source of attack

Teams #1 inc. recover / restore content - how to minimize access
#2 research how someone could have accessed system / breach website

• how did break in, how did they identify assets, what measures
to do to prevent.

example

role: police showing up = needed to make sure no one is in house

they still in, backdoor access, changed settings leaving access

• time & resource spent to check system

~ 20 hrs - several months

super user isnt easier, only if no longer w/ company

— time spent was 20-60 hours in initial response

how someone broke in? 20 hrs - following weeks discovery
work for who broke

Activities

1. work w/ teams to capt. security logs

super user or normal user made changes
took > time

"where from? how they get in? level of confidence of
found access or person of trust? brute force."

• logs = web access logs IP addy of who connected
• LDAP authentic. logs - captured usernames

L7 P2P system. = Assembler

queried for changes, manual work to pattern or
trend attempts before if targeted or calculated.

spent 4-6 hrs review logs / user accounts of employees
who no longer work there. shut down all accounts

12-18 hrs how did they get usernames & passwords

Google - understanding CHIPPY 1337 ad Tactics

- chat server - used by hackers. spent time

in server to understand actor - get comms if they

talk about break.

* knowing who hacked and the risk they pose
how they could do it again / knowing their tactics in order
to properly secure the system.

• recon. and deployed the upgrade
for more \$ and time for this

• comfortable knowing more than likely that intruder had

usernames & pass's for employees.

• needed view into overall security posture of organization
- others may try this if he shared w/ others

• AM to PM - 12c monitor, worked it at home when left
and into the next week to a

11 hrs spent on it.

- friend that has experience helped, not paid

- time ^{could be} understated on sheet, not documenting time spent on finding info on who did it.

- * 10+ hrs + multi months, signif. resources to upgrade.

- formal process

- this event caused all upgrades

IRC - used IRC in past, familiar w/ it

program to connect to server, comm. b/w people logged in.

very fam. w/ dialect/lingo used

IRC channels = used to connect to certain people, like rooms

- can be in diff. channels at the same time.

- set up servers, done before 15+ yrs

- overall it hasn't changed much.

MIRC client used at the time

IRSSI = Linux, used Apple IRC = pigeon before
"priv" message = private communications

Principle Security Engineer 2010

8/28/15

1:00 PM

Conference Call

SA Chris Dill	916-484-5520
SA John Cauthen	813-253-1005
AUSA Matt Segal	> 916-554-2708
AUSA Paul Hemeseth	
DOJ CCIPS James & Silver	202-616-2644
Timothy Rodriguez	312-471-7343 224-315-7343

1:03 PM

American College of Surgeons

- medical learning institutions
- learning
- collect data from hospitals
- S.S. info for trauma surgeons
- Security Analyst / Engineer (IT)

47 y/o

1995/6 in IT sector

- TripRight - Tech support
 - phys. comp
 - network / servers
 - securities

short compliance 6 mos.

- Auditing

- IT sec. windows / linux

MPK DOI - he wrote

= consulting now @ anytime

billing thru consulting co.

~~MPK~~

\$150 - 250/hr

this → \$250 b/c heavy skills - forensics, SANS cert's
knowledge pen testing / digging through

MPK-0102664

Tribune Co. Media - split into multiple
LATimes

2011 - 2012 - 2013

\$105,000 salary
starting
plus benefits

Interviewing day after it happened
Jan 10th, 2011

Aramando Cruz gave him this project
MKP1513

- Dec. 4 meeting - not attended
- Diane & Chris Phillips lead meeting
- * didn't work directly w/
editors w/ comp ppl (LATimes site)

Jan. 4 - second day (received it)

- still looking @ network
- no DHCP, IP etc. trying to find if ongoing
still damage assessment

LA & Tribune set up different internally

diff. security
postures

- share email system
- board of trustees
- semi-autonomous -

TIGER team - non-exec's - Technical ppl

Armando lead overall

Rodriguez lead investigator

2,900 applications - figure ~~out~~ out weaknesses

ex. if sys. engineer left or compromised then how
to exploit over all shared systems

- weren't confident it was all over
had to prove they didn't still have access
- integrity needed to be guaranteed / no tarnish of con
any

- task Is this over? yes?

- linux based systems

- windows

- checked ID's, look for change, only by legit users.

Jan. - March or longer ← compromised user names
100's of servers Assembler > systems
Oxygen

- mult. tasks by tribune workers

- didn't bring in outside help

Armando Caro might have quote of outside work
~ \$100,000's (hundreds of thousands)

initial investigation \$17k #

review system for article and ~~posting~~ by lines

Tom Cummings

p. 4 Timeline - assembler - CRV

58264801 - who made changes / track user

Cost Spread doc. or Pg 10/11 of report

Preventative - found issue, prevent reoccurring

Software/Code/R redesign - redesign and testing of systems that were ~~also~~ changed

Investigative - ppl who worked to find info, go through to users, user ID, IP's

* damage assessment

made chart - T. Rod.

Armando Caro pulled hourly \$

emergency for Tribune - LATimes had lots of threats
hackers, email threats

emergency ended after manual review to make sure

MKP-0102666

weeks or months and wouldn't have known through March

initial incident only

2-3 other reports after this one

1/25/2011 - one document after that

Post incident write-up - not mandatory

AUSA

— Armando card emails 2011 to find info
Emails primary source of communication
weekly email updates

broke into other servers

All security wants @ Tribune
- CNC incidents

- this was highest priority while there

- compromised integrity of institution

- could have edited plates for actual printing of paper

hack - ~~loss~~ credibility among other ~~not~~ news organizations

- change public confidence of product

- substandard if can be changed by anyone

- can't untarnish

Potkanski

Jason ~~Potkanski~~ - PHP - put together how it could have been done

Tom Cammings - ided which by line was edited in

Sabrina Downard applicat
Grey Hancock > gathered logs

MKP-0102667

Armando - gone
Dylan - gone

Richard ~~Benjamin~~ Benjamin
Diane Yamazaki > still may be @ tribune

certs: ↓ before tribune

SANS cert. Level 5 Auditor - abnormalities
CISCO
Checkpoint

other major networks published causing loss of face
wayback machine forever there

Handwritten notes

8/28/15

1:00 PM

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MKP-0102670

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initial investigation F17K #.

review system for article and ^{by lines} ~~posting~~

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MKP-0102672

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1/25/2011 - one document after that

Post incident write-up - not mandatory

4/3/11

— Armando Core emails 2011 to find info
emails primary source of communication
weekly email updates

broken into other servers

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other major networks published causing loss of face
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del note
note
10/9/14
2
12/19/14
+ more

Terry Del Core

9/27/15

my worksheet from after BM left
went out look + made estimates -- "Whole
incident" cost. The biggest # is
from database + what was done
to it.

I have access to BM's
emails but not his calendar. I
did it off of emails.

Dept leads at Dept mtg.

DH's → ^{Darren} Shuman CFI 300K

Dar-B, Sarah 90K

Bur

Larry Masera 150K

Phil Melchero 150K

Del Core

Summers, Greg 100K

Mish Dwyer 75K

Carol Shropshire 50K

Karen Hoffman 40K (scat)

Ry Nelson 85K

(Pigman) Bill Gae 45K
mt

sta weekly Dept lead mtg. - updates.

45 - 1 1/2 hrs → [1/2 dedicated
to this issue. - Then

was lot of ?'s.

1/6

Respected appropriately by they
could have really bad effect +
it affected legal view. If
you lose loyal customers, it
can clamp on sales - our
most important customers.

I was with mfg + Bar +
I had really one on the night
12/6 w.R. B.M. + + w.R.
FBI. into mfg say through
with every thing.

Bar has most if not all
direct contact, as we discussed
it Bar was PDC. but
reported to me, so we did
discuss our responses + Bar
try to get more info. by FBI,
but also crafted by legal
dept + over the.

We contacted FBI coz he
was smarter than us, but not
FBI. I decided to prosecute him
before FBI, coz we needed
to know who, one we knew
who we wanted to prosecute,
we wanted to know who
for Business reasons.

when target expanded to Tribune
when it expanded then corporate
really got interested. I'm not
sure they would have really been
interested if it was just the
local station. but once it went
corporate target, it got corp. after
Jack Davis & My Nelson were
the technical people.

I read the emails - most
at least. → re specifying met
about some phone calls from
friends, customers. -

Sam Cohen. I read emails
or extracted list based on her
salary list. → not productive for
a while. → she was my intern,
great employee.

Charles - Sr. VP. of News
big shot from Trib.

Robert - was head of IT,
at Trib.

very remember this info. -
happened when we talked about
Fox merger event. - Before we
even knew about the LA Times

Goodwill value of best
company gets the 1st 1st 1st.

Dec.
Gale

Formal to Jerry Eunt. → Keys
reached out all the time.

on course → 1st calls
calls with record
members.

(Scholarship call may be double
counted, → But there were actually
3 calls. → Scholarship included
by weekly calls with him.
Then there were separate calls
as well.

Sey, Kertis, Scholarship may be
reflected in that page. - not
sure.

2) So in total.

(275 plus
\$50 x 100)

mfr. → 4 1/2 hrs. @ 150 hrs

total \$325K.

→ Based on State & Co

perform last year. 2010.

only 5.
\$325 only → 3 1/2 hr.

emails / conversation

phone calls → Kerbs / shubel 3 1/2

(5/6) → ^{usually} (10/85 hr)
no less. 3 hrs (people copy/paste
based on format
in emails)

Thors wrote 2 phone calls on
week of Dec 1-6

2nd Day came up, there was
a full out cost

→ onto contract

→ start new contract
we start on 11.

1.) trying to figure out
extent of the intrusion.
That's why we talked
with customer.

2.) Also, consider how much
were we liable for?

couldn't you have delegated.
- I did but he needed
direction.

No technical experience, -
I'm responsible, I'm trying
to keep on track.

U/S. →

JERRY DEL CORE

BIO

Radio & TV since 1977

NY, Phoenix, Boston, Raleigh, etc.

FOX40 fired him b/c boss didn't like

~~how~~ how he ran stn

2010

Hired as VP/GM Salary \$275K

Resp: overall op of stn. Protecting

licence. stn delivers cash flow #1.

To Tribune.

Prior was COO for another media co.

Ran Sp. language stns. in Austin, TX

² "Border Media" RADIO

Prob met Keys when intro'd to staff.

Then met him in a walk-through.

How many levels btw? Keys rptd

to Mercer, Mercer rptd to Del Core

What keys did needs to be addressed
He's a little asshole. Biggest thing
was he was tweeting from Newsroom
how bad coverage was at Roseville
Galleria fire. Insubordinate. MKP-0102682

Brandon showed DK Key's tweets.
As GM, it was a jaw-dropper.
Unfathomable. NOT the place/forum.
Didn't kn why anyone wld watch.
Embarrassing. (Gyst)

Fox40 called legd. Brandon sent
K home. Said talk next day
(to tire). K called in sick.
Then cleared stuff out. Term'd
over phone.

✓ K has reached out to DC
re DC's firing

Rewards Acct

Like Frey Flyr Pray. Reward word.
Groupon. \approx how many members?
 \approx 20K. Was in place when DC
got there.

Two Purposes \swarrow Ratings Fox40 was blazing, except late news
 \searrow Revenue 2010 was high b/c elen

What was K trying to do? Tell customers their
info was compromised.

Why such a big deal? Huge amount of
distrust. Like Target breach, etc.
People don't want to do bus.
Had ~~work~~ people who cared a lot.

↓ when xtraed, it was opt-in &
only 3K went back in.
Took 3 yrs to rebuild for 20K.

He may have been real ding, but
not sure his not sure how
smart/deen he is.

VALUATION

OK made it. How?

1-2 yrs AFTER by looking at email.

It's not in here if it wasn't in
Outlook email or calendar entry

↓ whatever it was set for
in calendar

SAM COTTEN EST: Tried to be conservative

Fox Mulder emails were unsettling

- Someone cld hack stn comms
- Scared of pot'l for more damage
- Product/Rep'tn ~~the~~ damage
- Speculation who/why. Very important to figure out who did. That's why called FBI. People need to kn they cent. Plus wanted to ID intruder to re-secure system. Fox40 cldn't do on own.

Don't do the intro
degrading

Where's the flye attempt?

Sam Cohen "coincidentally"
↓
Almost like...
he was

Prediction but that

Don't adv. \$ value of edit control

Witns — who worked @ company.

Th ev : 6pm -

Inter-
viewed

Problem for the station.

Key- Responsible

Security at station

↳ Personnel also on Key. →

~~916-~~
916-

~~IMPACT~~ ✓

Records on Key

Inter-
viewed

Gerald "Jerry"
~~Del~~ Del Cole

9/20/57

1241 Carter Rd.
Sacramento CA 95864.

~~916-~~
916-612-1422.

2 This happened. → Stations

Reward Account of booklet

2 Encls sent to Mother.

See The (re) T card &
personal info was (copied)

There crit. -

- Complaint from customers.

- Financial Impact - financial needs
to be sure on that

Reverse A/C - & even in the
like before then. - watch how
costs & if they get the
work they get price.

We do that so more
people watch us so we

can see have a strategy → we

ask for C.C. so they can make

proposals. - like Group on Jeds.

Going with people. → went

sidenys after that. - The model

has pattern in T, I need go

check in fact.

(Costumer)
→ Embell - got people unravelled,
rewards program.

- Some employees were upset
because of the problems w.r. the costumes.

Corporate legal involved. →
Mr. K had the "Skill set"

"Smart"

in "Digital expertise"

& Angus - threatened
the case.

1) Knew about how to access people's access.

2) All his access would have been
removed, that's S.D.P. → was
dis. by guy.

[→ Ray Nelson +]
I.T. responsible.

3.) Why threatened to call
- Fire at Roseville Galleria

Tuesday, not that our message
was the "protest in town;"

→ He was in trouble already.

Human Resources → Can get free



MKP-0102690

12/15/14

Kersting - CEO of Tribune
College Toler. - negatively
update

Ag Shouk - 100, →
(San Diego)

Brown (at) - name of data
e-mail contact list

imported D.B. →

people put in Visa & CC

all. Those people (mostly)

transaction - we just

to of review

loss of 20K per

prok 3 years to of re-buil.

w/ another co. -

- 101 - 4.1

Sept 7 bying Ream paper.
net loss - 200K
each person \$10.00
we lost it, → it took
years to build the debtors
12-mo. (lost)

\$25K → sell program

to Administration we would

send messages to the

clerk, (value & members)

- we also sold - Thgo es.

"KOL = card" → people

would by \$2500 card.

1/4 go to golf game

to pig golf at golf

course, around town.

- But what any.

News Page - decline.

\$163 million is

Size of To market

1/1 = 1.6 million

The database sent and

The reason to Rose

people to market

what to do with

was. The motivation for

advance with a

category declines.

[out of 20,000]

only 1,000 were

retained. (5% retained)

Not out of all Re:

= 929K.

~~Chart~~ x p
(new 4-12.)

Samantha

Cohen

10/9/2014

9/27/15

Simantha Cohen

I made

50K / YEAR

(47K SS WAKEN.)

at

time

of

incident.

Samantha Cohen.
847-436-0374
05/16/82

4404 Ulysses Drive
Sack CA 95864,

1) Executive Producer of Digital Content.
Started this about Oct 2010.

2. I was hired August 2009 as
senior producer for morning shows,
helped with web. outside of
network who knew most about website
also a media. when MK was
terminated I moved into his
spot. we were already talking about
we managing MK. prior to his
MK termination, we were concerned
- nice to see after. we did
go for drinks after work. After
he was terminated, it didn't really
A. I didn't reach out. I
was there the day he was terminated.
We did stay in contact, over
Facebook, concerns wise, etc. still
confidential.

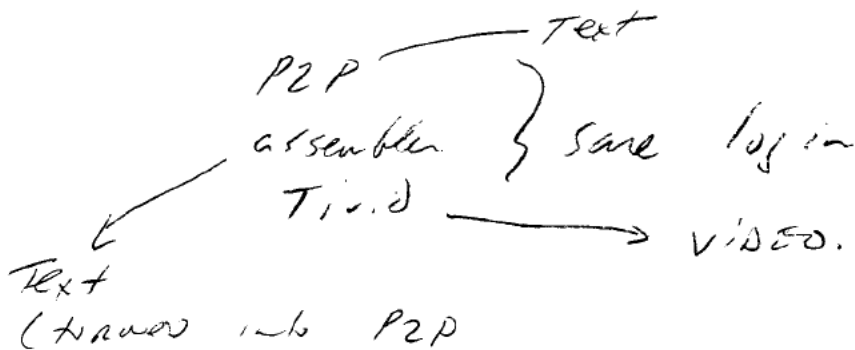
webpublishing program - "P2P"
sschilbrink. - user name. Other people
came for help on how to use system.
after Keys left, they did give
me user name & pw. - before that
I did with my user name.

After MK, I wasn't an admin. -
Things were rapidly dying - a couple
weeks.

He locked us out of our a/c's
I knew that the next day. (Facebook & Twitter)

1st I logged in as me, I
could mark the story as the d.d. -

If someone had trouble I would help.



After Green Army Area
Dec 6th I couldn't access
the system.

The only a/c I used was scholbrock.

I don't recall a test
user a/c's

I use a MAC, → Personal P2P
ISP was "Comcast".

making admin level. -

then taking away

After the 1st, I don't recall
any problems.

1.) I don't know how to access
my user A/C. - if I don't
have access.

~~I don't remember~~

what can pay. -> These
are within the PIP system.

2. log out of page, it's the
concerned.

you have access, to
email content & stories.

I didn't attempt to
log into the A/C v.c.
proxy server in Europe. If
at home, it would be correct,
if at home it would be
the Nibone 150

I don't know how to use
proxy server.

test 1234 $\neq \emptyset$ Am 't know

Eventually I switched
back to schoolbook

did not log into

for m/12/2005

email problem:

(Big Impact
Moral Point to you
Time consuming)

lots of the.

never did find out what caused
my a/c to be logged.

Whenever developments of story are
out I write stories about it,
I felt I'm^o doing diligence. \rightarrow There
are stories.

Andy Soto

1/6/15

1.) Andy Soto
3/9/74

2.) 858 - 243 - 4420

gsoto6201@h.tma.i.com

1. Register @ Fox website.
Don't think I put
my cc info in.
name, address, phone.

or weird email
back.

email'd Fox to
express discontent.

They sent back saying
"Sorry".

I didn't opt out
damage has been
done. Never participated
in any other of
their promotion.

my salary of of
Fox 40 has decreased
in part to this
incident. Their cred. b.b.
went down.

after 4pm "Mon Afternoon"
and into afternoon

Shaun Davis

1/6/15



1 Shaun Davis

7/8/81

~~6016~~

sdavis24 @ mac. com



Rember Being a customer
+ getting the email.
looked like a
scam. people get
hacked all the
time.

I didn't trust
it at that point.
Unreadable

Brian Hanrahan

11/24/2014

HARRIHAN

Today works for company that does classic car auctions

~1980-2013

Copy editor
Page designer

Writing

Mostly - editor

Was @ LAT 23 yrs ; 33 yrs in business

Editorial control highly important. Unethical
very bad.

You choose a pub. paper b/c brand.
History of trust & credibility

This is related to ^{adv} circulation

Esp. in online world - clicks measured.

Harrishan was chief of Morning Copy Desk
Started 6AM. Read everything that went
on the web site.

Manage grp of editors who read stuff.
Often 1st & only

If print, another round of editing.

Henrich wrote/approved headlines.

Tribune Wash Bureau. Group of rpters, many were @ LAT pre-Trib. Then shared btw all Trib papers.

Wires: AP, Bloomberg?

H's group read staffer/freelancer stories. Sometimes web group wld put up wire stories w/o Henrich's group.

Import of own staff stories. Try to get things right, factually, details, none checking, some fact checking.

2010 workflows were evolving from print.

Reporter → section editor → Henrich ~~not~~ → web
(or)

Reporter → Henrich → web

2010 - can't go on web site w/o Brian H.

How alarming? Very. B/c it was
H's responsibility to make everything
right. It was on him.

BP ↑ way up. Stunned b/c near sew.

Went to web site producers.

Thanks story was linked on home page.

Changed link b/c wanted fewer readers
to see.

Then H went into Assembler

How much of Henrich's Time?

fixing & delving afterwards. (1hr) 1st day.

Also wanted to find out who did
it. Cooked @ logs to ID users.

Saw a new name.

15-20 mins identifying user names &
doing search on Trib emper.

Checking w/dif. people in news room
& telling what happened. Fixed text. 10-15 min

~~2~~ versions were:

- 1 CCI Newsgate from West Bureau
- 2 exported to website (Assembler)
& Auto Published. That was live

Henrichen put CCI Newsgate version in Assembler by Manually typing it in, Wld've taken longer to restore electronically.

↓
But it had been worked on, prob. in headline, in the interim.

↓
So Henrichen isn't confident that it's exactly the same as it started. Word-for-word? Can't say, close. Depended on His memory, not the computers.

CCI had a backup, but complicated to access. Possible the org still existed.

Screen grabbed the altered story
to preserve a record.

B/c security issue needed to address,
figure out why, & make sure not
again.

In 33 yrs, how does this compare?
Probably the biggest incident.
Was editor 33 yrs. Was site 7 yrs.

Worst outside breach of security in
33 yrs. Never possible w/ newsprint.

If people did this to retaliate
against stories

↳

Can't say dollar value it's worth.

If hacker had changed FP,
wld've more serious, more
noticeable.

626-798-1535

(v) Found it. Bought it to
enjoy it at first.

↓
notified web producer

↓
Penny Tatusian. → (I told her
web manager. about it.)

↓
Jimmy Orr (Assistant
mgr of website)

↓
Don my has been there.

I don't remember if my copy
edited the store

This is bad, bought to prep
after → we need to fix it.

it was me.

"Chief of copy desk"

↳ moving copy desk - we
handled copy in the
website - 6-3 pm

o h/t to publish → I was
using CMS (probably) to make the
D's.

Very important \rightarrow very big
deal that this happened.

malice LA Times Look stupid
inaccurate & incorrect.

It is to figure out who
did this. we spent a lot of
time on this.

Fair that story was altered since
because we didn't have so many
checks & balances. to prevent bad
stories.

Back in NY we are instilling
a culture of doing stories. Once
you publish, it's published. - if
error, publish correction

So much a D is
more than just clicks &
few buttons.

- permission
- culture

in theory I could do this
easily. But the process needs
to be followed.

Many e-mails sent & but
D's have to be rejected
even corrections to documents.

I have never seen a hack
like this or it never
happened again.

The protocol but then we have
me to go into the problem & fix
it, & reassemble it. It's
not terrible difficult to do the
stage.

connected with CCI newsletter
which we used to expect a
newsletter.

Jim Garrison was here
producing a book
but here before the
book. ~~By~~

12) the stages - separated
a which copies we very
at the.

→ brion.harrahan@ymail.com.

4/22/60.

Left LA THS 2013

Valerie

McCann/Ellsworth

Valerie McCann

nec Ellsworth.

→ 916-862-6090

(u) 483-9064

7/19/69.

barbieval@sbcglobal.net

entered online Fox 40

Newards. to W.L. an

(P.A.).

→ I saw I
one & to call
station - person,

never knew about
this. assured it

still was a home.
watch Fox 40

Armando

Caro

1/10/11

2. # arseta

Arman 20
Caro
116176,

User → anon1234
Punt.

cons → control mgmt system.
system all published article and
where you, Title, byline, modify article

- not advantage -

obst steps in permissions

assume, high interface

video to upload to post
on website.

← { Mex. N. C. → htm
control the (reporting images
the.)

- Lakes

- Chicago Lake

Bel Sun

orla sent.

Hartford (manned
2 other -

Dylan
Kuluga
notes
3/16/15

3/16/15 -

Dylan Kulaga: 6/6/83, Through Jeff Gilson

- Senior most person who knows about the Tribune Report.

- at Tribune For past 5 years

- V.P. Engineering & Security. (19A)

- In Dec 2010 I was princ. security analyst, (pretty sure)

→ Logging services → After the Keys incident with LA Times, we invested \$1 to better provide security. Logging was performed individually for each computer.

→ Assembly Expert = TAD (in all user request went thru LDAP server. For someone got into system, it went through LDAP server. The logs let us see user activity.

→ The web server captured external IP. address, in connection with LDAP.

Tribunal Report. - I helped
peer review the report, I
can't remember if I authored any
of it, but I likely helped shape
it.

→ Juan Rodriguez & I were peers

→ There was 2 1375 of (one Los
D. Han lost) →

I spent at least 10
hours on this

↓
immediate
resolution to deal w/
compromise, remediate
compromise, &
get back into
business as usual

I let take
what threat compromise us?
How.

→ Threat analysis.

- review ch vpt 1357

~~Engage with the~~ while resolve.

Damage Assessment. → hard to
determine damages to brain.

→ I spent my time
trying to figure out the level
of Threat - online research -
my 10 hours there

but I also spent
time not on the report. (we
performed a risk assessment, controls
in place to address the risks,

Time sheet - (we kept
Time sheets. → specific for this
incident.

→ Account for this Time sheet
we provided by Time Recording.

→ ~~we don't~~ have not all
The people on the report, in the
kept their
time
same way as Dylan Kulaga.

→ How we track time:

All in IT Dept. (only
IT tracks time.)

if a breach. - we assign
time to "Unplanned Security Incident"
if we bother on it. assigns
there time to that bucket.

↳ The time doesn't break it
down into specific incidence.

↳ Concrete Facing Threat increases
a security report. Such
as the one we sent to
FBI.

(Frequency of reports? -

A: Not uncommon.
we did several in
this time frame.

The system of record to document
both units by slow globally
to all "incidents."

15 incident of material value
all the reports stemmed from this
incident.

The Time sheets may reflect
the same info as that found on
the report.

TMD a Brian Hughes LPT
could have provided the
Logs to the FBI

10 LHM:

1. Out Threat Assessment
to other info on
who had compromised
us to share with
FBI

2. Did not include
poster - mention analysis

→ TDD + TDDA - Nucleus Logs
Looky for unauthorized users.

→ hourly rate - as per expense
report.

Daniel Gaines
notes

11/18/14

7/25/15

Daniel Gaines. 5/17/55.

(800-528-4637)

email: daniel.gaines@lakies.com

attorney jeff.glasser@lakies.com

I remember the email. I remember
someone saw a problem + my job
was to fix.

I don't remember who found
the problem.

Oxy = oxygen A/C - origi-
nator of CMS. (I was easy
to figure out who change)
the content. There is a list
of who touched. Not everyone
can see this, but some could.
I was a supervisor & had
this ability.

T1 = Tribune Interview =
Chicago Tech Group who
Jason worked for.

Jason was normal person
I called for technical problems.

We had some hard A's
a piece of content, this was
an unalloyed A.

The problem is that
inaccurate information would go to
public, reduce our cred. b'g,
our business is based on it, so
same A's contact would be
a big problem with what we
report.

captured by boy a unintentionally
it is messy. The public were
able to see this. I don't
remember. (1/2 hour by memory.)

In many books would have
captured.

I don't recall exact
series of events. → my moral
view

✓ Not a common occurrence
I'm not aware of
any one from outside
coming in.

✓ Mistakes have been made

✓ Not aware of this
ever happened at Latham

✓ 21 year experience at
Latham, as director
14 years, Manager since
11 years.

✓ 1977 - 2000
↓ ↓
started on! Xix I can
remember.

Harrison - Morning producer, p. 64
p-r stay up
Frank Farran
n added photo

Editing by "Happy"
exported to print system.

T. Garner tags it → turn live n
added photo
n back copy.

Frank Farran - would have been
Farran

n Farran was model

Farran - an intern
or contactor

Significant concern →

5 minutes is a
10 day time to be

seen online &

distributed across

The entire world

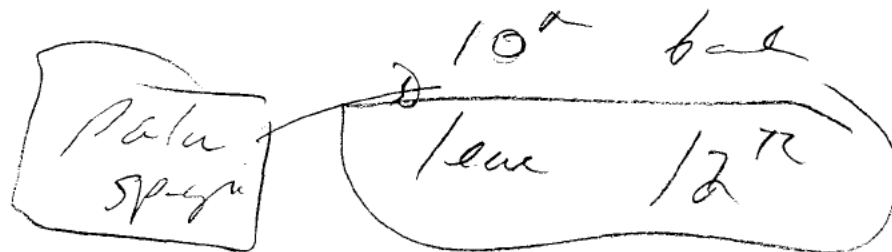
n the Internet

our business.

→ at some pt we
thought it might be wise
more slowly than an initial
error.

Even this about
we were double
damages. or
poss. b. ly.

I'm in Palau Spr.,



Wants. was. Yes
to by at the

Tom Comig
Notes from 11/24/14

only able to view the modified
story when you log into CMS

URL Less Domain.

IP Date/Time "



Request Field

What the browser asks the
server & returns:

Status code

200 = success

Size of response



Referring URL the Request
was made from, on
homepage a click on.

(CMS) → assembly.
tribe.com.

https. it's encrypted content

USEN Agent

type Browser.

(54) → 6 WAB on
WAB email
144

GET - necessity that par

m klye wts logged in



AT The This happened we
were trying for Asseller to
has template
Pam P... → more →

BTL
Cons - to edit online
content (User Interface)

Inhome Systems:

(search KTX6)(10)

(11) → A new user being coded.

Tom Comings.

2/10/17

SE. Engineer
↳ George Architects
T. & B. Publishing Co.
T. & B. Co.

get access / ldap / editurn,

✓
[agrees to be a supervisor
to use this.]

✓
ldap is standard
Directory

[ldap .
server] → primary server
logic

Access R. & B.
outside LDAP.

every user
is in ldap database.

USC name "1st 1234."

[Dylan - head of social group
was on who close.]
→ how we limited the damage.

V.P. Ensign (Security) → Damage.

210 - 775 - 6435

→ at 3:45 - Nguyen over
at { 4:25 more action.
4:30 more entry → correct
← Bhaura →

→ only seen mod for 50g.
The vessel was here
until 4:25.

GAINES

Sept 29, 2015

BIO

30 yrs

SUNY Albany

College, Internship → H.S. paper
College became interested
Minor Journalism

1979-1991 Riverside Press-Enterprise (daily) Major communication
every imaginable position in newsroom.
Eventually editor → Asst Mgr Editor News.
Ran evening newspaper work. Decided
what went into the morning.

1991-93 Taught Cal State Fullerton. Journ 101, Civics Journ.

~~Function~~ • Function of profn in our Democ to
provide accurate/useful info & also
entertain. Sense of community.

• Plus make some money

• If people retchiate for stories, threatens
the integrity of people

↳ Wld that concern you if you learned it
happened here.

Entire job categories exist to make sure
info is accurate. Corrections policy.

MKP-0102740

1983 CAT

Part-time copy editor in bus. sectn

Mkts Editor (Asst Bus Editor)

2000 Moved to Web site. One of
first to join the op.

Early news sites were connected to
prodigy. Open Internet '98.

Idea was it was new way for
people to get information.

Gen Business Editor

Home Page Editor

→ Dpty to Hked of Web Site

→ Still #2 on web site

Credity News

Reporter, trained, collects information.
Photographer. Reads things & talks.

Writes News Story. Back & forth
w/ line editor/assignment editor.

Copy editor. Fact, sentence, grammar,
play role of independent reader.
Adhere to LAT Style. Policies.

* Why bother checking for grammar
& spelling? Easier ~~to~~ to
read & more credible. Meaning
more clear. Don't look
sloppy b/c people will doubt
substance. People won't read
a paper run by illiterates.

↳ Comments/crits re ~~obscure~~ pt of grammar.

Maybe other editors, too, depending
on story.

* Where was Genes? Admin./tech/search/hiring/budget
Troubleshooter. Didn't routinely touch news, MKP-B102742 but did.

Grimes was senior to people doing
the day-to-day, & fill in
ad hoc



Henrichen was copy editor.

Where's the news room? It's really all
news-side employees. Everywhere.

Physical layout:

* || Not in day-to-day news ops. Farther from
news editors. Down a hall near rpters.
30 secs - 1 min.

Annual income in 2010 ~ \$99-100K

Bonus was abt \$10-15K. Jobs have bonus ~30%.

[In 2010, there was stress among copy editors
about wanting to put up news quickly.
LAT was more careful than peers about editing
pre-publication.

2010

Remember seeing Chippy?

Yes occupied most of a day.

"TI" is "Tribune Interactive"

Jedlinski was Chief of Market Sues.

Based in Chicago. In charge of
web for all newspapers.

Elevated Blood Pressure, his boss's, his boss's.

Running back/forth b/w his office &
boss's. Seen Gallagher.

* Worried whole web site wld have
to come down if didn't stop it.

How important to Stop & ID
who did it? Most imp. that
day. Rec'd who had touched
Story. Agencie? There was none

Spent most of day 1/2 - 2/3
searching site looking for
more problems. Users, stories,
etc. who had fouled stories.

Google/Yahoo for < Anything Chippy

Then Jason/TI took over.

(4-6 hrs total)

How available to do regular stuff
Delayed all other regular work.

- Anything that distracts us
interferes w/ work of getting info out.
- How does this affect the credibility
of the enterprise? Think less
of it. Wonder what's else wrong.
That's most serious thing he can
do.

* (Hove page takeover is) ~~that's~~
worth ~ \$50K
Suntus \$10-20K

Hostile posts whole front page
new? Give Revenue back.
"like good" is what it's called.

K would've known. Obvious.

Good will as an accounting concept.
Credibility of the operation.

This was worth more than
\$5K in good will.

Made LAT look ~~like~~ sloppy & bad.

Part of Don's role is to work w/
ad dpt on ads. That's how
he knew.

\$5K doesn't seem like a big number.
Prob more than \$10K.

That would've been a major story.
Type in media about media.
No problem saying that's worth
more than \$5K.

Would've paid at least
\$5K to 1027461 happy
no action.

TO an Com. by
Notes for 3/16/15

or
Tom: Conway 2/18/67

current ntl → enterprise Architect
20 employed by Tribune (3-4 yrs
in the current ntl)

- ntl in Dec 2010 was
Sr. engineer in Infrastructure Architect

→ what did you do
in 2010. - on day of event
I did a lot much faster
who modified a story.
I did 2 hr

Q. logged in user system,
called - Assembly - hold up
story. - did screen grab
of a log.

Q → looked at log file
to isolate the story &
past activity. I don't
know assembly really well.

I do know what the
help is mean.

I did look at activity
for that day.

Assessor - creates & manages
content. - I don't use it alot.
→ I did use it but not
expect on it.

- web server log files.
I do know this.

→ I never assisted people
in putting up content, but did
know how to use it.

I extracted log data
on that day.

I read Rodriguez report,
the report referenced logs, →
so the logs for Dec 14th were
pulled by me.

Don't compare - time spent.

✓ couple of hours a. That
day. but → more over time

✓ Time steals 1st projects but
I don't think there was a category
for this event.

✓ The report shows accounts
the spent.



Reviewing best practices
Don't recall any step
weekdays
data review
assembled data for Tim R.
Don't recall looking for
any other user name.

Screen grab - I detected
it was a generic - based
on the step on step &
logs.

~~Time spent~~

This was a serious event, I +
was serious. - "because integrity of
the news is everything right".

→ did a search for
other changes that we didn't

→ we kept log for
other instructions - useful in
a haystack. (for other post
commands - lots of time &
efforts)

Brian Husington-

FEDERAL BUREAU OF INVESTIGATION

Date of entry 12/03/2014

Brandon Mercer, previously interviewed, was interviewed telephonically. After being advised of the identity of the interviewing Agent and the nature of the interview, Mercer provided the following information:

Mercer will gather records and information he has relating to the costs involved in dealing with the stolen e-mail list and suspicious e-mails received in about December 2010.

Mercer recalled, Matthew Keys, in his capacity as web producer had a hand in setting up accounts to access the content management server. Mercer was not sure whether Mercer created the accounts or if corporate did it, but it was Mercer's understanding that Keys' would have known the passwords to access some accounts.

Mercer was read a list of names and asked to comment about what he knew about the accounts.

a) mkeys - This was Matthew Keys account. Mercer recognized it by the name and the fact that it was also used in connection to Matthew Keys work e-mail account.

b) nshanafelt - This was a free lance reporter who formerly worked for Fox40 News.

c) eharrington40 - This was the account of a journalist named Elissa Harrington.

d) mtomaselli - This is the account of a producer for Fox40 News who is currently employed there.

e) mdemsky - This is the account of a current employee of Fox40 News.

Investigation on _____ at United States (Phone) _____
File # 288A-SC-45485, Missing Date drafted 03/19/2013
by CAUTHEN JOHN M

This document contains neither recommendations nor conclusions of the FBI. It is the property of the FBI and is loaned to your agency; it and its contents are not to be distributed outside your agency.

MKP-0102752

288A-SC-45485

Continuation of FD-302 of Interview with Brandon Mercer, On _____, Page 2 of 2

f) lkeys - This is the account for Leigh Anne Keys, who was an executive producer for Fox40 News.

g) sscholbrock - This is a current employee of Fox40 News who took over as web producer about the time Matthew Keys departed.

h) apenny - This is a current Fox40 News employee.

i) test1234 - Mercer does not have any specific recollection, but believes this was a test account set up to practice on the system. Keys or corporate offices may have created the account.

j) test5678 - This is the same as test1234

k) bmercer - This was Mercer's own account. Keys would have had access to while he was employed by the firm, but would not have had access to it after he left.

l) Mercer did not recollect anything about the following accounts: rburrow, jaclark, scooley, cooper, krcraig, dbenton, misilva.

m) prrossey - This account belongs to Paulette Bleam, a Fox40 emmployee.

n) jczahor - This account belongs to a current morning show producer at Fox40.

o) afriedman - This account belongs to a corporate officer, a Vice President of Digital Operations.

MKP-0102753

9/26/15

Brandon Mercer

Listened to tape - consistent w/
recollection.

Email from Ben to C/S - Chuck should
bill \$1000/hr. - C/S reply we're past
that, on 12/2. → was there an
effort to run up tab? - No -
we were already past \$5000, but
wanted to make sure it was
documented to that effect. - we
wanted the info there so it
would be prosecuted. - In Fact
I sent email - to Friedman, news
mags & others. → talking about logs
time/rate spent handling. I put in
spreadsheet, I gave to Jerry.

Jason J. → oversaw websites. like
a Friedman. (Team) - oversaw engineers
- sent email asking for list of logs
to P2P to this compromised MC.
- Reply → I recall working with
these guys. - Documenting email I
could have put wrong dates.

99869 ~ Jedlaski's email → primary pt
of contact

12/2 - 5:30 pm = dealing w/
J. Huie & A. → Sennet advised to
leave alone.

Dec. /3 self eval. - 2 hours last
night
plus more this morning.
common for me to

\$64/hour.

82-87/hours.

Wired at 125 note \$130

or so in 2010.

(at least \$62.50/hour)

0101177 - spreadsheet? showed

Brandon M. Miron @ gmail.com

✓ This was done by me. →
not completely done. - but
accurate when I sent it.

does cover all - it's formatted
bad

I was at the mfg 12/6 mfg 1/6
Mg Nelson
Believe
me.

Greg Saunders
Sam Cohen
Bill G

Jack Davis
M. J. Duell
Phil Stelcher
Laurie Miska
Kever Hoffman
Cawace Shropshire

stopped keeping records after
we cleared \$5000

& Chuck told us we
were well over the \$5000
limit. So didn't do
much documenting after that
at Dec 20 hours is
for day may be 30 hours
in Dec plus other
files later on

under FBI directing and call

Weird feeling much the call
as a Journalist - not normal.

it connects, interested in the
yes! why is that

E in context, it's
The elderly woman plus
Throat to free speech.

MERCER

SEPT 24, 2015

310

1987 School Paper Woodrow W. Glendale

USC '97 Exec. Prod College News TV
Journ/Pol Sci

Tucson Producer, Assign Ed. KOLD CBS 13
97-2000

Phoenix KPHT TV-5 Producer
2000-2001 Stocks stories, oversees →

San Fran TechTV SF Cable Network
2001-2004

2004 KMAX SACTO Cable 12
KQVR ch 13 } Exec Prod
overseeing 5
other producers

2008 News Director KTXL 40
Hired Keys 2008 as web producer

consultant for Trib. Around time Del Core
went out. That's the business.

Old people @ company serve as references.

sfgate.com

2008 Keys was about to start internship.

2-3 mos later Mercer hired him b/c big Twitter following & he'd brokered a lot of stories

* Keys tweets as a fictitious character. Homer Simpson.

Socially awkward, cocky, contemptuous.

Web Producer

~ \$35K, if remembers right
Duties

Run web site

Run social media acc'ts (FB, Twitter)

Grow social media following

Soc media acc'ts were in Keys's name (email)

2008 Social Media in its infancy.
This was all new. Keys
pass did launch FB page.

Mercer was hands-off & it worked.
Keys was self-starter. Very
intelligent & effective.

Challenges. Young. Didn't kn how to
behave in corp environ. Disrespectful
of coworkers & superiors. Called
women a b-wards. ~~etc~~

Explosive outburst 'bitch.'
Possibly, Leanne Keys, producer
above him. Maybe Sam Cohen.

Mercer wrote him r.p. Counseled
for insubordination.

Thought he kn best & didn't want
to back down from argument.

Mercer said he was new to otc
enviro & needed to adjust

few social skills. Wanted to rile people up. Received a lot of many comments were anti-women as it turned out.

2 verbal warnings & 1 written.

Roseville Mall Fire

One of biggest stories @ fox40

Went down & then went back up.

K was on Twitter & something on website
Bus. function is to get viewers
& keep them.

At some point, K didn't like what fox40 was doing on air, & tweeted in substance that fox 40 was worst.

K found some social media acct & fox40 went on air w/it. He was upset by that.

Tiff in Newsroom. Mercer sent
him home. Choice words. Shouting.
Cursing. Angry.

* Physical description of News room - small!
Everyone really close.

* Mercer cut off Keys's internet
Fox 40 / Trib accs. & changed PWs.
MKeys

Mercer said 'don't work,' & K said
'I can't guarantee that'

Wld've given 2d ch, not sure, but
anyway needed all these approvals.

Mercer ~~and~~ talked to Del Core &
~~AA~~ they deliberated. Were going
to talk to Keys. Called him
in for Mon, instead K dared stuff out.

K then started dropping Twitter
followers. Today, ~~Mer~~eters say
worth ~ \$1. Purpose is they'll
view move. b/c you reach them.

OCT 28, 2018
In

Problems went on. Gave Twitter
on affidavit. FB restored w/
K's fox to mail.

Festives was first sign it was K

Dec!

by 3, 5 no kids. Mercer dealt w/ this.

Breach of trust w/ viewers. Phrased
b/c thought it was K &

- Tried to be like terrorist negotiator
- Didn't want K to hurt company
- " " " " " Self

GX 101

Bought 15 iPads, too, to build loyalty.

Wanted to confirm it was K's
& talk him out of it.

* I wasn't running Newsroom I was in
Crisis Management w/ all other ^{exec.} producers.

Then had doubts if it was legs.
Trying to figure out

GX 102

That's when we ~~decided~~ decided
to get everyone involved.
Lots of calls w/ corporate in Chicago.

* Sennet, Corp Comms, ~~Frank~~

5 or 6 people on call.

\$130K / yr in 2010

Many of ~~these~~ these responses were round-tabled

GX 103-002 Was after Del Core
said they wld cut his legs out from
him & do everything possible.

~~X~~

Merces had legs in mind w/ this
email & really, was trying to
help him. Didn't want to
be sitting in ctm now.

Gx 103 When Mercer kn it was K.
Smug & contemptuous. What brings
down smart people.

Gx 104-3

Members. Afraid of damage to
company reputation.

Trib was in BK & this wld hurt.

Maybe wld work b/c K lived w/ g'me

Gx 106

Huerta registered keys
& gave that email.

Feels like 3 mos, was 3 days.
Did nothing but this & eat.

Gx 108

Penic. Holy fuck how are they
still doing this? Andy Friedman, Chicago.

Gx 109

Going home. 10pm Sat.
Doing this instead of working

↓ Important to figure out
what was going on.

Remembers Sam Cohen had
PN problems. She took US
odd job, but became a managerial posn.

Didn't work from home.

- Didn't log time when it was
happening.

- Dec 1-6. Mtgs, conf calls, emails

+ recorded
call time

At least 20 hrs @ \$64/hr : \$1280

~~At least~~ Maybe more, if call time.

File Number 288A-SC-74639-288A-LA-258500Field Office Acquiring Evidence SCSerial # of Originating Document 6Date Received 12/3/10

From _____

(Name of Contributor/Interviewee)

(Address)

(City and State)

By SA John M. CarterTo Be Returned ☐ Yes ☒ NoReceipt Given ☐ Yes ☒ No

Grand Jury Material - Disseminate Only Pursuant to Rule 6 (e)

Federal Rules of Criminal Procedure

☐ Yes ☒ No

Federal Taxpayer Information (FTI)

☒ Yes ☐ No

Title:

Matthew Keyp.
KTXL - FOX 40 - Victim
CIP;

Reference:

FD-302 Brandon Mercer

(Communication Enclosing Material)

Description: ☒ Original notes re interview ofBrandon Mercer.

Keys was recruited late
October 2010. He was
a web producer, former
blogger. Very smart &
intelligent; he got in-
subordinate.

OCT 26th he posted
something on Twitter that
was a problem for
Spencer. He was told
to go home on 28th
I wanted to help him
go. I turned off access
to his Xibon files
from home. When
cut off he went
to Twitter & Facebook
- shut us out.
→ a huge source of
Revenue → ~~proposed~~ was

Browna Mesa, 10/15/1974,

News Director, Fox 40 News,

4655 Fruitridge Rd.

Sacramento CA, 95820,

over the news room, 80

employees. Over TV. &

website open interest of

Blons have relations.

budgets, sets, directly,

news in field.

Fox 40 news is interest

of Fox 40, TV station 40/41

Central Valley, owned by

Tribune adv. (Fox company

in Chicago) med.

we day Fox network

program (24) & syndicates per

22 hours per day.

to Fox 40 ~~was~~ came 8,000 -
9,000 followers on ~~Facebook~~ Twitter
→ 2 Twitter, "10K" on Facebook
As web producer he
was creator of News page.
he blocked "web producer".
he created Twitter & Facebook
Twitter he d'd with his
own e-mail, & when he
d'd password, no one
could get the PW back.
I don't know what
e-mails he used to
open the Twitter Acc. →
we could no longer
update & have control
over it. he then
deleted 6,000 followers
so it was for
8,000 - 9,000 - to
2-3 K. followers

Then he got up
 Twitter Post started
 send at head her
 the young person. → send
 on head / in the
 other news stations.
 U.S. "Twitter Laws" →
 P. is but on the 4
 days before we could
 control it

2nd → take a side
 of course in Mandy's
 I created the site's
 they are mine."
 no you need

gave it back to MS.

Old Facebook (2 Pages)

-> ^{FOX} 40 Live - Keys (attaches
2 letter card
to give back
to MS.)

^{FOX}
40 NEWS

he created those from
his work address

Matthew. Keys @ fox 40.com

I asked over it was

to give me right to

his work e-mail. Logged

in using his work mail

to get control back.

(he made this same
argument about Facebook)

By Nov 30th
everything was done.

in Monday. Nov 1st
I started in.

→ (He had taken
his stuff & went back
home on Sunday)

→ Mac Laptop.

→ Mr. Der in (supp)?

3381 Shadow
Tree in

327

SC 95434

SSN: 560-93-8618

~~NAME~~, NAME

DOB 2/5/87

best (Gale) and
916-572-5891

916-768-4493.

9/8 285-8941

Enid. mother @ radio mother. can.

Radio mother is his 6/0983

name. he dropped out of

local radio with I

him

He still has the 110

for 40 business

in the area.

Verce set re
Chulis.



Traph is a photo graph
→ like to Kys. Fambal pr.
Fox and da ?

60

FD-340 (Rev. 4-11-03)

File Number 288A-LA-258500

1A19

Field Office Acquiring Evidence Los Angeles & Sacramento

Serial # of Originating Document 61

Date Received 10/4/12

From Matthew Keys' interview
(Name of Contributor/Interviewee)

5201 Riverside Station Blvd
(Address)

Secaucus, NJ
(City and State)

By SA Gabriel Andrews

To Be Returned ☐ Yes ☒ No

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Federal Rules of Criminal Procedure

☐ Yes ☒ No

Federal Taxpayer Information (FTI)

☐ Yes ☒ No

Title:

Reference: _____
(Communication Enclosing Material)

Description: ☒ Original notes re interview of

MKP-0102776

Middle of Dec 2011, coffee w. Brandon

Oct 2010 left →

"I was Bored & I felt stuck"

917-1751-9942
4 Matt's cell #

"Colloquy" to get on IRC

AES Cracked username

Diplomatic Cables from WikiLeaks had AES encryption; MK didn't know what AES was, but thought they would.

From his bedroom in Sacramento logged in to IRC w. Colloquy. Turned off text logs.

#Operation Payback was the channel he joined to lurk. Learned of this IRC b/c of Twitter. Saw mentions of LOLC.

Then out Fox in IRC, got Sabu's attention.

Told Sabu ^{he had credentials,} Sabu asked for them, MK gave them
to hurt Fox w. gain cred
"it's a little of both"

In #internetz that night:

MK found out a Ganker dump when everyone else did;
MK saw Kayla taking Ganker credit (later saw
~~Garrett~~ Garrett was a partner of hers/his)

MK felt inexperienced as he ~~was~~ moved to ~~another job~~ Disney Job

(Fox had Monsegar case first, MK's room-mate
↳ fox employee Tangential Thought)

~ 33-36 hackers / usernames

#IF claimed "Do significant damage" & without cause.
participants could ~~do~~ caused MK stress, lack of sleep.

MK thought:
"I have the keys to a house that were never
taken away"

Tribune didn't take away MK's security credentials.

MK was removing former employee CMS access,
not as part of his job, but b/c he knew that
former employee's having access was potentially
dangerous to the Company.

Tribune hadn't

password was silly, involved "456" or
something.

Tribune's CMS was "Forward Facing",
MK saw Sabu gain access to CMS

Then & Still today ^{MK has} no good grasp on what #Interneters
could do.

Now feels "had low impact"

Re: Chippy "To be honest, I felt like I incited it"

MK saw Sabu refer to "those accounts",
& be upset when _____ wasted it
w a low impact

MK doesn't know how proxy's work, but
googled how to watch British TV, signed up to
OverPlay, & then installed their
software. MK checked his IP &
verified his IP showed up as British not
Sacramento (allowing BBC / etc).

Emails written were hooliganism. He wrote
emails to viewers to say "this is what's going on":

"Cash Grab" contest; a number is flashed on TV;
content is delayed for some customers, not others;
had this gotten out, viewers would be upset. MK
thought this was unfair. ~~xxxx~~

MK obtained emails from a separate CMS
server. MK used it.

MK was angry w Mercer/Fox for a long time.
↓
hurt

There are so many incredible/good people
working there (Fox); MK would sincerely
apologized.

MK in Dec 2010 wanted there to be consequences for Fox for MK's hurt, in the end it didn't make MK feel any better.

That's why he had coffee, wanted them to be able to work together again.

Party in December 2010, "who is Fox Mulder?" didn't know that Keys was Fox Mulder. MK didn't ~~know~~ get the sense that they weren't terrified.

iPad giveaway contest emails were those that MK had access to & used ~~as~~ ~~to~~ to "create consequences"

MK tried Jack Davies ^{#received} for a news story, no response to text ^{via Army}, her idea for story.

In Jan 2011 was MK's last access. Room shut down b/c Keys- took to PBS.

MK had, at the time, not realized he was breaking ~~fed~~ law on Air Traffic King.

MK gave Adrian Chen (sp?) at Gawker some of the screen grabs.

Calling SAC post-reuters wire was for a story.

- Cyber troll 69 isn't Matt Keys -

MK did login again (in ref to Ad) cracked line ~~in~~ ~~for~~ ~~into~~ ~~who~~ ~~UPA~~ ~~mis~~ ~~take~~ MKP-0102780

SG dump 1 on external HD's contains
screen grabs.