

agency movement of current agency employees;

(2) Appointments of 10 point veterans;

(3) Reemployment of former agency employees who have regulatory or statutory reemployment rights;

(4) Temporary appointments of under 90 days (including extensions);

(5) An action taken under part 351 of this chapter;

(6) The filling of a position by an excepted appointment;

(7) Conversions of employees on excepted appointments that confer eligibility for noncompetitive conversion into the competitive service; and

(8) Noncompetitive movement of displaced employees between agencies or employees moved as a result of reorganization or transfer of function.

(9) Placement of injured workers receiving workers' compensation benefits.

§ 330.706 Agency notification requirements.

(a) At the time it issues specific RIF separation notices, an agency must give its employees information about their eligibility for the special interagency selection priority.

(b) Agencies are required to report all vacancies to OPM when accepting applications from outside the agency (including applications for temporary positions lasting 90 or more days).

(c) In addition, agencies shall provide OPM an electronic file of complete vacancy announcements or recruiting bulletins for all positions reported.

(d) *Content.* Notice to OPM of job announcements must include the position title, tenure, location, pay plan and grade (or pay rate) of the vacant position; application deadline; and other information specified by OPM. In addition, agencies are required to provide OPM with an electronic file of the complete vacancy announcement or recruiting bulletin, which must include the qualifications required, equal opportunity provisions and, when applicable, veterans' preference provisions.

§ 330.707 Application and selection.

(a) *Application.* (1) To receive this special selection priority, eligible employees must apply directly to agencies for specific vacancies in the local commuting area within the prescribed time frames, attach the appropriate proof of eligibility as described in paragraph (a)(2) of this section, and be determined well-qualified by the agency for the specific position.

(2) *Proof of eligibility.* Employees may submit the following as proof of eligibility for the special selection priority:

(i) RIF separation notice;

(ii) Documentation showing that they were separated as a result of declining a transfer of function or directed reassignment to another commuting area;

(iii) Official certification from an agency stating that its agency cannot place an individual whose injury compensation has been or is being terminated;

(iv) Official notification from OPM that an individual's disability annuity has been or is being terminated; or

(v) Official notification from the Military Department or National Guard Bureau that the employee has retired under 5 U.S.C. 8337(h) or 8456.

(b) *Selection.* In making selections, an agency will adhere to the overall order of selection set forth in § 330.705. In addition, the following apply:

(1) An agency cannot select another candidate from outside the agency if eligible employees are available for the vacancy or vacancies.

(2) If two or more eligible employees apply for a vacancy and are determined to be well-qualified, any of these eligible employees may be selected.

(3) If no eligible employees apply or none is deemed well-qualified, the agency may select another candidate without regard to this subpart. (This flexibility does not apply to selections made from the agency's Reemployment Priority List as described in subpart B of this part.)

(c) An agency may select a candidate from its Career Transition Assistance Plan or Reemployment Priority List, as described in subparts F and B of this part respectively, or another current agency employee (if no eligible employees are available through its CTAP or RPL) at any time.

§ 330.708 Qualification reviews.

Agencies will ensure that a documented review is conducted whenever otherwise eligible employees are found to be not well-qualified.

§ 330.709 Reporting.

(a) Each agency shall submit an annual report covering each fiscal year activity under this subpart to OPM no later than December 31 of each year, beginning December 31, 1996.

(b) Each report will include data specified in § 330.610 of subpart F, and will also include information on:

(1) The number of eligible employees determined to be not well-qualified;

(2) The number of selections of eligible employees from other Federal agencies;

(3) The number of selections of other employees from other Federal agencies who are not displaced; and

(4) The number of selections from outside the Federal Government.

§ 330.710 Oversight.

OPM is responsible for oversight of the Interagency Career Transition Assistance Plan for Local Displaced Employees and may conduct reviews of agency activity at any time.

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5 CFR Parts 531, 550, 551, 610, and 630

RIN 3206-AH23

Format Changes in Compensation Regulations

AGENCY: Office of Personnel Management.

ACTION: Final rule.

SUMMARY: The Office of Personnel Management (OPM) is issuing final regulations to revise the format of certain regulatory provisions in title 5, Code of Federal Regulations, relating to Federal employees' compensation so that all definitions of terms are listed in alphabetical order, consistent with the format preferred by the Office of the Federal Register.

EFFECTIVE DATE: December 29, 1995.

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SUPPLEMENTARY INFORMATION: Most of OPM's compensation regulations list definitional terms in alphabetical order without any letter or number designation, consistent with the format preferred by the Office of the Federal Register. However, in several sections of the regulations, letter or number designations continue to be used, and the definitions are not necessarily listed in alphabetical order. This format can make it difficult for the reader to readily locate a particular definition. OPM is revising these definitions so that all such listings are organized in alphabetical order without letter or number designations. With this change, all sections listing compensation definitions will have a consistent format, and it will be easier for users of the regulations to locate information. The regulations also include revisions in certain cross references made necessary because of the deletion of the former paragraph designations.