

occur at the national, regional, and/or State level.

- Provide an action plan for the professional recruitment and retention of individuals who are from culturally diverse backgrounds with disabilities into all aspects of the three components of the Developmental Disabilities network, especially in research, training, policy, and administration, and for diverse volunteers to serve as advisors to boards and advocacy organizations.

- Describe measurable outcomes with regard to program components becoming more representative of community demographics in their staff, board members, advisory committees, constituency; or establish memoranda of understanding with the various entities representing racial/ethnic constituencies to implement strategies reflective of the project's outcomes.

- Describe an evaluation component which will measure the project's effectiveness in achieving stated objectives, ensuring that larger numbers of individuals from racial/ethnic/cultural groups are served.

As a general guide, ADD will expect to fund only those applications for projects that incorporate the following elements:

- Consumer/self-advocate orientation and participation.

- Key project personnel with direct life, parental, or familial experience with living with a disability.

- Strong advisory components that consist of 51% individuals with disabilities and a structure where individuals with disabilities make real decisions that determine the outcome of the grant.

- Research reflecting the principles of participatory action.

- Cultural competency.

- A description of how individuals with disabilities and their families will be involved in all aspects of the design, implementation, and evaluation of the project.

- Attention to unserved and inadequately served individuals, having a range of disabilities from mild to severe, from multicultural backgrounds, rural and inner-city areas, and migrant, homeless, and refugee families.

- Compliance with the Americans with Disabilities Act and section 504 of the Rehabilitation Act of 1973 as amended by the Rehabilitation Act amendments of 1992 (Pub. L. 102-569).

- Collaboration through partnerships and coalitions.

- Development of the capacity to communicate and disseminate information and technical assistance through e-mail and other effective,

affordable, and accessible forms of electronic communication.

- A community-based approach.
- Responsiveness through systems change.

- Identification of barriers and strategies for overcoming barriers.

- Outcome orientation.

- Measurement and ongoing evaluation, including the participation of individuals with disabilities in formulation and implementation.

- Development and establishment of practices and programs beyond project period.

- Dissemination of models, products, best practices, and strategies for distribution between the networks and beyond. A plan describing initial activities is needed between funded projects as well as at the end of the project period. These activities should maintain and share ongoing information, existing resources of consultants/experts, and curriculum/materials with funded projects and within the network.

- *Project Duration:* This announcement is soliciting applications for project periods up to three years under this priority area. Awards, on a competitive basis, will be for a one-year budget period, although project periods may be for three years. Applications for continuation grants funded under this priority area beyond the one-year budget period, but within the three-year project period, will be entertained in subsequent years on a non-competitive basis, subject to the availability of funds, satisfactory progress of the grantee, and determination that continued funding would be in the best interest of the Government.

- *Federal Share of Project Costs:* The maximum Federal share is not to exceed \$100,000 for the first 12-month budget period or a maximum of \$300,000 for a three-year project period.

- *Matching Requirement:* Grantees must provide at least 25 percent of the total approved cost of the project. The total approved cost of the project is the sum of the ACF share and the non-Federal share. The non-Federal share may be met by cash or in-kind contributions, although applicants are encouraged to meet their match requirements through cash contributions. Therefore, a project requesting \$100,000 in Federal funds (based on an award of \$100,000 per budget period) must include a match of at least \$33,333 (25% total project cost).

- *Anticipated Number of Projects to be Funded:* It is anticipated that up to three (3) projects will be funded. Subject to availability of additional resources in FY 1996 and the number of acceptable

applications received as a result of this program announcement, the ADD Commissioner may elect to select recipients for the FY 1996 cohort of programs out of the pool of applications submitted for FY 1995 funds.

- *CFDA:* ADD's CFDA (Code of Federal Domestic Assistance) number is 93.631—Developmental Disabilities—Projects of National Significance. This information is needed to complete item 10 on the SF 424.

*Fiscal Year 1995 Priority Area 6: Meeting the Mental Health Needs of Individuals With Developmental Disabilities*

- *Eligible Applicants:* State agencies, public or private nonprofit organizations, institutions or agencies.

- *Purpose:* For this priority area, ADD will award demonstration grant funds on addressing the mental health needs of individuals with developmental disabilities. ADD intends to target individuals, specifically focusing on young adults who are transitioning out of the MR/DD system and into the community with a dual diagnosis of developmental disability and mental illness, and individuals and families of individuals who live in the community and who might be on waiting lists.

- *Background Information:* Meeting the mental health needs of individuals with developmental disabilities is a "quality of life" goal, but often community service personnel have neither the skills nor the desire to effectively treat individuals with developmental disabilities who have mental health needs. In addition, these consumers are often caught between two service delivery systems (mental health and developmental disabilities) where the type and continuity of resources required for effective treatment and improved life quality are inefficient, ineffective, or non-existent. Improving the adequacy and availability of such resources will depend on better training for both specialized and generic service providers.

The challenge of the 1990s is to provide for a coordinated, collaborative human service delivery system that will enable individuals with developmental disabilities to receive services in an expeditious and coordinated manner. The creation of such a system will allow for full community integration and inclusion of individuals who also need mental health services.

- *Minimum Requirements for Project Design:* ADD is interested in projects which demonstrate the potential for creative and humanizing approaches to designing, implementing, and evaluating projects which assist