1. The authority citation for part 60–250 is revised to read as follows:

Authority: 38 U.S.C. 4211 and 4212; 29 U.S.C. 793; Executive Order 11758 (39 FR 2075, January 15, 1974); 3 CFR 1971–1975 Comp. p. 841); Pub. L. 102–568 and P.L. 103–446.

2. Section 60–250.2 is amended by revising the definition of "Veteran of the Vietnam era" to read as follows:

§ 60-250.2 Definitions.

* * * *

Veteran of the Vietnam era means a person who:

- (1) Served on active duty for a period of more than 180 days, any part of which occurred between August 5, 1964, and May 7, 1975, and was discharged or released therefrom with other than a dishonorable discharge, or
- (2) Was discharged or released from active duty for a service-connected disability if any part of such active duty was performed between August 5, 1964, and May 7, 1975.

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3. Section 60–250.4 is amended by revising paragraphs (b) and (h) of the Affirmative Action clause to read as follows:

§ 60-250.4 Affirmative action clause.

* * * * * (a) * * *

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- (b) The contractor agrees to list all employment openings which exist at the time of the execution of this contract and those which occur during the performance of this contract, including those not generated by this contract and including those occurring at an establishment of the contractor other than the one wherein the contract is being performed, but excluding those of independently operated corporate affiliates.
- independently operated corporate affiliates, at an appropriate local office of the State employment service system wherein the opening occurs.
- (h) As used in this clause: (1) "All employment openings" includes all positions except executive and top management, those positions that will be filled from within the contractor's organization, and positions lasting three days or less. This term includes full-time employment, temporary

employment of more than three days' duration, and part-time employment.

- (2) "Appropriate office of the state employment service system" means the local office of the Federal-state national system of public employment offices with assigned responsibility for serving the area where the employment opening is to be filled, including the District of Columbia, Guam, the Commonwealth of Puerto Rico, and the Virgin Islands.
- (3) "Positions that will be filled from within the contractor's organization" means employment openings for which no consideration will be given to persons outside the contractor's organization (including any affiliates, subsidiaries, and parent companies) and includes any openings which the contractor proposes to fill from regularly established "recall" lists. The exception does not apply to a particular opening once an employer decides to consider applicants outside of his or her own organization.

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