on-site and off-site training, rotational assignments, special projects, etc.; the extent to which the nature of the developmental opportunities reflect the race, ethnicity and sex characteristics of the total management candidate pool; the role of relocations and overseas assignments in advancement and the extent to which diversification of such assignments is assured; and to what extent and how this is monitored.

Successful Initiatives

In addition to the elements above, the applicant must describe how all other factors are combined to create a complete initiative which has resulted in a diverse management work force for both minorities and women. These initiatives may include, for example, family friendly workplace policies, antiharassment, training or prevention, anti-discrimination procedures, pay equity evaluations and adjustments and the like. The applicant must discuss the innovative aspects of the initiative, the key factors of success and what makes this initiatives worthy of special recognition.

Other Evaluation Considerations

There must be no indications based on recent or current EEO Compliance reviews, complaint investigations or other federal enforcement activity of substantial noncompliance by the applicant with any civil rights laws. Considerations shall be given to whether or not businesses that have been cited for specific EEO violations, such as unlawful discrimination, sexual harassment, etc., have been required to take corrective actions during the period for which the business is being considered for this award.

Evaluation Process

Applicants will be ranked based on the criteria outlined above. An on-site tour to each business ranked in the top five will be made and interviews with selected officials and other employees may also be conducted.

The Commission shall select the Perkins-Dole awardee from businesses ranked in the top three. Recognition may also be given for successful efforts in eliminating the glass ceiling for businesses ranked from two to five.

Publicity

A business that received this award may publicize the receipt of the award and use the award in advertising, if the business agrees to help other United States businesses improve with respect to the promotion of opportunities and developmental experiences of minorities and women to management and decisionmaking positions.

Application Procedures

Businesses wishing to be considered for the Frances Perkins/Elizabeth Hanford Dole National Award for Diversity and Excellence in American Executive Management shall submit a written application to the Glass Ceiling Commission. The application shall be in the form of a letter and shall include information that demonstrates that the business has made substantial effort and progress to promote the opportunities and developmental experiences of minorities and women to foster their advancement into senior management positions and deserves special recognition as a consequence.

The letter shall specifically address the following areas: (See Evaluation Criteria)

Leadership

Recruitment, Selection and Retention Developmental Practices

Successful Initiatives

The application should also include statistical information relative to the business work force profile for middle and upper management race, ethnicity and gender for at least the period covered by the initiative, but no less than five years. This information will be held in strict confidence.

The application package should be no more than 40 pages, including exhibits. Send one original and four copies. The cover sheet should contain the following information:

- 1. Name of the organization.
- 2. Number of establishments.
- 3. Number of employees in each establishment.
- 4. Address, telephone and fax number.
 - 5. Name of highest ranking official.
- 6. Name, address, telephone and fax number of contact person.

The letter and other material should be sent to: The Glass Ceiling Commission, Perkins-Dole Award, U.S. Department of Labor, 200 Constitution Avenue NW., Room C2313, Washington, DC 20210.

Applications should be received no later than April 30, 1995.

Signed at Washington, DC, this 3rd day of March, 1995.

René A. Redwood,

Executive Director, Glass Ceiling Commission. [FR Doc. 95–5779 Filed 3–8–95; 8:45 am] BILLING CODE 4510–23–M

Occupational Safety and Health Administration

Maritime Advisory Committee for Occupational Safety and Health: Appointment of Members

AGENCY: Occupational Safety and Health Administration (OSHA), U.S. Department of Labor.

ACTION: Notice of appointment of members to the Maritime Advisory Committee for Occupational Safety and Health (MACOSH).

SUMMARY: The Secretary of Labor has established an advisory committee to advise the Assistant Secretary for the Occupational Safety and Health Administration (OSHA) on issues relating to the delivery of occupational safety and health programs, policies, and standards in the maritime industries of the United States. The committee will provide a collective expertise not otherwise available to the Secretary to address the complex and sensitive issues involved. Committee members have been appointed from government agencies, the shipbuilding industries and longshoring, labor and professional associations.

ADDRESSES: Any written comments in response to this notice should be sent to the following address: OSHA, Office of Maritime Standards, Room N–3621, 200 Constitution Avenue NW., Washington, DC 20210. Phone (202) 219–7234, fax (202) 219–7477.

FOR FURTHER INFORMATION CONTACT: Mr. Larry Liberatore, Office of Maritime Standards, OSHA, (202) 219–7234. SUPPLEMENTARY INFORMATION: MACOSH is intended to address the concerns of the entire maritime community, focusing on the shipyard and marine cargo (longshoring) handling industries.

This committee will continue the efforts of the previously chartered Shipyard Employment Standards Advisory Committee as well as provide a more focused forum for ongoing discussions with the marine cargo handling community. MACOSH is consistent with the President's initiative to make the U.S. shipyard industry competitive in the worldwide community. Furthermore, MACOSH will be able to focus on the resolution of controversial issues, particularly those with international implications, that impact the longshoring and shipyard communities. The specific objectives of this committee are to make recommendations on issues related to: (1) Reducing injuries and illnesses in the maritime industries, (2) expanding OSHA's outreach and training programs through the use of innovative