HUBBARD COMMUNICATIONS OFFICE Saint Hill Manor, East Grinstead, Sussex

HCO POLICY LETTER OF 3 AUGUST 1985

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(Reissued 13 Dec. 96 to correct transcription errors and delete reference to HCO PL 22 Mar. 85, FULL DANGER CONDITION HANDLING which has been cancelled.)

COMPLETING CONDITIONS FORMULAS

Refs:

HCO PL 2 Nov. 82 CONDITIONS HANDLINGS HCO PL 28 Sept. 82 THE BASICS OF STATISTICS AND MANAGEMENT

The ethics conditions formulas flow, one to the next, with the first step of one formula directly following the final step of the previous formula.

But what do you do if your stat graph indicates you've moved up a condition before you even have a chance to finish a formula? Do you just drop that formula and start on the next one? The answer is "NO." One completes the formula he has begun.

I'll give you an example. An ED in looking over his stats sees that they are in Emergency. He immediately sees to it that the PROMOTE step of he Emergency Formula is begun. Once that is well in hand, he begins to CHANGE HIS OPERATING BASIS. He gets Reges onto daily drilling and puts three new auditors into his HGC.

But before he has a chance to do each of the remaining steps of the Emergency Formula, the income and delivery statistics move up into Normal Operation.

What does he do? Well, he is now in a condition of Normal by stats. But the Normal Formula would also cause him to complete the Emergency Formula, because in the Normal Formula you drop out what is unsuccessful and you push what was successful; what was successful here was the Emergency Formula. Thus, this ED can get continued improvement on the graph by completing the Emergency Formula, as the actions on the Emergency Formula are what got him to Normal so quickly. So he would push them until they were completed fully. This doesn't mean he is still in an Emergency condition—the stats are now rising and the condition is Normal. It's a bit of an oddball thing.

As another example, suppose someone is doing a Junior Danger Formula (per HCO PL 9 Apr. 72R, CORRECT DANGER CONDITION HANDLING). The person goes step by step through the procedure and writes up his or her overts and withholds and any known out-ethics situation, receives a Trouble Area

Questionnaire assessment, has his Why found and starts applying the First Dynamic Danger Formula. But before he completes the formula, his stars rise. It would be dangerous indeed for this person to not finish the Danger Formula (e.g., getting done the REORGANIZE YOUR LIFE and FORMULATE AND ADOPT FIRM POLICY steps of the Danger Formula).

That one's stats rise before completing a formula coesn't mean he can't go into the higher condition his stats now indicate. However, it would be a grave fault not to complete the undone steps of an earlier formula. So, as in the above examples, one has to complete the earlier formula, then complete the next formula and continue on as his graph dictates.

Completing a formula is very vital. One doesn't just name a formula. He gets it completed.

L. RON HUBBARD
Founder