Darryl L. DePriest, General Counsel.

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Certificate of Service

On June 27, 1995, I caused a copy of the foregoing Stipulation to be served by facsimile and first-class mail upon: David T. Pritikin, Esquire Sidley & Austin, One First National Plaza, Chicago, Illinois 60603.

Jessica N. Cohen

Final Judgment

Plaintiff, United States of America, filed its Complaint on June 27, 1995. Plaintiff and defendant American Bar Association ("ABA"), by their attorneys, have consented to the entry of this Final Judgment without trial or adjudication of any issue of fact or law. This Final Judgment shall not be evidence or admission by any party with respect to any issue of fact or law. Therefore, before any testimony is taken, and without trial or adjudication of any issue of fact or law, and upon consent of the parties, it is hereby Ordered, Adjudged And Decreed:

Ι

Jurisdiction

This Court has jurisdiction of the subject matter of this action and of the parties consenting to this Final Judgment. The Complaint states a claim upon which relief may be granted against the ABA under Section 1 of the Sherman Act, 15 U.S.C. 1.

II

Definitions

As used in this Final Judgment: (A) "ABA" means the American Bar Association and all of its components.

(B) "Accreditation Committee" means the Accreditation Committee of the Section of Legal Education and Admissions to the Bar of the ABA.

(C) "Board" means the ABA Board of Governors.

(D) "Council" means the Council of the Section of Legal Education and Admissions to the Bar of the ABA.

(E) "Faculty" means all persons who teach classes (except adjunct professors), including administrators who teach, *emeritus* of senior faculty, visiting professors, joint-appointed faculty, clinical instructors, and instructors holding short-term

appointments.
(F) "Section" means the ABA's
Section of Legal Education and
Admissions to the Bar.

(G) "Standards," "Interpretations" and "Rules" mean the Standards for

Approval of Law Schools and Interpretations and Rules of Procedure for Approval of Law Schools and Polices of the Council of the Section and its Accreditation Committee.

III

Applicability

This Final Judgment shall apply to the ABA and its governors, officers, employees, and full-time consultants involved in law school accreditation.

IV

Prohibited Conduct

The ABA is enjoined and restrained from:

(A) adopting or enforcing any Standard, Interpretation or Rule, or taking any action that has the purpose or effect of imposing requirements as to the base salary, stipends, fringe benefits, or other compensation paid law school deans, associate deans, assistant deans, faculty, library directors, librarians, or other law school employees, or in any way conditioning the accreditation of any law school on the compensation paid law school deans, associate deans, assistant deans, faculty, library directors, librarians, or other law school employees;

(B) collecting from or disseminating to any law school data concerning compensation paid or to be paid to deans, administrators, faculty, librarians, or other employees;

(C) using law school compensation data in connection with the accreditation or review of any law school; and

(D) adopting or enforcing any Standard, Interpretation or Rule, or taking any action that has the purpose or effect of prohibiting a law school from:

(1) enrolling a member of the bar or graduate of a state-accredited law school in an LL.M. program or other post-J.D. program;

(2) offering transfer credits for any course successfully completed at a state-accredited law school, except that the ABA may require that two-thirds of the credits required for graduation must be successfully completed at an ABA-approved law school; or

(3) being an institution organized as a for-profit entity.

V

Permitted Conduct

Nothing herein shall be construed to prohibit the ABA from: (1) adopting or applying such other reasonable Standards, Interpretations or Rules, consistent with all other provisions of this Final Judgment, as are necessary to attract and retain a competent faculty; (2) investigating or reporting on whether a law school is in compliance with such Standards, Interpretations or Rules, or the cause of non-compliance; or (3) requiring that a law school take remedical action to comply with such Standards, Interpretations or Rules as a condition of obtaining or maintaining ABA approval.

VI

Additional Relief

The ABA shall:

- (A) require that all Interpretations and Rules be subjected to the same public comment and review process and approval procedures that apply to proposed Standards;
- (B) permit appeals from Accreditation Committee Action Letters to the Council:
- (C) revise the Council's membership as follows:
- (1) for a period of five years, all elections shall be subject to Board approval;
- (2) members shall serve staggered three-year terms, with a two-term limit; however, officers may serve as officers for an additional term beyond the sixyear limit; and
- (3) no more than 50% of the members shall be law school deans or faculty;
- (D) revise the Accreditation Committee's membership as follows:
- (1) for a period of five years, all appointments shall be subject to Board approval;
- (2) all members shall serve staggered three-year terms, with a two-term limit; and
- (3) no more than 50% of the members shall be law school deans or faculty;
- (E) revise the Standards Review Committee's membership as follows:
- (1) for a period of five years, all appointments shall be subject to Board approval;
- (2) members shall serve one three-year term; and
- (3) no more than 50% of the members shall be law school deans or faculty;
- (F) require that no more than 40% of the members of the Nominating Committee for officers of the Section shall be law school deans or faculty;
- (G) require that each site evaluation team include, to the extent reasonably feasible, at least:
- (1) one university administrator who is not a law school dean or faculty member; and
- (2) one practicing lawyer, judge or public member;
- (H) require the Accreditation Committee after each meeting to send a