

NSA is looking for people who are intelligent and imaginative critical thinkers who can contribute innovative ideas to solve our most difficult challenges.

NSA offers tremendous opportunities for a wide range of professionals who play a vital role every day in helping to keep the world safe.

Find a description and hiring requirements for the careers that most interest you:

**Computer Science** Computer/Electrical Engineering **Mathematics** Foreign Language **Intelligence Analysis** Cryptanalysis/Signals Analysis Information Assurance Installation & Logistics **Business** Security Others

Once you've found an NSA career path that fits you best, search for open positions and apply.



Job Title:	Information	Assurance/Securit	y Professional	s		
Job ID:	1014248					
Location:	Fort George	e G. Meade, MD				
Occupational Group	2210 Infor	mation Technology	Management			
Full/Part Time:	Full-Time	Pay Plan:	GG			
Regular/Temporary:	Regular					
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#### Responsibilities

#### Information Assurance/Security Professionals

The NSA Information Assurance Directorate (IAD) is a dynamic and fast paced organization with the leading role for Information Assurance guidance for protecting National Security Information and Information Systems, in accordance with National Security Directive 42. We provide real-time, hands-on support for the design, development, implementation, testing and maintenance of secure communications equipment, systems, networks, enterprise architectures, and infrastructures. Information Assurance utilizes cutting edge security solutions at all levels (from individual component to overarching enterprise architecture) for the detection and mitigation of vulnerabilities and the threats against them.

1. Information System Security Engineer (ISSE): Define information system security requirements and functionality by designing system architecture, developing and implementing security designs, and assessing the effectiveness of security solutions against present and projected threats. Implement solutions by planning, training, and installing/configuring. Produce formal and informal reports, briefings, and direct input to the customer regarding security and functionality requirements, system architecture, and security designs. Conduct risk assessments throughout the life-cycle as well as continuously monitoring security relevant changes of the IT system.

2. Information System Security Designer (ISSD): Advise customers in defining information system security requirements and functionality by designing system architecture, developing security designs, and assessing the effectiveness of security solutions against present and projected threats. Advise customers on implementing solutions by planning, training, and installing/configuring. Produce formal and informal reports, briefings, and direct input to the customer regarding security and functionality requirements, system architecture, and security designs.

3. Global Network Exploitation and Vulnerability Analyst (GNEVA) ' Protect computer network systems by identifying vulnerabilities and potentials for attacks. Discover methods of protecting global networks, computer systems, or specific hardware or software. Design, demonstrate, develop, implement, or update protection methods and recommend mitigation strategies and techniques.

4. Software Engineer: Analyze, design, verify, validate, implement, apply and maintain software systems. Appropriately apply discrete mathematics, probability and statistics, and other relevant topics in computer science and supporting disciplines to complex software systems. Generalize techniques, as appropriate, to apply to multiple domains. Develop and provide appropriate documentation and training.

5. Hardware/Software Design Engineer: Design, develop, construct and test electronic hardware and software processing components. These components are typically subsystems of communication, collection, processing or analysis systems.

6. Technology Vulnerability Analysts: Identify vulnerabilities of and attacks to various physical, chemical, and electromagnetic characteristics and properties of signals, equipment, and security mechanisms. Characterize those attacks with respect to resources and capabilities required to accomplish those attacks and relate those vulnerabilities and attacks to their effects on the operations and missions supported by those systems. Compare and contrast signals and equipment attack techniques and develop operationally effective countermeasures. Produce formal and informal reports, briefings, and perspectives of actual and potential attacks against the technologies being studied.

7. Technical Writers: Write, edit, review and prepare for publication or presentation scientific and/or technical documents on engineering-designed systems and equipment or information technology research, applying knowledge of the technical subject matter of the specific position. Prepare detailed test plans, procedures and reports dealing with all levels of security products, systems, networks and architectures.

#### Qualifications

IAD is looking for energetic, forward thinking information security professionals at all career levels for the following positions: Information System Security Engineer, Information System Security Designer, Software Engineer, Programmer, Global Network Exploitation and Vulnerability Analyst, Technology Vulnerability Analyst, and Technical Writer.

If you are an Information Assurance professional, have a degree in engineering, computer science, information assurance or networking, or have certifications to include CISSP, NET+, Security+ or other relevant experience then you may be qualified to work in the highly technical IAD organization.

### Pay, Benefits, & Work Schedule

Salary is commensurate with education and experience.

Salary range: \$42,209 - \$97,333

#### How To Apply - External

To apply for this position, please click the 'Apply Now' button located at the top or bottom of this page.

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Job Title: Job ID:	Information Systems Security Engineer 1013280	
Location:		
Occupational Group:	2210 Information Technology Management	
Full/Part Time: Regular/Temporary:	Full-Time <b>Pay Plan:</b> GG Regular	
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### Responsibilities

Are you looking for diversity? Is it time to specialize in something new and challenging? Do you want to play a part in developing secure NSA/DoD systems? If you answered yes to any of these questions, then the Security Engineering Enrichment and Development (SEED) Program is looking for you!

The SEED program is a new NSA Development Program between the Information Assurance Directorate (IAD) and the Technology Directorate (TD). The goal of the program is to educate and train Information System Security Engineers (ISSEs) to design and build secure NSA/DoD systems. The SEED Program is a three (3) year program where program participants will gain knowledge and experience in a variety of system security engineering disciplines to solve NSA's most challenging Information Assurance (IA) problems to secure our networks.

The SEED Program is comprised of three basic components: academic, experiential and certification.

The academic component requires participants to complete five Information System Security Engineering courses offered by the Naval Postgraduate School (NPS) where the student will earn an NPS ISSE Certificate. Students attend the first week of courses on campus in Monterey, CA and then finish the remainder of the guarter by taking courses via Distance Learning (VTC).

The experiential component includes of a number of tour assignments within IAD, TD and SID that will be used to demonstrate real world application of different topic areas necessary to perform as a competent security engineer.

Before graduating from the program, each student must pass the appropriate commercial security certifications required by DoD 8570 for a typical security engineering position at NSA (e.g., CISSP).

By the end of the program students will have the academic background, practical experience and required certifications to perform at the highest levels within the ISSE field.

# Graduation Criteria:

All SEED Participants must meet the following requirements to graduate from the Program:

- Obtain the Certificate in Information System Security Engineering from the Naval Postgraduate School (5 courses; min. 3.0 GPA is required)
- Complete a minimum of 3 experience tours

- Complete a class project
- Complete required IAWIP billet certifications (DoD 8570)

### Qualifications

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Prospective program participants must possess a four year technical degree from an accredited university in Computer Science, Engineering, Information Assurance, Information Systems Management, Mathematics, Network Security, Systems Engineering, or related engineering discipline (or have equivalent experience to include advanced courses in the areas of Computer Science, Electrical Engineering, Math or Systems Engineering).

Exceptional academic performance and professional accomplishment will be required, as well as demonstrated interest in and the ability to perform critical security analysis. Well developed oral and written communications are essential.

A foundation in Computer Science, Information Assurance and Networking is required. The technical foundation knowledge necessary for this program is derived from the following subjects:

- o Computer Network Security
- o Computer Systems Architecture
- o Software Engineering and Support
- o Operation Systems
- o Applied Mathematics
- o Cryptanalysis
- o Networking
- o Technical Security
- o Systems Engineering

# Student Experience and Commitment:

The SEED Program is rigorous and requires a significant amount of commitment for a student to be successful. Prior to entrance into the program, prospective students will be requested to sign a Student Service Agreement stating their intention to successfully complete the program and upon graduation, to work in their assigned organization for three (3) years as an ISSE.

During the course of the first 6 months, students will work through the academic requirements as a cohort, attending classes together, going TDY to attend the first week of NPS courses on campus in Monterey, CA and working on projects together. In the latter 2 years, students will focus on performing important Security Engineering related tours throughout NSA.

#### Pay, Benefits, & Work Schedule

Salary is commensurate with education and experience.

Salary Range - \$33,979 - \$78,355

How To Apply - External

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Job Title:	Cryptologic F	abrication Work	er	
Job ID:	1014832			
Location:	Fort George	G. Meade, MD		
Occupational Grou	p: 4400 Printin	ng Family		
Full/Part Time:	Full-Time	Pay Plan:	WB	
Regular/Temporary	: Regular			
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### Responsibilities

Produce, assemble, package and account for Cryptologic products in a production environment, providing 100% error-free products on time to the customer. Perform a wide range of fabrication to include printing, binding, finishing, packaging, and assembling.

The Publishing Management Divison at the National Security Agency (NSA) is looking for full time digital press and bindery personnel. Highly motivated individuals are needed to fill various positions in digital printing and automated bindery operations. Experience in one or more of the following areas are required: digital color printing; digital B&W high speed printing; automated bindery; collating; and distribution. Individuals selected for the above positions must have excellent oral and written communication skills as well as an understanding of basic computer use and computer-based production lines. Because production requirements can change rapidly, candidates selected for employment must be extremely flexible and willing to work on various production lines as required. Positive attitude is a must! Being mechanically inclined to perform minor machine maintenance is a plus.

# Qualifications

Entry with less than a high school diploma and 7 years of experience, or with a high school diploma and 5 years of experience.

Degree in printing, manufacturing, machine, or graphic arts preferred.

Successful candidates should possess excellent written and oral communication skills, and have working experience with automated bindery equipment and/or digital printing systems. Kolbus Finishing, Mahaffy/OSSID, Duplo are several examples of automated bindery experience that would be helpful. Digital printing experience should include the ability to operate high speed printers with a variety of in-line finishing equipment. Xerox, Canon, OCE, IBM, RICOH digital printing experience would be helpful, but not necessary.

Physical Requirements - Moderate lifting, 15-50 pounds; Operation of forklift, hand carts, pallet jack, stacker; Pulling hand over hand (hours); Pushing (hours); Reaching above shoulder; Repeated bending; Specific visual requirement; Standing (hours); Individual must be able to stand and stoop, use hands to

fingers for long periods of time. Close vision, Distance vision, Color vision, Depth perception with the ability to adjust focus. Minor lifting, twisting and bending are required.

Environmental Factors - Constant noise; Dry atmospheric conditions; Dust; Excessive humidity; Excessive noise, Slippery or uneven walking surfaces; Working alone; Working around machinery with moving parts; Working around moving objects or vehicles.

Required Safety Equipment Factors - Hearing, safety shoes and other Personal Protection Equipment (PPE) as required. PPE will be provided by employer.

#### Pay, Benefits, & Work Schedule

Salary is commensurate with education and experience.

Salary range - \$37,983 - \$115,742

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Job Title:	Software Developer		
Job ID:	1009017		
Location:	Fort George G. Meade, MD		
Occupational Group	o: 1550 Computer Science		
Full/Part Time:	Full-Time Pay Plan:	GG	
Regular/Temporary	: Regular		
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#### Responsibilities

The explosion of Internet technologies makes it critical that NSA keep pace with and sustain capabilities against communications protocols. You will utilize your engineering/computer science skills to accomplish Agency initiatives in Computer Network Exploitation, Cryptanalysis, Cyber, and Digital Network Exploitation against the ever-increasing volume, velocity and variety of today's multi-functional digital communication technologies.

Primary duties will be analyzing and discovering methods of exploiting communication protocols and designing and implementing exploitation techniques in C++ for the various components in a mission application. This position offers high-visibility work using the latest computer technology with direct impact on the nation's efforts against terrorism and other high-priority targets.

# Qualifications

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Ideal candidates should possess the following:

- Bachelor's degree in Computer Science, Computer Engineering, or Software Engineering with a general understanding of computer networks and communication protocols

- Ability to keep pace with changing/emerging communication technologies and internet-based applications

- Knowledge of C++ and hands-on experience in multiple computer science disciplines required
- Desktop systems (Solaris, Linux, Windows); configuration management experience also helpful.

- Ability to work well with others in a collaborative environment

- Excellent customer relations skills and the ability to provide timely feedback to project leads

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# Pay, Benefits, & Work Schedule

Salary is commensurate with education and experience.

Salary range: \$41,563 - \$93,175

# How To Apply - External

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(U//FOUO) The National Security Agency (NSA) is part of the DoD Intelligence Community Defense Civilian Intelligence Personnel System (DCIPS). All positions in the NSA are in the Excepted Services under 10 United States Codes (USC) 1601 appointment authority.

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Job Title:	Software Engineer		
Job ID:	1009019		
Location:	Fort George G. Meade, MD		
Occupational Grou	p: 1550 Computer Science		
Full/Part Time:	Full-Time Pay Plan:	GG	
Regular/Temporary	: Regular		
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#### Responsibilities

The explosion of Internet technologies makes it critical that NSA keep pace with and sustain capabilities against communications protocols. You will utilize your engineering/computer science skills to accomplish Agency initiatives in Computer Network Exploitation, Cryptanalysis, Cyber, and Digital Network Exploitation against the ever-increasing volume, velocity and variety of today's multi-functional digital communication technologies.

Primary duties will be software design and development in C++ for the various components in a mission application exploitation thread. This will be done in a structured software development environment with current application programming interfaces (APIs) and development tools. As part of an integral team, the selectee will work on high visibility efforts to develop and implement mission critical exploitation threads in sustained processing systems. This branch offers high-visibility work using the latest computer technology with direct impact on the nation's efforts against terrorism and other high-priority targets.

# Qualifications

Entry is with a high school diploma and 7 years of experience, or an Associate's degree and 5 years of experience, or a Bachelor's degree and 4 years of experience, or a post-baccalaureate certificate and 2 years of experience or a Master's degree.

Ideal candidates should possess the following:

'Bachelor's degree in Computer Science, Computer Engineering, or Software Engineering with Knowledge and hands-on experience in multiple computer science disciplines

'Knowledge of C++ required; Desktop systems (Solaris, Linux, Windows); configuration management experience also helpful.

' Ability to keep pace with changing/emerging communication technologies and internet-based applications

' Ability to work well with others in a collaborative environment

' Excellent customer relations skills and the ability to provide timely feedback to project leads

# Pay, Benefits, & Work Schedule

Salary is commensurate with education and experience.

Salary range: \$41,563 - \$93,175

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Job Title:	Computer Science Development Pr	ogram
Job ID:	1007745	
Location:	Fort George G. Meade, MD	
Occupational Group	: 1550 Computer Science	
Full/Part Time:	Full-Time Pay Plan: GG	ì
Regular/Temporary	Regular	
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#### Responsibilities

Our nation has entered a new era that brings profound changes to the way the National Security Agency (NSA) conducts our mission. Vital to our success will be a core of Computer Scientists. The United States will rely on this cadre of experts for meeting both our defensive and our offensive missions in cyberspace. The increased complexity of supporting cyber warfare requires world class researchers and developers, who, while grounded in the tenets of computer science, operate as teams in areas such as vulnerability discovery/analysis, knowledge discovery, high performance computer architectures, and special purpose devices in order to design and develop advanced tools, techniques, and systems.

To advance the development of Computer Science, NSA has created a new Computer Science Development Program (CDP) and is seeking to hire full-time talented computer scientists to participate. Participants of this three-year program will have rotational operational assignments, and lab/classroom training, which will enable them to understand the breadth of computer science disciplines including computer network operations, architecture and systems, knowledge discovery, and information technology infrastructure, as well as depth of knowledge in one of these disciplines. The CDP participants will work in teams with each other and with NSA technical leaders to solve current and future challenging (either due to size, complexity or both) computer system problems.

Upon successful completion of this program, you will be able to choose from a variety of computer science positions agency wide.

# Qualifications

This is an entry level development program and therefore ideal candidates should possess a Bachelor's degree in Computer Science (Master's or PhD graduates will also be considered) and have coursework and/or experience with most of the following:

- Operating Systems
- Compiler Theory
- Algorithm Analysis
- Computer Architecture
- Programming Language Theory

- Data Structures

- Math (as required for above coursework)
- Demonstrated examples of problem solving, leadership and teaming.

NSA offers an incredible benefits package, competitive salary and flexible work hours.

# Pay, Benefits, & Work Schedule

Salary is commensurate with education and experience.

Salary range: \$42,209 to \$97,333

How To Apply - External

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Job Title:	Industrial/Organizational (I/O) Psychologist
Job ID:	1015032
Location:	Fort George G. Meade, MD
Occupational Group:	0201 Human Resources Management
Full/Part Time:	Full-Time Pay Plan: GG
Regular/Temporary:	Regular

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### Responsibilities

### Industrial/Organizational (I/O) Psychologist

The National Security Agency's Human Resources Directorate, is currently seeking an Industrial/Organizational (I/O) Psychologist for a full-time position.

The National Security Agency is a leader in deploying high-caliber solutions, continually moving forward and staying current with industry standards. We are looking for candidates that enjoy the challenges of a fast-paced environment and desire to make a difference.

#### Skills

Success in this position requires strong program planning, resource management, interpersonal, analysis, and presentation skills. Good communication skills, both written and oral, are required. Prior *I*/O Psychologist experience is desired.

- Develop and Lead a strategy to modify occupational structure that will support current and future mission requirements;

- Develop a strategy and sound business rules that will align with current Undersecretary of Defense for Intelligence (USDI) policies and procedures;

- Serve as a consultant to senior management regarding internal and external activities supporting work structure activities;

- Research and develop new policies, practices, procedures and/or other guidelines on a periodic or as-directed basis; and

- Analyze NSA work structure to design, deliver and maintain a work structure that provides clear definition of work and linkage to pay, and is consistent with DoD and Intelligence Community guidance.

#### Qualifications

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- Entry is with a High School diploma and 12 years of experience, or an Associate's degree and 8 years of experience, or a Bachelor's degree and 6 years of experience, or a Master's degree and 4 years of experience, or a Doctoral degree and 2 years of experience.

- Degree in HR, business, liberal arts, organizational development, or I-O psychology is preferred.

- Doctoral degree in HR, organizational development, or I-O psychology.

- HR generalist experience (e.g., compensation, policy, job analysis, etc.).

- Experience in assessment, problem analysis, briefing, contracts, program management, statistical software, partnering (e.g., across IC), data analysis, and/or coaching/mentoring.

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Job Title:	Engineering L	eader		
Job ID:	1014501			
Location:	Fort George G	6. Meade, MD		
Occupational Group:	0801 Genera	al Engineering		
Full/Part Time:	Full-Time	Pay Plan:	GG	
Regular/Temporary:	Regular			
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#### Responsibilities

#### **Engineering Leader**

The Logistics Media Technology Center (MTC) is seeking a highly motivated, self-starter who enjoys research and customer service. The organization provides research and guidance to the National Security Agency and the Intelligence Community on storage device sanitization. The selectee will serve as Engineering Leader and be mentored by the Chief, Media Technology Center.

Primary missions of the MTC are research into the secure erasure of magnetic, optical, solid state, and hard copy storage devices, implementation of research by developing sanitization products, and setting sanitization procedures and policy. Other services include technical oversight of Logistics Services sanitization centers and technical support to partners in the Intelligence Community. Administrative functions include budgeting, submitting requisitions, and contract oversight.

The Engineer Leader will manage and direct technical projects, programs, research or workgroups. Deliver technical engineering analysis and program direction. Deliver technical presentations to defend and explain program direction. Direct one or more technical developments, acquisitions or deployments.

#### Qualifications

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Entry is with a high school diploma, plus 7 years experience OR PE, or EIT plus 2 years, or an Associate's degree plus 7 years experience, OR PE, or EIT plus 2 years, or a Bachelor's degree and 2 years of experience, or a post-baccalaureate certificate and 2 years of experience, or a Master's degree.
Preferred degrees are Electrical Engineering, Electronic Engineering, Physics, or Physical Sciences preferably with a background in magnetics and/or solid state. Customer service and personal interaction with government and industry is a must and writing skill communications are critical.

How To Apply - External

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Job Title:	Training Evaluation Manag	er	
Job ID:	1015103		
Location:	Fort George G. Meade, MD	l l	
Occupational Group	: 0201 Human Resources N	<i>l</i> anagement	
Full/Part Time:	Full-Time Pay Plan:	GG	
Regular/Temporary	Regular		
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#### Responsibilities

### Training Evaluation Manager

The Cryptologic Learning Design and Technology Center of the National Security Agency's Associate Directorate of Education and Training (ADET) has an immediate opening for an energetic, highly motivated, customer-focused person to lead its training evaluation and performance measurement activities. If selected for this position, you will team with government and contractor personnel to provide strategic support to mission elements and ADET by assessing the quality and relevance of training and learning events. The Cryptologic Learning Design and Technology Center provides consultation in developing ADET organizational performance measures and resultant learning outcome data to improve learning effectiveness and job performance.

The Training Evaluation Manager, in conjunction with a team of contractors, is responsible for managing multiple program evaluation and performance measurement projects with a focus on training effectiveness. Specifically, you will:

- Determine and direct details of multiple, concurrent projects (sources of information, procedures to be used, design of survey instruments, interview protocols, collection of extant data, etc.).

- Coordinate and conduct data collection activities, including interviews, structured observations, focus groups, and collection of specified documents as required.

- Create and pilot quantitative and qualitative data collection instruments.

- Analyze data from surveys, interviews, observations, and extant data using the appropriate analysis tools and identifying relationships and trends in data.

- Write reports, documents, and/or briefings (methods, findings, and recommendations.

- Work with stakeholders/clients to plan, implement, and present the results while maintaining appropriate professional objectivity.

- Provide daily oversight work direction to contractors for tasks and deliverables.

- Review work of contractor evaluation team to ensure use of appropriate methodology, accuracy, completeness, and adherence to quality standards policies, and procedures.

This is a challenging position for an individual who works well under minimal supervision, sets priorities independently, is an analytical thinker with excellent program management skills and education and training experience. Since the Training Evaluation Manager works with personnel and managers at all levels across the Agency and interact with a variety of audiences, you must be able to demonstrate good judgment and representational skills, and possess strong written and oral communication skills.

# Qualifications

The ideal candidate will have a PhD or Masters Degree in adult education, human resources development, human performance improvement, psychology, or related field with an emphasis on evaluation research design, methods and analysis. One or more of the following certifications is desired: the Phillips ROI Methodology, ASTD's Human Performance Technology or ISPI's Human Performance Technology. Project management expertise and experience in either the Intelligence Community or Department of Defense are preferred.

We need a person who works well with a diverse work force to include government, contractor, military, and training professionals. Effective verbal and writing skills are essential.

Additional knowledge/skills should include:

- Strong experience working with various levels of training evaluation

- Demonstrated ability to evaluate results against organizational goals, assessing how well the results of a course or program compare to the intended outcome

- Strong skills and experience in designing, budgeting, managing, and conducting evaluations, preferably of education programs, improvement initiatives, services and products.

- Demonstrated skills and experience in quantitative and qualitative instrument development, data collection and analysis.

- Demonstrated customer service, interpersonal and representational skills

- Excellent written and verbal communications skills; must be comfortable addressing audiences at all levels; must be able to produce concise, high-level summaries and briefings.

- Experience with standard survey tools (e.g., SurveyTracker, Questionmark, SPSS mrInterview).

- In-depth knowledge of training evaluation methodologies.

- Ability to build rapport and interact easily with clients and co-workers.

- Strengths in teaming, flexibility, organization and multitasking; ability to work multiple short-fused actions with a team of professionals.

- Self directed and able to exercise good judgment.

- Research skills; ability to use/navigate via all resources available to get the job done.

- Gather facts/information; problem solving/resolution.

- Ability to lead others; form, organize, direct, and motivate teams. Derives authority from technical

competence, clear and logical thinking, and the ability to succeed in the face of stress and uncertainty. - Ability to work with, motivate, and mentor others; communicate effectively; negotiate, and operate in a

team environment.

- Ability to prioritize and meet deadlines, often under stressful conditions.

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Job Title:	Semester Inter	Semester Intern Program for Science and Technology				
Job ID:	1014909					
Location:	Fort George G	. Meade, MD				
Occupational Group:	0001 Placeho	older				
Full/Part Time:	Part-Time	Pay Plan:	GG			
Regular/Temporary:	Regular					

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#### Responsibilities

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The Semester Intern Program for Science and Technology (SIP/ST) is a 16-week program open to select college sophomores and juniors concentrating in the disciplines of Computer Science, Computer Engineering, Electrical Engineering, Computer Systems Engineering, Network Engineering or Telecommunications.

As a SIP/ST participant, you will have an opportunity to work with leading computer scientists on the nation's toughest cyber-problems while enhancing your skills in an assignment that relates to your major.

#### About the Program

SIP/ST interns work closely with your mentor on a specific, mission-focused problem. To participate in this program, the student must have successfully completed "Data Structures". Candidates are also expected to have taken courses in one or more of the following topic areas:

**Operating Systems Compiler Theory** Algorithm Analysis **Computer Architecture** Programming Language Theory Object-Oriented Programming Graphics Telecommunications Wireless Communications Vulnerability Discovery Malicious Code Analysis Intrusion Detection Penetration Testing Network and Security Forensics Data Indexing/Information Retrieval Information Visualization Human Language Technologies Semantic Web Knowledge and Data Representation, Distillation and Sharing Distributed Systems/Network Programming

Embedded Software Development Automatic Speech Recognition Machine Translation (Speech to Text, Language to Language) Signal Processing

### Qualifications

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- You must major in Computer Science, Computer Engineering, Electrical Engineering, Computer Systems Engineering, or Networking/Telecommunications
- You must be a U.S. citizen
- A GPA of 3.0 or higher is preferred
- You must be a college sophomore or junior
- You must be eligible to be granted a security clearance

# Pay, Benefits, & Work Schedule

Interns are paid a competitive salary commensurate with their education. Salary range: \$30,456 to \$49,375.

Interns receive annual and sick leave as well as any federal holidays occurring during their internship. Interns who attend schools in excess of 75 miles from Fort Meade, MD, are eligible for a round trip airfare ticket to and from school, or mileage reimbursement up to the cost of a government issued airline ticket. Housing accommodations for interns can be arranged for long distance students.

#### How To Apply - External

Applications for the Spring Semester must be submitted online on or before 15 October 2011. Applications received after the deadline or incomplete applications will not be considered.

To submit a resume online, click any Apply Online link. Under Basic Job Search, type in keywords, Semester Intern Program for Science and Technology and click on search. Select Semester Intern Program for Science and Technology and click on Apply Now. Follow directions as prompted.

To be considered for the SIP/ST, you must submit a complete package

A resume Official transcript

IMPORTANT: When applying online, you may submit your resume. Please email unofficial transcripts to kjbesel@nsa.gov.

Unofficial transcripts will be accepted for application purposes to verify GPA. Official transcripts will be required prior to an official employment offer and should be mailed to:

National Security Agency Office of Recruitment Attn: SIP/ST Program, MB3, Suite 6779 Fort Meade, Maryland 20755-6779

For additional information, please e-mail kjbesel@nsa.gov or call (410) 854-4523.

U.S. Citizenship is required for all applicants. Reasonable accommodations provided to applicants with disabilities during the application and hiring process where appropriate. NSA is an equal opportunity employer and abides by applicable employment laws and regulations. All applicants and employees are subject to random drug testing in accordance with Executive Order 12564. Employment is contingent upon successful completion of a security background investigation and polygraph.

# **DCIPS** Disclaimer

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Job Title:	Facilities Wa	tch Officer		
Job ID:	1013377			
Location:	Fort George	G. Meade, MD		
Occupational Group	: 1640 Facilit	ies Operations S	Services	
Full/Part Time:	Full-Time	Pay Plan:	GG	
Regular/Temporary:	Regular			
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#### Responsibilities

#### Facilities Watch Officer

Operations Services at NSA, FT. Meade is in need of a Facilities Control Center (FCC) Facilities Watch Officer. This position provides a great opportunity to broaden facility operations experience and communicate daily with mission customers.

The FCC, 24/7 centralized control center that has the ability to monitor and contract major critical facilities infrastructure. The FCC is manned by multi-discipline, highly skilled technicians and professionals responsible for maintaining and operating NSA's chilled water distribution system, heating ventilation, air conditioning (HVAC) systems, building automation systems, predictive maintenance program, and the fire alarm and public announcement systems. The FCC provides central monitoring and control of campus EMCS, Supervisory Control and Data Acquisition (SCADA), and fire alarm systems. In addition, the FCC provides emergency response, incident reporting and RCA following unscheduled failures, as well as, coordinating outage support and tracking of campus facilities activities and operations through daily logs and reports. The FCC will collaborate with in-house and government service providers to resolve issues and assure maximum facilities system availability. The FCC provides a mid-level operational management structure to enforce direct sharing of vital information with other Agency Offices to make sure all facility issues are responded to, resolved, and reported with minimal impact on mission.

Staff requirements: The FCC operates 24/7, 365 days a year and is staffed with a cadre of technical experts acting as Facilities Watch Operators. Two shift options are offered: 8/6 fixed shift and 10 and 4 fixed shift. Shift coverage schedules are prepared and approved by the Chief, FCC. As the NSA emphasizes technical skills and community partnerships/engagement, you will also have opportunities to deepen and broaden your knowledge through academics, professional interaction across the Government and commercial sectors, and a variety of career enhancing diversity tours/details within the NSA itself.

This position is designated as emergency essential. In the event of a crisis situation, the incumbent, or designated alternate, may be required to take part in readiness exercises. The position cannot be vacated during national emergency or mobilization without seriously impairing the capability of the organization to function effectively. Therefore, the position is designated "key", which requires the incumbent, or designated alternate, to be screened from military recall status. Reservists occupying "key position" shall be transferred to either standby or retired reserve, or discharged, whichever is

appropriate. Reserve officers with a remaining military service obligation at the time of removal from the ready reserve may be transferred only to the standby reserve, active status.

#### Qualifications

Ideal candidates should possess the following:

- Entry is with a high school diploma and 10 years of experience, or an Associate's degree and 8 years of experience.

- Degree must be in construction or related field.

- Project Management experience.

- Experience with state of the art technology

- Experience as a team lead or supervisor

- A strong background in HVAC, plumbing, fire alarm, chilled water distribution or electrical distribution is required. It is preferred that applicants have mechanical, electrical or other trade-related experience. Experience operating SCADA and EMCS systems would be beneficial.

- Facilities/Equipment troubleshooting and maintenance skills are also preferred. Applicants should be self-starting individuals, require minimal supervision and possess good communication skills, both written and oral. Applicants should also have a good concept of the utilities supporting mission and the ability to gather pertinent information necessary to make sound decisions in a timely manner.

- Basic coaching and mentoring, customer service, data/information management, oral communication, organizational representation, planning, self development resources, teaming, time management, written communications, report and documentation.

Occasional domestic and local travel is required for working with community partners and training opportunities.

# Pay, Benefits, & Work Schedule

Salary is commensurate with education and experience.

Salary range: \$42,209 to \$115,742

How To Apply - External

To apply for this position, please click the 'Apply Now' button located at the top or bottom of this page.

\*\*\*PLEASE NOTE: To submit unofficial transcript(s), use the My Career Tools link on the Careers Home page after you have submitted your application.

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#### **DCIPS** Disclaimer

The National Security Agency (NSA) is part of the DoD Intelligence Community Defense Civilian Intelligence Personnel System (DCIPS). All positions in the NSA are in the Excepted Services under 10 United States Codes (USC) 1601 appointment authority.

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Job Title:	Intelligence A	Analyst - ENTRY	LEVEL		
Job ID:	1007812				
Location:	Fort George	G. Meade, MD			
Occupational Group	: 0133 Intelliç	gence Analysis			
Full/Part Time:	Full-Time	Pay Plan:	GG		
Regular/Temporary:	Regular				
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#### Responsibilities

### Intelligence Analysts - ENTRY LEVEL

As an entry-level Intelligence Analyst, you will be part of the Intelligence Analysis Development Program (IADP), a program comprising classroom and self-paced training combined with a series of 3-6 operational duty assignments. The program is designed to apply your specific academic background and/or professional experience, and to apply this knowledge and experience in a Signals Intelligence (SIGINT) environment.

In the program, you will learn about the broad spectrum of information needs of our wide, Executive Branch customer set. You will work in diverse environments that deal with a range of different issues of significance. You will be involved in solving difficult technical problems, applying new techniques to solve intelligence problems, obtaining knowledge of the communications environment and technology trends of specific targets, preparing written and oral assessments of current events, and assessing information that provides unique insight into target intentions unavailable from other intelligence disciplines.

You will be assigned to a regional or topical mission focus based on your academic background and work experience and on the current mission needs of the Agency. Your operational tour assignments while in the IADP will prepare you to be a professional intelligence analyst capable of performing many jobs within your assigned mission focus.

Upon graduation from the IADP, you will be required to take a 1-year assignment in support of your assigned mission focus. The exact assignment will be determined by a number of factors, including mission needs at the time of graduation and the analytic strengths you will have discovered and developed during the program. Concurrently, you will be required to continue to work as an intelligence analyst for an additional 2 years, either in your original mission focus or for other ones.

Qualifications

Desired skills for an Intelligence Analyst include target/domain knowledge, excellent oral and written communications, strong research, critical thinking, and good interpersonal skills; an innate curiosity; and a willingness to take on challenges.

An ideal candidate would possess:

\* A bachelor's or Master's degree in International Relations, Foreign or Regional Studies, Political Science (internationally focused only), Intelligence/Security Studies, Anthropology, Geography or topical studies such as counterterrorism, counterproliferation or other enduring transnational issues.

\* A minor in Computer Science, Computer Networks, or Telecommunications is helpful but not required.

\* Foreign language skills related to your area of expertise are helpful but not required for Intelligence Analysis.

- \* Relevant internship, foreign study, or military experience is helpful, but not required.
- \* Desired GPA of 3.0 or higher.
- \* 4 years or less of cryptologic experience

#### Pay, Benefits, & Work Schedule

Salary is commensurate with education and experience.

Salary range: \$42,209 to \$97,333

# How To Apply - External

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#### **DCIPS** Disclaimer

Job Title:	Facilities Ope	erator		
Job ID:	1013343			
Location:	San Antonio,	тх		
Occupational Group	: 1640 Faciliti	ies Operations S	services	
Full/Part Time:	Full-Time	Pay Plan:	GG	
Regular/Temporary	: Regular			
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#### Responsibilities

#### **Facilities Operator**

The NSA Texas Operations Services is in need of a Facilities Control Center (FCC) Senior Facilities Watch Officer at the new Cryptologic Center. This position provides a great opportunity to broaden facility operations experience and communicate daily with mission customers.

The FCC, 24/7 centralized control center that has the ability to monitor and contract major critical facilities infrastructure. The FCC is manned by multi-discipline, highly skilled technicians and professional responsible for maintaining and operating NSA Texas's chilled water distribution system, heating ventilation, air conditioning (HVAC) systems, building automation systems, the predictive maintenance program, and the fire alarm and public announcement systems. The FCC provides central monitoring and control of campus EMCS, Supervisory Control and Data Acquisition (SCADA), and fire alarm systems. In addition, the FCC provides emergency response, incident reporting and RCA following unscheduled failures, as well as, coordinating outage support and tracking of campus facilities activities and operations through daily logs and reports. The FCC will collaborate with in-house and government service providers to resolve issues and assure maximum facilities system availability. The FCC provides a mid-level operational management structure to enforce direct sharing of vital information with other Agency Offices to make sure all facilities issues are responded to, resolved, reported with minimal impact on mission.

Staff requirements: The FCC operates 24/7, 365 days a year and is staffed with a cadre of technical experts acting as Facilities Operators. The Facilities Operator will act as the Shift Supervisors for all shifts. Two shift options are offered: 8/6 fixed shift and 10 and 4 fixed shift. Shift coverage schedules are prepared and approved by the Chief, FCC. As the NSA emphasizes technical skills and community partnerships/engagement, you will also have opportunities to deepen and broaden your knowledge through academics, professional interaction across the Government and commercial sectors, and a variety of career enhancing diversity tours/details within the NSA itself.

This position is designated as emergency essential. In the event of a crisis situation, the incumbent, or designated alternate, may be required to take part in readiness exercises. The position cannot be vacated during national emergency or mobilization without seriously impairing the capability of the organization to function effectively. Therefore, the position is designated "key", which requires the incumbent, or designated alternate; to be screened from military recall status. Reservists occupying "key position" shall be transferred to either standby or retired reserve, or discharged, whichever is

appropriate. Reserve officers with a remaining military service obligation at the time of removal from the ready reserve may be transferred only to the standby reserve, active status

#### Qualifications

Ideal candidates should possess the following:

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- Degree must be in construction or a related field.

- Project management experience.

- Experience with state of the art technology.

- Experience as a team lead or supervisor

A strong background in HVAC, plumbing, fire alarm, chilled water distribution or electrical distribution is required. It is preferred applicants would have mechanical, electrical or other trade-related experience.
 Facilities/Equipment troubleshooting and maintenance skills are also preferred. Applicants should be

self-starting individuals, require minimal supervision and possess good communication skills, both written and oral. Applicants should also have a good concept of the utilities supporting mission and the ability to gather pertinent information necessary to make sound decisions in a timely manner.

- Basic coaching and mentoring, customer service, data/information management, oral communication, organizational representation, planning, self-development resources, teaming, time management, written communications, reports and documentation.

Occasional domestic and local travel is required for working with community partners and training opportunities.

### Pay, Benefits, & Work Schedule

Salary is commensurate with education and experience.

Salary range: \$42,209 to \$115,742

How To Apply - External

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