disabilities, family members, service providers, police, court personnel, health and rehabilitation liaison, and others involved with the criminal justice system. Materials should be developed in easy-to-understand language.

 The development of strategies for establishing a pre-trial intervention program providing counseling, education, and family support.

As a general guide, ADD will expect to fund only those applications for projects that incorporate the following elements:

- Consumer/self-advocate orientation and participation.
- Key project personnel with direct life, parental, or familial experience with living with a disability.
- Strong advisory components that consist of 51% individuals with disabilities and a structure where individuals with disabilities make real decisions that determine the outcome of the grant.
- Research reflecting the principles of participatory action.
 - Cultural competency.
- A description of how individuals with disabilities and their families will be involved in all aspects of the design, implementation, and evaluation of the project.
- Attention to unserved and inadequately served individuals, having a range of disabilities from mild to severe, from multicultural backgrounds, rural and inner-city areas, and migrant, homeless, and refugee families.
- Compliance with the Americans with Disabilities Act and Section 504 of the Rehabilitation Act of 1973 as amended by the Rehabilitation Act amendments of 1992 (Pub. L. 102–569).
- Collaboration through partnerships and coalitions.
- Development of the capacity to communicate and disseminate information and technical assistance through e-mail and other effective, affordable, and accessible forms of electronic communication.
 - A community-based approach.
- Responsiveness through systems change.
- Identification of barriers and strategies for overcoming barriers.
 - Outcome orientation.
- Measurement and ongoing evaluation, including the participation of individuals with disabilities in formulation and implementation.
- Development and establishment of practices and programs beyond project period.
- Dissemination of models, products, best practices, and strategies for distribution between the networks and

beyond. A plan describing initial activities is needed between funded projects as well as at the end of the project period. These activities should maintain and share ongoing information, existing resources of consultants/experts, and curriculum/materials with funded projects and within the network.

- Project Duration: This announcement is soliciting applications for a three-year project period under this priority area. Awards, on a competitive basis, will be for a one-year budget period, although project periods may be for three years. Applications for continuation grants funded under this priority area beyond the one-year budget period, but within the three-year project period, will be entertained in subsequent years on a non-competitive basis, subject to the availability of funds, satisfactory progress of the grantee, and determination that continued funding would be in the best interest of the Government.
- Federal Share of Project Costs: The maximum Federal share is not to exceed \$70,000 for the first 12-month budget period or a maximum of \$210,000 for a three-year project period.
- Matching Requirement: Grantees must provide at least 25 percent of the total approved cost of the project. The total approved cost of the project is the sum of the ACF share and the non-Federal share. The non-Federal share may be met by cash or in-kind contributions, although applicants are encouraged to meet their match requirements through cash contributions. Therefore, a project requesting \$70,000 in Federal funds (based on an award of \$70,000 per budget period) must include a match of at least \$23,333 (25% total project cost).
- Anticipated Number of Projects to be Funded: It is anticipated that up to two (2) projects will be funded. Subject to availability of additional resources in FY 1996 and the number of acceptable applications received as a result of this program announcement, the ADD Commissioner may elect to select recipients for the FY 1996 cohort of programs out of the pool of applications submitted for FY 1995 funds.
- *CFDA*: ADD's CFDA (Code of Federal Domestic Assistance) number is 93.631—Developmental Disabilities—Projects of National Significance. This information is needed to complete item 10 on the SF 424.

Fiscal Year 1995 Priority Area 3: First Jobs—Introducing Persons With/Without Developmental Disabilities to the World of Work and Community Service

- Eligible Applicants: State agencies, independent living centers, public or private nonprofit organizations, the AmeriCorps program of the Corporation for National and Community Service, institutions or agencies.
- *Purpose*: Under this priority area, ADD will award model research and demonstration funds on introducing young people to the world of work and community service. The initiative intends to target young people with/ without developmental disabilities and other significant disabilities from culturally diverse backgrounds to enable them to gain first time job or community service experience that will lead to second jobs and ultimate career paths. We are particularly interested in applications that explore job opportunities for young adults (15-25 years of age).

These projects should encourage the inclusion of matches with individuals with developmental disabilities and those without developmental disabilities in job settings which would lead to a stronger workplace and community for the future.

- Background Information: Nationally, the employment outlook for young Americans with developmental disabilities is bleak. Progress is being made supporting people with significant disabilities in real jobs, but the following facts speak for themselves:
- 1. Only about 10 percent of students with developmental disabilities graduating from school go on to competitive or supported employment.
- 2. In 1990, only about half of people with developmental disabilities surveyed indicated they had any choice in what job they held.
- 3. Last, 90 cents of every Federal dollar and 80 cents of every State dollar spent on providing services to people with developmental disabilities during the day is spent on keeping individuals in segregated, non-productive settings.

The cultural change that needs to occur is a redirection of the efforts of service providers and a shifting of focus onto the abilities and skills of individuals with disabilities. First-time job support can result from partnerships with young people without disabilities. This emphasis on inclusion provides mutual benefit as young people in their first community service or employment experiences benefit from the resources of diversity.

• Minimum Requirements for Project Design: The projects must address