

SCHEDULE 9--INTERIM GEOGRAPHIC ADJUSTMENTS FOR CERTAIN EMPLOYEES IN SPECIFIED AREAS	
(Effective the first day of the first applicable pay period beginning on or after January 1, 1995)	
AREA	ADJUSTMENT RATE
New York-Northern New Jersey-Long Island, NY-NJ-CT-PA Consolidated Metropolitan Statistical Area . . . . .	8%
Los Angeles-Riverside-Orange County, CA Consolidated Metropolitan Statistical Area . . . . .	8%

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