programs, and reviews and evaluates technical training Agencywide.

5. Conducts ongoing research to identify automated technologies and instructional methodologies for application to training throughout SSA.

Subchapter S7H—Office of Workforce Analysis

S7H.00	Mission
S7H.10	Organization
S7H.20	Functions

Section S7H.00 *The Office of Workforce Analysis*—(Mission): The Office of Workforce Analysis (OWA) directs a comprehensive program of management studies, research and analysis. It implements and manages a comprehensive workforce effectiveness system and conducts studies of work processes and procedures.

Section S7H.10 *The Office of Workforce Analysis*—(Organization): The Office of Workforce Analysis under the leadership of the Director, Office of Workforce Analysis, includes:

A. The Director, Office of Workforce Analysis (S7H).

B. The Immediate Office of the Director, Office of Workforce Analysis (S7H).

Section S7H.20 *The Office of Workforce Analysis*—(Functions):

A. The Director, Office of Workforce Analysis (S7H) is directly responsible to the Deputy Commissioner for Human Resources for carrying out OWA's mission and for providing general supervision to the major components of OWA.

B. The Immediate Office of the Director, Office of Workforce Analysis (S7H) provides the Director with staff assistance on the full range of his/her responsibilities.

1. Directs, develops and implements a comprehensive program of management studies, research and analysis to evaluate and determine the feasibility of implementing major changes affecting the SSA organization, its administrative practices and its methods of operation. Studies and analyses are Agencywide, frequently deal with issues of a sensitive nature and may involve other Government agencies.

2. Undertakes feasibility, predictive benefit and cost/risk analyses to identify alternatives and to develop administrative strategies for consideration by the SSA Executive Staff in responding to Agencywide problems and issues.

3. Develops SSA-wide workforce management policies, procedures and guidelines; determines resource requirements, conducts trend analysis; and makes recommendations regarding management options, transition alternatives, etc, as appropriate.

4. Develops and implements comprehensive workforce utilization and planning programs to improve productivity and the use of the SSA workforce.

5. Conducts studies and analyses of work processes and procedures, workflows and workload processing positions; applies a variety of disciplines and techniques, including management analysis and model building to assure best workforce utilization; and recommends action to top SSA executives for improving the effectiveness of the SSA workforce.

6. Develops, analyzes and interprets workforce forecasting data and projects future workforce needs, including the types of skills and positions required.

7. Directs, develops and conducts Agencywide reviews and studies using industrial engineering, model building and other scientific approaches and methodologies.

This statement amends part S of the Statement of the Organization, Functions and Delegations of Authority which covers the Social Security Administration (SSA). Notice is given of the establishment of SSA's Office of the Inspector General (OIG) (S8) at the first level below the Commissioner and the establishment of the Office of Investigations, the Office of Audits and the Office of Evaluations and Inspections. The new chapter reads as follows:

Chapter S8—The Office of the Inspector General

S8.00 Mission

S8.10 Organization

S8.20 Functions

Section S8.00 The Office of the Inspector General—(Mission): The Office of the Inspector General (OIG) is directly responsible for meeting the statutory mission of promoting economy, efficiency and effectiveness in SSA programs and detecting and preventing fraud, waste and abuse. To accomplish this mission, OIG conducts and supervises audits, investigations, inspections and evaluations relating to SSA's programs and operations. The OIG also searches for systemic weaknesses in SSA programs and operations and makes recommendations for needed improvements.

Section S8.10 *The Office of the Inspector General*—Organization: The Office of the Inspector General under the leadership of the Inspector General includes:

A. The Inspector General (S8).

B. The Deputy Inspector General (S8).

C. The Immediate Office of the Inspector General (S8A).

D. The Office of Investigations (S8B).

E. The Office of Audits (S8C).

F. The Office of Evaluations and Inspections (S8E).

Section S8.20 *The Office of the Inspector General*—Functions:

A. The Inspector General (S8) is directly responsible to the Commissioner for carrying out the OIG mission and providing general supervision to the major components of OIG.

B. The Deputy Inspector General (S8) assists the Inspector General in carrying out his/her responsibilities and performs other duties as the Inspector General may prescribe.

C. The Immediate Office of the Inspector General (S8A) provides the Inspector General with staff assistance on the full range of his/her responsibilities. Conducts and coordinates OIG reviews of existing and proposed legislation and regulations related to SSA programs and operations to identify their impact on economy and efficiency and their potential for fraud and abuse. Serves as the OIG contact for the press and electronic media and serves as OIG congressional liaison. Coordinates the development of the OIG long-range strategic plan and the OIG annual work plan. Compiles the Semiannual Report to the Congress and operates the Executive Secretariat. Formulates and assists the IG with the execution of the OIG budget and confers with the Office of the Commissioner (OC), the Office of Management and Budget (OMB) and the Congress on budget matters. Conducts management analyses and establishes and coordinates general management policies of the OIG. Serves as OIG liaison on personnel issues and other administrative policies and practices as well as on equal employment opportunity and civil rights matters.

D. The Office of Investigations (OI) (S8B) conducts and coordinates investigative activity related to fraud, waste, abuse and mismanagement in SSA programs and operations. This includes wrongdoing by applicants, grantees, or contractors, or by SSA employees in the performance of their official duties. It serves as OIG liaison to the Department of Justice on all matters relating to investigations of SSA programs and personnel, and reports for the Attorney General when the OIG has reason to believe Federal criminal law has been violated. OI works with other investigative agencies and organizations on special projects and assignments. In support of its mission, the office carries