(b) The employer shall pay the fellow the stipend and subsistence allowance according to the payment schedule approved by the Director. If the fellow does not complete the fellowship, the fellow shall return to the employer a prorated portion of the stipend and any unused subsistence allowance and travel funds. The employer shall return the funds to the Director at the time and in the amount required by the Director. The employer shall also return to the Director any portion of the stipend and subsistence allowance and travel funds not yet paid by the employer to the fellow.

Subpart D—What Conditions Must Be Met by a Fellow?

§ 1100.30 Where may the fellowship project be conducted?

- (a) A fellow carries out a project at the National Institute for Literacy in Washington, DC, unless the Director determines that unusual circumstances exist and authorizes the fellow to carry out all or part of the project elsewhere.
- (b) Office space and logistics will be provided by the Institute.
- (c) The Fellow may also be required to participate in meetings, conferences and other activities at the Departments of Education, Labor, or Health and

Human Services, in Washington, DC, or in site visits to other locations, if deemed appropriate for the project being conducted.

§1100.31 Who is responsible for oversight of fellowship activities?

- (a) All fellowship activities are conducted under the direct or general oversight of the Institute. The Institute may arrange through written agreement for another Federal agency, or another public or private nonprofit agency or organization that is substantially involved in literacy research or services, to assume direct supervision of the fellowship activities.
- (b) Fellows may be assigned a peer mentor to orient them to the Federal system and Institute procedures.

§1100.32 What is the duration of a fellowship?

- (a) The Institute awards Fellowships for a period of at least three and not more than 12 months of full-time or part-time activity. An award may not exceed 12 months in duration. The actual period of the fellowship will be determined at the time of award based on proposed activities.
- (b) In order to continue the fellowship to completion, the fellow must be making satisfactory progress as determined periodically by the Director.

§1100.33 What reports are required?

- (a) A Fellow shall submit fellowship results to the Institute in formats suitable for wide dissemination to policymakers and the public. These formats should include, as appropriate to the topic of the fellowship and the intended audience, articles for academic journals, newspapers, and magazines.
- (b) Each fellowship agreement will contain specific provisions for how, when, and in what format the Fellow will report on results, and how and to whom the results will be disseminated.
- (c) A Fellow shall submit a final performance report to the Director and the Chairperson of the National Institute for Literacy Advisory Board no later than 90 days after the completion of the Fellowship. The report must contain a description of the activities conducted by the Fellow and a thorough analysis of the extent to which, in the opinion of the fellow, the objectives of the project have been achieved. In addition, the report must include a detailed discussion of how the activities performed and results achieved could be used to enhance literacy practice in the United States.

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