better communication with the licensees and the public, leading to a better understanding of SALP results.

The NRC SALP program objectives

- (1) To conduct an integrated assessment of licensee safety performance that focuses on the safety significance of the NRC findings and conclusions during an assessment
- (2) To provide a vehicle for meaningful dialogue with the licensee regarding its safety performance based on the insights gained from synthesis of NRC observations;
- (3) To assist NRC management in making sound decisions regarding allocation of NRC resources used to oversee, inspect, and assess licensee performance; and

(4) To provide a method for informing the public of the NRC's assessment of

licensee performance.

The SALP program guidance is located in NRC Management Directive 8.6, "Systematic Assessment of Licensee Performance (SALP)," approved July 14, 1993.

Scope of the Review

This review will focus primarily on the effectiveness of the May 19, 1993, changes. General feedback on the SALP program is also invited. Additional detail on the scope of the review is given in the questions below. Commenters are not obligated to and need not address every issue.

In providing comments, please key your response to the number of the applicable question (e.g., "Response to A.1"). Comments should be as specific as possible. The use of examples is encouraged.

Comments are requested on the following issues:

A. Functional Areas

- 1. Are the current four functional areas (operations, maintenance, engineering, and plant support) an improvement compared to the previous seven functional areas?
- 2. Are the plant support functional area messages clear in characterizing individual elements (radiological controls, emergency preparedness, security, fire protection, chemistry, and housekeeping)?
- 3. Are additional improvements needed for the designation of functional areas? What types of improvements?

B. Management Involvement

1. Did increased NRC management involvement in the SALP program result in program improvements and improved communication with licensee management?

- 2. Did the SALP program changes result in better licensee and public understanding of the SALP results?
- 3. Did increased involvement of the regional administrator or deputy at the SALP meeting result in improved communication with licensee management?

4. Was the change in SALP presentation meeting format—from a presentation to more of a discussion effective in improving communication with licensee management?

5. Are additional improvements needed in the areas of communications with licensee management and licensee and public understanding of SALP results? What types of improvements?

C. Assessment Period

1. What bases should be considered when determining SALP period length and how should they be applied?

2. SALP assessments currently range from 12 to 24 months (nominally 18 month average). Is this variation in practice appropriate?

3. How long should the SALP assessment period be for good, average, and poor performing plants?

D. SALP Report

1. Are the new, shorter SALP reports more effective in communicating the results of the NRC's assessment of safety performance than the previous, more lengthy reports?

2. Are SALP reports appropriately focused on safety issues and do they

deliver a clear message?

3. Do SALP reports provide a balanced assessment of licensee safety performance (and are positive aspects of licensee safety performance appropriately considered)?
4. Do SALP reports consistently focus

on the last six months of performance?

Is this practice appropriate?

5. Is the level of detail in the SALP

report appropriate?
6. Are SALP report conclusions wellsupported by documented facts?

7. Are SALP report cover letter messages consistent with the associated SALP report messages?

8. Are licensee self-assessment efforts adequately recognized in the SALP report and cover letter?

9. Are additional improvements needed in the SALP reports? What types of improvements?

E. Additional Comments

In addition to the above issues, commenters are invited to provide any other views on the NRC SALP program that could assist the NRC in improving its effectiveness.

Dated at Rockville, MD, this 26th day of July 1995.

For the Nuclear Regulatory Commission.

Richard W. Borchardt,

Chief, Inspection Program Branch, Directorate for Inspection and Support Programs, Office of Nuclear Reactor Regulation.

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OFFICE OF PERSONNEL **MANAGEMENT**

Privacy Act of 1974; Add a Record **System**

AGENCY: Office of Personnel Management (OPM).

ACTION: Notice to add a record system.

SUMMARY: OPM proposes to add one system of records to its inventory of record systems subject to the Privacy Act of 1974, as amended. This action is necessary to meet the requirements of the Privacy Act to publish in the Federal Register notice of the existence and character of record systems maintained by the agency.

DATES: The proposed system of records will be effective without further notice on August 31, 1995, unless comments are received that would result in a contrary determination.

ADDRESSES: Send written comments to Office of Personnel Management, ATTN: Leslie Crawford (Freedom of Information/Privacy Act Coordinator), Office of Information Technology, 1900 E Street NW., CHP 500, Washington, DC 20415-0001.

FOR FURTHER INFORMATION CONTACT: Ms. Leslie Crawford at (703)908–8565.

SUPPLEMENTARY INFORMATION: The system notice is published under the requirements of the Privacy Act (5 U.S.C. 552a(e)(4)). This notice covers records that may contain individually identifiable information about health care providers (physicians, hospitals and other individuals or entities which furnish health care services or supplies) and other participants excluded from participation in the Federal Employee Health Benefits Program (FEHBP), and other federally authorized financial and nonfinancial assistance and benefits under programs and activities (nonprocurement) administered by OPM. Exclusion may be based on debarment or suspension, ineligibility, or for other reasons.

OPM's Internal and Central system notices were previously published in the **Federal Register** in full on April 12, 1993 (58 FR 19154). OPM's Governmentwide system notices were last published in full on August 10, 1992 (57 FR 35698), with a correction